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WOMAN'S BOARD,
APRIL 6, 1915.

The meeting was opened with prayer by Mrs. Bennett, after which the roll was called, thirty-seven members responding to their names.

STANDING COMMITTEES.

HOSPITALITY. Mrs. Lindeman, chairman, stated that this committee had no report to make, but the social hour at noon during which the members partook of a refreshing cup of tea gave evidence of the fact that the Hospitality Committee, though silent as to a report in words, was by no means idle in its duties.

DEVOTIONAL. In the absence of Miss Alward, chairman, the Secretary, Miss Long, gave notice of the third Tuesday public meeting in April at which Mr. McAfee will speak on his recent visit to Cuba and Porto Rico, and Miss Fish will sing some Spanish hymns accompanied by her harp. All members of the Board were earnestly invited to be present.

PUBLICATION. Mrs.Walker, chairman, reported as follows:

Total receipts for March 1915 - $1,335.18
an advance of $647.26 over the amount received for the same month last year.
While our receipts for the year show a decrease of $258.58, the total paid into the treasury of the Woman's Board is $23.55 in advance of last year.
To April first 17,787 copies of the 1915 issue of the Prayer Calendar had been sent out. This is 862 copies in advance of any previous circulation of this publication.
Our department has been most busily occupied separating the stock of literature, cuts, card and other files belonging to the Board of Home Missions. Most of these were transferred to the Board on April first.

HOME MISSION MONTHLY. The chairman, Mrs.

Pingry, reported as follows:

Total receipts 1914-1915 -	-$18,169.14
" " 1913-1914 -	- 17,931.81
Gain - - - - - - -	-$ 237.33
Gain in subscriptions for 1914-1915	-$ 474.00

OVER SEA AND LAND. In the absence of Mrs. Louderbough, chairman, Mrs.Bennett reported that the committee had held its annual meeting since the last Board meeting, at which the interests and future of the magazine were seriously considered. Its relative value to the work is being carefully thought out by the joint Home and Foreign Committee.

WESTMINSTER GUILD. Miss Petrie reported a good year for the Westminster Guilds, 242 new chapters and circles having been organized. The Guild girls have responded as never before to the calls for supplies along the line of hospital and household furnishings for their special stations: Haines Hospital, Alaska, and Dorland Institute, Hot Springs, North Carolina. A new leaflet on the Guild mission stations was reported, the material for the same having been prepared by Mrs.Louderbough and Miss Ogg, and a new play entitled, "Enlightening the Senator," suitable for use by Westminster Guilds. Miss Petrie announced the new text books for Guilds as follows: Home,- "Home Missions in Action"; Foreign,- "The King's Highway", and reported the request of Miss Allis that these books be duly approved by the Woman's Board. Upon motion of Mrs.Webb, seconded by Mrs. Dickson, it was voted to adopt the recommendation and accept the books named.

STUDENT WORK. The chairman, Mrs. Waid,

reported a month of conferences. On March 18th and 19th, by courtesy of the Board of Education, Mrs.Potter and the chairman were included in a student conference in Cleveland where the relationship of denominational and interdenominational agencies in state universities was considered. Mrs. Bennett was also present at this gathering as a representative of the Young Women's Christian Association. On March 25th another conference was called by the Committee on the Home Base, Mrs. Potter and Miss Conde being present. The calls for appointments at presbyterial meetings have been so numerous that it has been necessary to ask speakers, other than the Student Secretaries, to represent the work. Miss Laughlin will return from her long trip within a few days.

COMMITTEE ON INCORPORATION. Mrs.Bennett reported the hope of this committee that the Act covering the incorporation of the Woman's Board, which was presented at a recent meeting, will have passed the Legislature of the State of New York before it adjourns this spring. She further stated that it will be necessary before this meeting closes to act upon the names of the incorporators, in order that they may be inserted in the Act before it goes to the Legislature. As soon as this Act is passed by the Legislature, it becomes operative without waiting for further action of General Assembly, as the Assembly's action governing this matter completes the same after the Act is passed by the Legislature as stated above. If General Assembly does not approve of the Board as acted upon, they have power to make changes accordingly.

HON.W.S.BENNET,LAWYER FOR WOMAN'S BOARD. Mrs.Bennett also reported that the Hon.W.S.Bennet has accepted the offer of the Woman's Board

and will act as our lawyer, having first asked permission of the Board of Home Missions by reason of his position on the special Committee on Incorporation of said Board.

TREASURER'S REPORT. The Treasurer, Miss Fish, reported another year of financial success for the Woman's Board,- the entire budget having been met with a surplus of about $5,000. in the treasury, the exact figures not having been received from Mr.Olin's office. In addition, the Dwight Building Fund stands at $20,000. and $10,000. has been added to the Permanent Fund. The Treasurer called attention to the fact that the large decrease of $22,104.58 in legacies had been partly covered by the increase of $12,000. from the women's societies. In view of financial conditions throughout the country, it was felt that there was cause for deep thankfulness over the outcome of the year's work.

EXECUTIVE COMMITTEE - MEMBERS. The Secretary, Miss Long, then read for action the following names for membership on the Executive Committee, said names having been already presented to the Board at a previous meeting: Mrs. R.H.Allen, Mrs.W.A.Bartlett, Mrs.S.B.Brownell, Mrs.J.S.Dickson, Mrs.W.A.M.Grier, Miss Anna Hallock, Miss A.W.Hollenback, Mrs.E.K.Hopper, Miss M.G.Parker, Miss F.E.Quinlan, Mrs.John Reid, Mrs.Clarke Tillinghast. It was moved by Mrs. Crane, seconded by Mrs.McMillan, that the names as given be accepted. Carried.

BY-LAWS. It was explained by the chairman that, in view of the incorporation of the Woman's Board, it will be necessary to prepare By-Laws to be submitted to General Assembly for ratification; hence they must be ready at an

early date. It was approved on motion of Mrs. Crane, seconded by Mrs.Bartlett, that the present committee of three on incorporation, together with two additional members, appointed by the chair, be constituted a committee to draft such By-Laws for the Woman's Board as shall be necessary.

INCORPORATORS. In regard to the matter of incorporators of the Board, the chairman stated that, owing to the fact that incorporation will be granted by a special Act of Legislature, the incorporators may reside in any state or states. They assume no financial responsibility whatever and are only responsible for malfeasance in office. By malfeasance is meant the misappropriation of funds, or the wasting of funds in a criminal way. A board of managers will have to become responsible for the continuance of the work, and the incorporators must be included in the group. In view of all conditions, it is thought wise, advice to this effect having been secured from Mr.Bennet, to have certain of the incorporators from various sections of the country. It will doubtless please the Church at large if the group represents the country at large. It was further stated that the Board as a Board will meet once a year, but power will be vested in a board of managers who will meet constantly. In order to allow time for consideration, the chairman called for names from the floor which might be talked over by the members during the luncheon hour, and sixteen names were suggested in response to this call.

PRESBYTERIAN DEPARTMENT OF MISSIONARY EDUCATION. It was stated by the chairman that the matter of the Presbyterian Department of Missionary Education was to have come before the

Board at this time for final consideration, but of necessity the matter will be held over until the May or June meeting. The committee appointed to prepare a report, submitted their report which was passed upon by the Staff of the Council of the Presbyterian Department of Missionary Education, and was referred back to the various Boards for action. As certain action was taken by some of the Boards, which has so absolutely changed the whole status of the matter, it hardly seemed wise to bring it before this Board until the other Boards had straightened out their difficulties. No change will be made in the Department until next October.

At this point the Board adjourned for luncheon, for which tea was served by the Hospitality Committee, and re-assembled at 1:45 P.M.

YOUNG PEOPLE'S DEPARTMENT - FUTURE WORK - RECOMMENDATIONS. The Secretary was asked to read the following recommendations in regard to the future of work for the young people and Sunday schools, which recommendations were submitted by the Joint Office Conference:

> Whereas, there is confusion attending the prosecution of missionary interests in Young People's Societies and Sunday Schools, owing to the several policies followed by the Mission Boards of the church,
> IT IS RECOMMENDED
> First: That the Board of Home Missions and the Woman's Board of Home Missions adopt the policy followed by the Board of Foreign Missions and the six Women's Boards of Foreign Missions, whereby the Board of Home Missions shall become responsible for the education of Sunday

Schools along the line of Home Missions, and shall solicit and receive gifts from said Sunday Schools for the furtherance of its work as a Board, and the Woman's Board of Home Missions shall become responsible for the education of Young People's Societies,- including Senior, Junior and Intermediate Christian Endeavor organizations,-along the line of Home Missions, and shall solicit and receive gifts from said Young People's organizations for the furtherance of its work as a Board.

Second: That whereas it has been the custom to divide equally between the Board of Home Missions and the Woman's Board of Home Missions all gifts from Sunday Schools and Young People's Societies (where said societies have been composed of young men and women), and by such arrangement Sunday Schools and Young People's Societies have been under the care of a Joint Young People's Department, and a large interest worked up on the part of both Sunday Schools and Young People in the work of the Woman's Board of Home Missions and of the Board of Home Missions, it is recommended that

(1) Funds from Sunday Schools and Young People's Societies shall no longer be divided between the Board of Home Missions and the Woman's Board of Home Missions;

(2) Each Board shall work out the details of administration necessary for the fulfillment of its responsibility for the carrying out of the policy outlined in the first recommendation.

Third: That a joint preliminary an-

nouncement be prepared and sent to officials in synods, presbyteries, synodical and presbyterial societies.

Fourth: That, in view of the fact that a large interest in scholarships under the Woman's Board has been aroused during the past years, whereby annual pledges to the extent of about $16,000. have been secured from Sunday Schools,

(1) A list of said scholarship pledges be given the Board of Home Missions in order that the new policy may be explained and an endeavor made to enlist the interest of said Sunday Schools in the work committed to the Board of Home Missions; and that the Woman's Board communicate likewise with the Sunday Schools in question explaining the new policy and that they will be approached by the Board of Home Missions for a change of Home Mission objects;

(2) This recommendation be understood to cover present pledges only;

(3) Future requests from Sunday Schools for home mission objects be referred to the Board of Home Missions.

Fifth: That if after careful explanation and solicitation on the part of the Board of Home Missions a Sunday School shall insist upon continuing its interest in a scholarship of several years' standing, it shall not be considered a breach of policy if the Woman's Board shall accept such scholarship money, it being conceded that any organization has the final right to act concerning the distribution of its gifts.

Sixth: That the facts contained in paragraphs fourth and fifth relating to Sunday Schools apply in like manner to Young People's Societies:- i.e. organizations composed of boys and girls, and young men and women,- with reference to the Woman's Board.

Seventh: That the Board of Home Missions ask the General Assembly for the offerings from Sunday Schools on Thanksgiving Sunday and the Sunday nearest Washington's Birthday.

Eighth: That the Board of Home Missions suggest to the Freedmen's Board that they fall in line with the Boards of Home and Foreign Missions in the matter of Sunday school gifts.

Ninth: That these recommendations shall be considered as effective from April 1st, 1915.

It was moved by Miss White, seconded by Miss Quinlan, that the paper be acted upon as a whole. After due consideration, a motion made by Mrs.Crane, seconded by Mrs.Allen, that the paper be adopted was carried.

Pending the final adoption of the policy outlined in the foregoing paper the officers of the Home Board and of the Woman's Board unite in recommending:

1. That Miss Petrie be asked to care for the interests of both Boards now in her charge until definite plans are worked out by each Board; the support of her office being continued as at present.

2. That money received by either Board be referred to Miss Petrie for designation of credit as determined by her records; that money undesignated be referred to the proper Board as determined by the plan adopted to-day.

3. That each Board be urged to hasten its arrangements for carrying out the plans adopted at its forthcoming meeting.

4. That in carrying out these plans it is our judgment that arrangement should be made for the conduct of the work under separate organizations.

It was the unanimous vote of the Board that Miss Petrie be retained as the officer in charge of Young People's Work.

After a thorough discussion of a suitable title under which Miss Petrie's work shall be continued, it was moved by Mrs.Waid, seconded by Mrs. Sinclair as follows:

She shall be called Secretary for Young People's Work, and shall have charge of all work among all young people and children except that in the Sunday schools.

Mrs.Thompson brought up the matter of interesting the groups of Camp Fire Girls in Home Mission work, and a discussion followed. It was suggested that the matter be referred to Miss Petrie for consideration and action.

INCORPORATORS. The matter of the selection of seven incorporators was then presented for final action, and, after further suggestions, was submitted to the following committee appoint-

ed by the chair for the selection of seven names from the sixteen before referred to: Mrs. E.K.Hopper, Miss Annie Hyatt, Miss V.May White.

NAMES OF INCORPORATORS. Upon motion of Mrs.McMillan, seconded by Mrs.Bartlett, it was voted that three of the names to be submitted as incorporators be from New York and four from other sections of the country. The committee then withdrew and after consultation submitted the following names:

Mrs.F.S.Bennett, New York
Mrs.D.E.Waid, " "
Mrs.S.B.Brownell, " "
Miss Julia Fraser, California
Mrs.B.H.Brainerd, Illinois
Mrs.J.K.Mitchell, Michigan
Mrs.Wm.Edgar Geil, Pennsylvania

It was moved by Mrs.Honeyman, seconded by Mrs.Pingry, that the ladies mentioned shall be invited to become incorporators of the Woman's Board. Carried. Upon motion of Mrs.Miles, seconded by Mrs. Allen, it was voted to give the Office power to fill vacancies from the same geographical locations should anyone refuse to serve.

ANNUAL REPORTS. The chairman announced that a called meeting of the Board will be held on the afternoon of April 27th for the purpose of acting on the annual reports of the officers.

SCHOOL DOCKET. The Superintendent of Schools then presented the following items:

MISS JOSIE BUNDY - LEAVE OF ABSENCE. Because of the serious illness of Miss Josie Bundy, assistant principal at the Asheville Home

School, and the fact of her long service without leave of absence, it is the recommendation of the Office Conference that she be granted six months' leave of absence on full salary from the Emergency Fund. A motion made by Mrs.Webb, seconded by Mrs.Miles, that the recommendation be accepted was carried.

RANCHOS DE TAOS - ALICE HYSON MISSION. Owing to the thirty-one years of beautiful, faithful service at Ranchos de Taos, New Mexico, of Miss Alice Hyson, who recently passed to the heavenly home, the Office Conference recommends that the mission at Ranchos de Taos be named the Alice Hyson Mission in memory of Miss Hyson. In a most loving and tender way Mrs.Honeyman told of Miss Hyson's visit in her home, in years gone by, and of how the memory has always lingered since that day; while Mrs.Pingry recalled recollections of the hours spent in Miss Hyson's home in Ranchos. It was the pleasure of Mrs.Honeyman, seconded by Mrs.Pingry, to move that the recommendation of the Office Conference be accepted. This motion was unanimously carried.

There being no further business, the meeting adjourned.

Dora M. Fish
Secretary pro tem.

The Woman's Board of Home Missions held a regular meeting on Tuesday, May 4th, 1915.

The Minutes of the Board meeting of April 6th and of the Executive Committee meetings of April 13th and 27th were read and approved.

EXECUTIVE COMMITTEE,
April 13, 1915.

The regular meeting of the Executive Committee of the Woman's Board of Home Missions was held on Tuesday, April 13, 1915, with the President in the chair. The meeting was opened with prayer by Mrs. Bennett, after which the roll was called, twenty-four members responding to their names.

TREASURER'S REPORT. Upon request the Treasurer reported that a statement from Mr. Olin gives figures for the year 1914-1915 as follows:

Total receipts - - - - -	$449,320.63
Total disbursements - -	444,105.22
Surplus	$ 5,215.41

Later a full financial report for the year will be presented by the Treasurer of the Woman's Board.

ASHEVILLE SCHOOLS. Mrs. Waid having just returned from a trip to Asheville, North Carolina, brought greetings from our teachers and workers in connection with the Asheville Institutions including the Farm School. The announcement was

made of the approaching marriage of Miss Hickok, principal of the Normal and Collegiate Institute to Mr.Walter Erdman, this item of news being of much interest to the members of the Board in view of Miss Hickok's splendid services at the Normal school.

MISS ABBY H.J.UPHAM. Miss Petrie reported the receipt of a letter which told of the success of Miss Upham's visit to presbyterial meetings in Indiana. This letter stated that an inspiration to larger service through Miss Upham's meetings was manifested throughout Indiana. It was suggested that our field secretaries be remembered very often in prayer.

ASSOCIATE STUDENT SECRETARY. Miss Laughlin, Associate Student Secretary, who had been absent on a three months' tour, reported twenty-five colleges visited, with addresses at fifty or sixty women's meetings including local and presbyterial gatherings. At these meetings, the work among college girls was presented. At Danville, Kentucky, Miss Laughlin held a meeting with one hundred women. At Carlisle Presbyterial, college girls took part on the program for the first time. Another interesting meeting in Madison, Wisconsin, was reported and the result of securing the services of one college girl for mission work was graphically described. A great interest in missions among women and girls was reported all over the country.

YOUNG PEOPLE'S DEPARTMENT. Miss Petrie then told of her proposed trip to St.Paul to attend the annual meeting of the Board of the Northwest. She reported the receipt of a telegram stating that this Board has organized a Young People's Department and wished to talk with her over an organization to be known as the "Missionary Crusaders," said organization to be

Important Dates
WOMAN'S BOARD OF HOME MISSIONS

Act to Incorporate	April 28, 1915	(Chapter 420)
" " Amend	April 12, 1916	(" 195)
" " "	May 22, 1923	(" 657)

Mgt. Klein

within the Young People's Societies. The fact of such a title being used by the Women's Christian Temperance Union seemed to be reason for its exclusion from missionary work.

There being no docket to present, the meeting adjourned.

Dora M. Fish
Secretary pro tem.

EXECUTIVE COMMITTEE.
April 27, 1915.

A regular meeting of the Executive Committee of the Woman's Board of Home Missions was held Tuesday, April 27, 1915. The President, Mrs. F. S. Bennett, presided and opened the meeting with prayer. Twenty-three responded to the roll call.

INCORPORATION. The chairman at once made the important announcement that the bill for the incorporation of the Woman's Board of Home Missions had passed the Legislature and now only awaited the Governor's signature. It was suggested that an official letter from the Woman's Board to the Governor, requesting such signature, might facilitate matters; and a motion to that effect, offered by Mrs.Crane and Miss Alward, was carried.

LATIN AMERICA MISSIONARY CONFERENCE. A

communication from Dr.Dixon of the Board of Home Missions was read by the Secretary, courteously offering the Woman's Board the privilege of naming a representative in the number of delegates allotted to them for the Latin America Missionary Conference to be held in Panama, February 10 - 20, 1916. They also suggested the name of our President for that distinction. A motion, made by Miss White and Mrs.Tillinghast that we accept the invitation of the Home Board, was carried.

On motion of Mrs.Waid and Mrs.Hopper, it was voted that the Secretary be instructed to learn if this Board, as an independent organization, was not now entitled to the same number of delegates as other mission Boards.

It was voted on motion of Miss Quinlan and Mrs.Crane that the President, Mrs.F.S.Bennett, be the delegate to make up the number assigned to the Home Board.

FREEDMAN'S BOARD. Announcement was made that Mrs.W.T.Larimer had been elected Secretary of the Woman's Department of the Freedmen's Board, in place of Mrs.Storer, who has resigned on account of ill health. On motion made by Miss White and duly seconded, it was voted that a letter of cordial greeting be sent to Mrs. Larimer from this Board.

MISS F.A.DYER. An interesting letter, expressing her continued interest in the Woman's Board, was read from Miss F.A.Dyer of Covington, Kentucky, who was the first secretary of the Woman's Board of Home Missions, in 1883 - 1884.

SINKING FUND. The Treasurer, Miss Fish, offered the following recommendation which was

approved on motion of Mrs.Crane and Miss Hallock:

> The Office Conference recommends that the $5,215.41, balance on hand at the close of the fiscal year ended March 31st, 1915, be added to the sinking fund created by the action of the Woman's Board of April 7th, 1914, which fund is to be used only to defray possible annual deficits on current work.

SCHOOL DOCKET.

ROCK CREEK,TENNESSEE. Mr.Allaben, Superintendent of Schools, asked approval of the action authorizing the sale of property at Rock Creek, for $600., this being the amount put into it. Miss Elizabeth Brown's work at that place for the past year has been so successful that, in her opinion and in that of Mr.Childs' and others, it can now be closed at that point on July first and can be cared for by the neighboring church at Erwin. The sale for this amount was approved on motion of Miss Alward and Miss Quinlan.

MISS ROSE McCORD. Mr.Allaben recommended that Miss Rose McCord, in charge of a community boarding school at Mt.Vernon, Kentucky, on account of ill health be given a year's leave of absence on half pay from the Emergency Fund,from July first. Miss McCord has had a period of twelve years' service under the Woman's Board. The recommendation was granted on motion of Mrs. Pingry and Miss White.

BUDGET. Before presenting the school budget for the coming year, which had been postponed from the regular time in February on account of important changes in the Woman's Board,

Mr.Allaben explained that it was the result of "conscientious, prayerful consideration." The closing of schools at certain points and consolidation at other places did not necessarily mean decrease of expenditure, but often enlargement and greater cost of maintenance. It was his desire that, wherever the Woman's Board had so prepared the way for the public school, the mission school might be withdrawn, and that for every school thus closed the Woman's Board should open a school in Cuba.

The chairman of the Administration Committee said that the administrative expenses of the Treasury Department would be largely increased by the Act of Incorporation: it would now become a disbursing agency and would require a more elaborate system of bookkeeping and a larger force of assistants.

On motion of Mrs.Miles and Mrs.Tillinghast, it was voted that the school budget be approved and adopted:

On the basis of the average receipts (exclusive of legacies) for current work under the budget for the two years ending March 31, 1915,- a total of $399,567.- the following proposed expenditures have been approved as the budget for the fiscal year, 1915-1916:

School Appropriations - -	$343,000.
School Department - - - -	9,000.
Teachers' Travel Fund - -	3,500.
Contingent Fund - - - - -	4,000.
Insurance - - - - - - - -	5,500.
Administrative Expenses -	50,000.
	$415,000.

KENNEDY FUND. Mr.Allaben asked authority

to address the Finance Committee of the Board of Home Missions through its Treasurer, Mr.Olin, to obtain $3,850. from the Kennedy Repair Fund, as follows:

Sheldon Jackson - -	$450.
Tucson - - - - -	700.
Wolf Point - - -	500.
Wasatch - - - -	800.
Dorland - - - -	1,400.
	$3,850.

It was stated that this amount would not exhaust the sum set apart for our use last year. Authority was given on motion of Mrs.Crane and Mrs. Miles.

NEW JERSEY ACADEMY. Not only is this fund available for repairs, but it is desirable that some investment should be made in permanent improvements. In order to enlarge the capacity of the boarding department of the New Jersey Academy at Logan, Utah, the office conference recommend that "we make request for $5,000. from the Kennedy Fund to purchase the adjoining property including house and lot." The recommendation was approved on motion of Mrs.Brownell and Mrs. Allen.

SCHOOLS EN ROUTE TO EXPOSITION. Mr.Allaben urged all those intending to visit the Exposition at California so to arrange their itinerary as to stop at the schools under the care of the Woman's Board. It was suggested that as an aid to such travelers Mr.Allaben should prepare a leaflet for the purpose named.

Before adjourning, Mrs.Crane moved that, in recognition of the valuable and successful efforts

of our President in accomplishing the incorporation of the Woman's Board, the members should show their appreciation by a rising vote of thanks, which was most heartily done.

At two P.M. a special meeting of the Woman's Board was called to listen to the reports of the officers, which were to be read at the approaching Annual Meeting.

Mrs.Crane, second Vice-President,presided.

Reports were read by Mr.Allaben, Miss Long, Mrs.Gildersleeve, Miss Finks, Mrs.Potter and Miss Fish, Miss Petrie's report being read by Mrs.Gildersleeve. All were approved.

Charlotte R. Sackett
Recording Secretary.

WOMAN'S BOARD,
May 4, 1915.

Mrs.Pingry called the meeting to order and offered prayer. The roll call showed thirty-four present.

Miss Hyatt, First Vice-President, took the chair and called for the Treasurer's report:

TREASURER'S REPORT. For April,1915,

Receipts a/c	Woman's Board	$9,383.01
"	" Miscellaneous specials	95.00

Receipts	a/c	Immigrant work - - -	$1,304.87
"	"	Emergency Fund - - -	159.14
"	"	Literature Sales - -	678.36
"	"	Freedmen - - - - -	1,224.05
			$12,844.43
Increase	"	Woman's Board - - -	356.53
"	"	Miscellaneous specials	42.50
"	"	Immigrant Work - - -	742.46
"	"	Emergency Fund - - -	110.14
"	"	Freedmen - - - - -	657.04
Decrease	"	Literature Sales - -	333.41

Miss Fish called attention to the Honor Roll to be displayed at the Annual Meeting at Rochester, and explained the significance of the blue, gold and silver stars and the blue ribbons.

At this point the president, Mrs. Bennett, assumed charge of the meeting and called for the reports of Standing Committees.

PUBLICATION COMMITTEE. Mrs. C.B. Walker, chairman, gave the following report:

Total receipts for the month of April reach $678.36, all of which has been paid into the treasury of the Woman's Board.

Because of the withdrawal of the Board of Home Missions from our Literature Department, it is no longer necessary to keep an itemized record of receipts for joint and Board's stock. This greatly simplifies our bookkeeping, but it also makes it impossible for us to indicate the definite amount received from sales of text books for study classes, Prayer Calendars and other publications. We shall be able to give an annual record of these sales when our stock is made up at the end of the year.

During the month our department has sent out 20,000 dodgers for the Annual Meeting of the Woman's Board to presbyterial societies east of the Mississippi River, and summer offering leaflets and collection envelopes to presbyteries throughout the entire country.

WESTMINSTER GUILD COMMITTEE. Mrs.McAfee, chairman, spoke of the gain of $2,000. in contributions from these societies over last year, too large a proportion of which had been diverted from the three specials designated to miscellaneous objects. Loyalty to the regular assignments was enjoined.

STUDENT COMMITTEE. Mrs.Waid,chairman, was gratified at the results of the past year. The favor shown to the department by the Board of Education and other organizations had been gained by its method of co-operation, not of antagonism. Its financial standing was also indicated by the fact that it had received inquiries as to its being an object for memorial gifts.

Mrs.Waid made the announcement that on September first Mrs.D.E.Potter, Student Secretary, would retire from that work to become coadjutor in the Department of Practics at the Kennedy School of Missions. Fortunately, Miss Laughlin, the new Associate Student Secretary, will remain and be in charge of the student work. On motion of Miss Hallock and Mrs.Humphrey, it was voted that Mrs.Potter's resignation be accepted with deep regret and that she be assured of our best wishes for success in her future work.

LATIN AMERICA MISSIONARY CONFERENCE. The Secretary, who had been instructed to inquire concerning the number of delegates to the Latin

America Conference at Panama in February next, to which this Board was entitled, reported that the three hundred delegates possible had all been assigned. It was added, however, that should others attend, probably some adjustment could be made by which they could enjoy all the privileges of delegates, although without power to vote.

BOARD OF HOME MISSIONS - APPRECIATION. The President spoke of the very close relations existing between the Woman's Board and the Board of Home Missions for more than thirty-six years, and was unwilling that such relations should be severed without some formal and appreciative recognition of our indebtedness to them for past favors. It was voted on motion of Mrs.Brownell and Mrs.Cobb that a committee of at least three be appointed to frame resolutions expressing our sense of gratitude and obligation. To this motion was added the suggestion that such resolutions be read at the Annual Meeting in Rochester and be published in The Home Mission Monthly. The Committee appointed was as follows: - Mrs. Brownell,chairman, Mrs.Honeyman, Mrs.Pingry, Mrs. Sinclair, and Mrs.Walker.

INCORPORATION. The President announced that the bill of incorporation (#1947) of the Woman's Board had just been signed by the Governor. In the present state of transition it was deemed wise to postpone the reports of committees until the Woman's Board should be established on its new basis.

Several items of information were given:

INDIAN EXHIBIT. The rugs and Indian curios on exhibition in the Assembly Room had been arranged by Dr.Moffett. These were for sale, and

to purchasers from the Woman's Board a discount of twenty-five per cent would be allowed.

MENAUL SCHOOL YEAR BOOK. A most attractive and creditable Year Book of the Menaul School was shown.

FIELD SECRETARIES. Mrs.Gildersleeve then gave a detailed and interesting account of the itineraries of our field secretaries and other representatives of the Woman's Board. Her own recent experience had impressed upon her the strenuous exactions of such a life, and induced her to recommend to the Woman's Board that several days in every month for complete rest be granted to these faithful workers.

ASSOCIATE STUDENT SECRETARY. Miss Laughlin followed Mrs.Gildersleeve with an account of her visits to the Buffalo and Elmira presbyterial meetings.

After which the meeting adjourned.

Charlotte R. Sackett
Recording Secretary.

MINUTES OF THE CALLED MEETING OF THE WOMAN'S BOARD OF HOME MISSIONS OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

HELD MAY SEVENTH 1915.

May 7, 1915.

A called meeting of the Woman's Board of Home Missions of the Presbyterian Church in the U. S. A. was held in its rooms, 156 Fifth Avenue, New York City, on Friday, May seventh, 1915, with the President, Mrs. Bennett, in the chair.

Before proceeding with the business session, the President called attention to the fact that the Board was meeting for the first time as an incorporated body; that the changes in the Board itself and the new relation to the work and to the Church made the occasion a solemn one.

The members were asked to remember always the moral responsibility resting upon the Woman's Board, which responsibility has been so keenly felt by the members in the past, and to consider seriously the legal responsibility which is now added by reason of the change created by the Act of Incorporation.

The public expression by the Church of its confidence in the Woman's Board of Home Missions is, however, much larger than the fact that a legal standing has been given the Board; and the service, which is not a new service, should be accepted with a very special feeling of humility and love.

MEMBERS PRESENT. The names of the Incorporators of the Board were read, the following responding to the roll call;

Mrs. F. S. Bennett
Miss Annie Hyatt
Mrs. A. S. Crane
Miss Anna M. Alward
Mrs. S. B. Brownell
Mrs. C. F. Darlington
Mrs. J. S. Dickson
Miss Anna Hallock
Mrs. W. W. Hayden
Miss Anna Hollenback

Mrs. W. E. Honeyman
Mrs. E. K. Hopper
Mrs. H. C. Louderbough
Mrs. E. C. Miles
Mrs. Agnes M. Mitchell
Mrs. John F. Pingry
Miss Florence E. Quinlan
Miss Margaret Stimson
Mrs. Clarke Tillinghast
Mrs. D. E. Waid
Mrs. Calvin B. Walker

MEMBERSHIP. The President then presented for consideration the matter of the total membership of the new Board. A list of the incorporators, together with a list of the former members of the Board not included in the list of incorporators, was handed to each member in order that an intelligent consideration might be given to the whole subject. In stating the matter, the President explained that it would be desirable to decide upon a number that is a multiple of three, since members are elected for a period of three years. Various opinions were expressed pro and con on the subject of the size of the new Board, in which discussion it was brought out that a membership of between forty and forty-five would be desirable. In answer to a question concerning the power of General Assembly over the membership of the Woman's Board in the future, Mrs. Bennett stated that Assembly has the liberty of changing the size of the Board at any time.

In regard to the matter of changing the Charter passed by the Legislature, the President further stated that, if it shall be found necessary to have a radically different kind of Charter later on, the matter may be taken up by the Board, after which the changes may be presented to General Assembly for approval, and then sent to the Legislature for action.

After this lengthy discussion it was moved by Mrs. Waid, seconded by Mrs. Pingry, that the membership of the Board shall not exceed forty-five, which motion was unanimously carried.

ELECTION OF NEW MEMBERS. The President then called attention to the fact that the preceding action allows for the election of twelve more members, the number of incorporators being thirty-three; to which statement she added the request that no nominations be made from the floor. A motion was then made by Mrs. Waid, seconded by Mrs. Hopper and carried, that there be a nominating ballot to fill the twelve vacancies created by the previous motion, and that the full nominating ballot be read as a basis for the election.

The members then proceeded to act under this motion, and Mrs. Gildersleeve, Miss Finks and Mr. Allaben were asked to retire and count ballots.

ELECTION OF OFFICERS. Owing to the fact that the By-Laws were not ready for presentation to and action by the Board, it was explained by the chair that it would be necessary to take some action in regard to the officers of the Board for the time being; that the Committee on By-Laws hopes to be able to present a report at the Board meeting to be held on Tuesday.

Upon motion of Miss Quinlan, seconded by Miss Hollenback, it was voted to continue the same officers, both executive and administrative, until such time as their successors were elected.

AMENDMENT OF ACT OF INCORPORATION. The President then called to the attention of the Board the fact that through the error of a clerk in the office of our attorney, Mr. William S. Bennet, a copy of the Char-

ter, in which the following words were omitted at the end of Section three, was sent to Albany, acted upon by the Legislature, and signed by the Governor:

> "And the conduct, management and administration of all the business and affairs of the said corporation shall, at all times, be expressly under and subject to the jurisdiction, supervision and direction of said General Assembly."

Although this omission is practically covered by the previous sections, in order that there may be no misunderstanding and that the President may explain the situation to the Executive Commission and notify them of the immediate action of the Woman's Board, it is felt that it would be wise for the Board to take action concerning the amendment of the Charter by the addition of the words stated above. It was, therefore, moved by Miss Hyatt, seconded by Mrs. Crane, that an amendment of the Charter be asked from the next Legislature for the insertion of the above quoted words at the end of Section three. Carried.

The President also asked for a motion covering the insertion of the word "Woman's" before the word"Board" in the last clause of Section one of the Act of Incorporation, in order that the meaning may be more clear. It was, therefore, moved by Mrs. Crane, seconded by Mrs. Pingry, that a second amendment of the Charter be asked from the next Legislature for the insertion of the word "Woman's" before the word "Board" in the last clause of Section one. Carried.

TREASURY DEPARTMENT. In order to provide for the immediate changes in the Treasury Department made necessary by the incorporation of the Woman's Board, the following resolutions were presented:

1. WHEREAS in the adjustment of details between the Board of Home Missions and the Woman's Board of Home Missions, it will be to the convenience of both Boards that the present method of handling financial details as between the two Boards shall continue until June 1st, 1915, therefore be it

RESOLVED that the Treasurer of the Board of Home Missions is authorized to continue handling the finances and bookkeeping of the Woman's Board in connection with those of the Board of Home Missions as at present, it being understood that on the first of June a complete transfer of accounts and finances shall be made to the office of the Treasurer of the Woman's Board of Home Missions.

Upon motion of Miss Hollenback, seconded by Miss Stimson, it was voted to adopt this resolution.

2. WHEREAS bank accounts are about to be opened in the name of the Woman's Board of Home Missions of the Presbyterian Church in the U. S. A., therefore be it

RESOLVED that the Treasurer is hereby authorized to open such accounts with the Bank of the Metropolis, the Merchants National Bank and the Franklin Trust Company, using such banks for various classes of deposits as may meet with the demands of the business of the Board; be it further

RESOLVED that Miss Dora M. Fish is hereby authorized to sign all checks of the Woman's Board of Home Missions on whichever of the banks of deposit they may be drawn, also all money orders for deposit.

Upon motion of Mrs. Tillinghast, seconded by Mrs. Mitchell, it was voted to adopt this resolution.

3. RESOLVED that the Treasurer of the Woman's Board be and she hereby is authorized, for and in the name of the Board, to borrow from the Merchants National Bank, as necessity may require, during the year ending March 31st, 1916, the sum of one hundred thousand dollars, ($100,000.) giving therefor the notes of the Board signed by herself as Treasurer.

Upon motion of Mrs. Honeyman, seconded by Miss Hallock, it was voted to adopt this resolution.

4. RESOLVED that during the absence of the Treasurer from the city when away on summer vacation, or during other necessary extended absences in the year ending March 31st, 1916, William J. McMillen be and he hereby is authorized to sign, in the name of the Treasurer, the checks and money orders of the Board, it being understood that the Treasurer will notify the banks of the definite period during which the signature of William J. McMillen will be accepted on such checks.

Upon motion of Mrs. Brownell, seconded by Mrs. Mides, it was voted that this resolution be adopted.

LAWYER. In the matter of a future legal representative for the Board, it was moved by Mrs. Waid, seconded by Mrs. Darlington, that a committee of two be appointed to bring in a recommendation concerning a lawyer who may be called upon by the Woman's Board for legal advice. Carried.

ELECTION OF NEW MEMBERS. At this point, the committee of three, consisting of Mrs. Gildersleeve, Miss Finks and Mr. Allaben, returned and reported a list of nineteen names voted upon for the nominating ballot, as follows:

	Names	Number of Votes
1.	Mrs. J. E. McAfee	18
2.	Mrs. O. H. Kraeger	16
3.	Mrs. H. Lindeman	14
4.	Mrs. A. C. McMillan	14
5.	Miss Mabel G. Parker	13
6.	Mrs. John Reid	11
7.	Mrs. E. B. Cobb	8
8.	Mrs. C. L. Thompson	8
9.	Mrs. H. C. Olin	6
10.	Mrs. E. W. Work	6
11.	Miss Bertha Conde	5
12.	Miss F. A. Gillies	5
13.	Mrs. C. Stelzle	5
14.	Mrs. R. Mackenzie	4
15.	Miss Leila Whited	4
16.	Mrs. F. H. Revell	3
17.	Mrs. I. E. Hasbrouck	2
18.	Miss Helen Crane	1
19.	Mrs. G. S. Humphrey	1

In response to the question of the President as to how the Board would proceed with the election, it was moved by Mrs. Waid, seconded by Mrs. Crane, that a committee of three be appointed to fill three of the vacancies from within the territories of the synodical societies of Baltimore, New England, and Ohio, to report to the Board on Tuesday. Carried.

This left nine vacancies to fill from the nominating ballot. Upon motion of Miss Hallock, seconded by Mrs. Tillinghast, it was voted that the thirteen receiving the highest number of nominations be named on a ballot to be distributed, from which ballot nine members be elected.

BUDGET. During the absence from the room of the committee appointed to count the votes, Mr. Allaben presented the following budget for consideration by the Board;

Average receipts for current work under budget for the two years ending March 31, 1915, (exclusive of legacies) - - - - -		$399,567.
Expenditures - School Budget		
School appropriations -	$343,000.	
School Department - -	9,000.	
Teachers' Travel Fund -	3,500.	
Marginal Fund - - -	4,000.	
Insurance - - - -	5,500.	
Total - - - -		$365,000.
General Administrative Expenses -		$50,000.
Total Budget 1915-1916 - - - -		$415,000.
Total Budget 1914-1915 - - - -		406,000.
Increase - - - - - - - -		$ 9,000.

Upon motion of Mrs. Miles, seconded by Mrs. Hayden, it was voted to accept the Budget as stated for the year 1915-1916.

ELECTION OF NEW MEMBERS. (Continued) The counting of the ballot revealed the following names receiving the highest number of votes;

	Name	Number of Votes
1.	Mrs. J. E. McAfee	20
2.	Mrs. O. H. Kraeger	20
3.	Mrs. A. C. McMillan	19
4.	Mrs. H. Lindeman	18
5.	Miss Mabel G. Parker	18
6.	Mrs. John Reid	18
7.	Mrs. E. B. Cobb	12
8.	Mrs. C. L. Thompson	11
9.	Mrs. C. Stelzle	11

It was, therefore, declared by the President that the names above mentioned be added to the membership of the Board.

On motion the Board then adjourned.

Dora M. Fish

Dora M. Fish,

Secretary pro tem.

MINUTES OF THE REGULAR MEETING OF THE WOMAN'S BOARD OF HOME MISSIONS OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

HELD MAY ELEVENTH 1915.

May 11, 1915.

The Woman's Board of Home Missions, Incorporated, held its regular meeting on Tuesday, May 11, 1915. The President, Mrs. Bennett, presided and opened the meeting with prayer. The following members responded to the roll call:

1. Mrs. R. H. Allen
2. Miss A. M. Alward
3. Mrs. F. S. Bennett
4. Mrs. S. B. Brownell
5. Mrs. E. B. Cobb
6. Mrs. A. S. Crane
7. Mrs. C. F. Darlington
8. Mrs. J. S. Dickson
9. Miss Anna Hallock
10. Mrs. W. W. Hayden
11. Miss Anna W. Hollenback
12. Mrs. W. E. Honeyman
13. Mrs. E. K. Hopper
14. Miss Annie Hyatt
15. Mrs. O. H. Kraeger
16. Mrs. H. C. Louderbough
17. Mrs. J. E. McAfee
18. Mrs. A. C. McMillan
19. Mrs. E. C. Miles
20. Miss Mabel G. Parker
21. Mrs. J. F. Pingry
22. Miss Florence E. Quinlan
23. Mrs. John Reid
24. Mrs. Augustine Sackett
25. Mrs. Charles Stelzle
26. Mrs. Clarke Tillinghast
27. Mrs. D. E. Waid
28. Mrs. C. B. Walker
29. Miss V. May White
30. Mrs. James Yereance

MINUTES. The Minutes of the called meeting of the Woman's Board of Friday, May seventh, were read. Under the resolution relating to the Treasury, in paragraph two of resolution two, the President stated that this section was to be divided into three separate

sections as follows, and so noted:

WHEREAS bank accounts are about to be opened in the name of the Woman's Board of Home Missions of the Presbyterian Church in the U. S. A., therefore be it

RESOLVED that the Treasurer is hereby authorized to open an account with the Bank of the Metropolis.

WHEREAS bank accounts are about to be opened in the name of the Woman's Board of Home Missions of the Presbyterian Church in the U. S. A., therefore be it

RESOLVED that the Treasurer is hereby authorized to open an account with the Merchants National Bank.

WHEREAS bank accounts are about to be opened in the name of the Woman's Board of Home Missions of the Presbyterian Church in the U. S. A., therefore be it

RESOLVED that the Treasurer is hereby authorized to open an account with the Franklin Trust Company.

RESOLVED that Miss Dora M. Fish is here authorized to sign all checks of the Woman's Board of Home Missions on whichever of the banks of deposit they may be drawn, also all money orders for deposit.

MEMBERSHIP. As there yet remained on the Woman's Board three vacancies to be filled from the territory of Baltimore, New England, and Ohio, Mrs. Miles, Miss Alward and Mrs. Dickson were appointed a committee to present names for such vacancies. It was stated that these members were to be designated from these territories and would not be synodical representatives, but would represent the organization at large.

APPRECIATION OF HOME BOARD. The report of the Committee on Resolutions, expressing the appreciation of this Board for their indebtedness in numerous ways to the Board of Home Missions, was

called for. The chairman, Mrs. Brownell, said that the chairmanship had been transferred to Mrs. C. B. Walker, who presented the following, which was accepted:

"The Woman's Board of Home Missions, before entering upon the increased responsibilities of an incorporated body, desires to acknowledge the very valuable services rendered to it for thirty-seven years by the Board of Home Missions.

"The school work among the exceptional population assigned to the Woman's Executive Committee by the General Assembly, December 18th, 1877, was comparatively a small undertaking and simple in management, but it was before the days when there were many organized efforts by women and few women had had business experience. This made the relation of the Woman's Executive Committee, the name of the organization for eighteen years, to the Board of Home Missions very dependent and necessarily educative in character. Dr. Kendall, the first secretary under whom the new organization commenced work, assured the little group of Presbyterian women of his hearty support and co-operation. His attitude to the Committee was much as that of a father and child. Patient instruction, watchful care, continual encouragement will always be associated with his administration; and better than the instruction was his ability to create in the inexperienced women self confidence.

"'Dr. Kendall really brought us up,' said one of that first Committee, and it is equally true that Mrs. James brought us up with deference and obedience to the Assembly's Board. 'Loyalty to the Board' was one of her reiterated maxims, and when her mantle fell upon her associate, Mrs. Bennett, the same policy was pursued.

"Thus in all the years since woman's work was organized for Home Missions, there has been nothing but harmony between the two Boards, and on the part of the Woman's Board there has always been a feeling of comfort and assurance that while she had such solid backing as the Home Board nothing very harmful could come to her.

"When Dr. Roberts became secretary, his interest in the Woman's Executive Committee was no less than that of Dr. Kendall, but the dependence was greatly changed. The women had advanced in knowledge and grown in experience and the relation

was more that of client and attorney. The majority of the business of the Woman's Executive Committee was settled within their own jurisdiction and only the difficult cases were taken to Dr. Roberts for consultation, and those having occasion to interview him remember how cheerfully and gladly he gave his time for counsel and advice.

"The names of Dr. Thompson and Dr. Dixon will bring a hearty response from many members of the present Board. Their long term of service has meant years of association and communion together until the mutual tie that binds is strong and enduring. Their administration, as those of the preceding secretaries, brought a change of relationship between the two Boards. In 1897 the Woman's Executive Committee had become the Woman's Board of Home Missions with extended work and added responsibilities. For a time it meant the support of missionary teachers, schools, Bible readers, evangelists and medical missionaries; the erection, equipment, and maintenance of necessary buildings, with the defusion of information. This made in some cases the line of work of both Boards similar, and the relationship was the deliberation of partners in an inspiring work; and from Dr. Thompson and Dr. Dixon the Woman's Board has always received consideration, sympathetic interest, candor in methods of action, a spirit of concession and compromise, which has resulted in delightful unity and harmony.

"While we thus record separately a tribute to these beloved secretaries, who were the medium of necessary business to their Board, there is a sense in which there is a combined obligation to all of them and the entire Board for the honor of this hour,- the honor of such a degree of confidence that by the advice of the General Assembly the Woman's Board has become an incorporated body.

"Thirty-seven years ago the separate Christian work of women was not in general favor in the Presbyterian Church. But the constant support of these secretaries, by spoken and written word, when visiting churches and the General Assembly has been an important factor that has almost entirely eliminated the early objection. Dr. Kendall's leaflet, "Help Those Women," was scattered far and wide, and an examination of the bound volumes of the proceedings of the General Assembly will show that in every report presented by the secretaries of the Home Board there is endorsement and commendation of the work of the Woman's Board. Thus year after year the secretaries have helped to mold the opinion of the members of our highest ecclesiastical court, until they have been prepared to offer us their complete confidence.

"Another obligation to the Board of Home Missions has been its cordial assistance in financial embarrassment. It has always been an accommodating and willing banker, tiding us over more than one difficult place, and this temporary assistance has been sincerely appreciated.

"From the treasurers, Mr. Eaton and Mr. Olin, we have recognized many courtesies. Both treasurers have been most thoughtful for our office comfort. From the first room seven-by-nine in Center Street, they have bettered our accommodations with every change of location, and this thoughtfulness often without any suggestion but their own desire to have us comfortably situated.

"Dr. Dodge, for many years the President of the Board of Home Missions, has been a most faithful and valuable friend to the Woman's Board. In ways known and unknown, so quietly has he rendered assistance, that he will always be remembered as one of its warmest friends and generous supporters.

"Nor do we forget the spring conferences,- an occasion of cordial greetings and making plans for the future year's work, when both Boards have sat around the long table, a veritable united family. And as the years have gone by and seats around that table have become vacant and Dr. Kendall, Dr. Roberts, Dr. George F. McAfee, Mrs. James, Mrs. Pierson, Mrs. Finks, have joined the cloud of witnesses, we have recalled their names and labors of love, verifying the assurance that "the righteousness shall be in everlasting remembrance."

"It would be impossible to summarize all that the Board of Home Missions has been to the Woman's Board - the wide sympathy it has given our work; the liberal care for all our interests; the good judgment; the wise counsel; the encouragement; the comradship; the inspiration of association; the genuine exultations in our successes - all these, and more, will cause us often to hark back with gratitude, honor and affection to the Board of Home Missions."

BY-LAWS. The Committee on By-Laws now presented its report through Mrs. Tillinghast, its secretary,- Mrs. Bennett, chairman of that committee, on account of her official position being excused from presenting it. All the By-Laws were first read as a whole. Each paragraph was then taken up separately for discussion.

In Article II. Section 1, an amendment was offered by Mrs. Waid, seconded by Miss Hyatt, that the words "1st, 2d, and 3d" be omitted and the word "three" be substituted, making it read as follows:

> "The Executive Officers shall consist of a President, three Vice-Presidents, and a Recording Secretary, these to be elected from the membership of the Board."

This was carried.

At this point the meeting adjourned till one-thirty P. M.

The Board reassembled at 1:30 P. M. and resumed the consideration of the By-Laws. It was agreed that the limited time forbade corrections of unimportant stenographic errors, which would receive attention later from the By-Laws Committee.

Article II. Section 2, relating to officers and mode of election, was adopted.

A minority report for Section 3 was voted to be stricken out on motion of Mrs. Darlington and Miss Quinlan, and the section adopted as presented.

In Section 4 it was voted on motion of Miss White and Mrs. Yereance that "officers" should be substituted for "secretaries" in the phrase "Such assistant secretaries as may be elected by the Board upon recommendation of the Nominating Committee."

In Article IV. Section 2, the following words were added: "and approved by the Finance Committee of the Board of Home Missions,"- the paragraph reading as follows:

"In conference with the Administrative (instead of Executive) Officers, he shall prepare the annual budget of the School Department for submission to the School Committee. He shall present the school docket at all meetings of the Board."

In Section 5, relating to Secretary for Young People's Work, it was voted on motion of Mrs. Yereance and Miss Quinlan that the words "except Sunday schools" be omitted.

Section 8 was authorized to read as follows:

"The Assistant Officers shall perform such duties as may be assigned to them by the Woman's Board."

Section 10 was adopted as follows:

"The Field Secretaries shall, by speaking and organizing, further interest in the work of the Board."

In Article V. Section 1 the number constituting a quorum was changed from fifteen to sixteen and there was included a devotional service after the roll call at 10:30.

In addition to the meetings provided for in Sections 1, 2 and 3, it was moved by Miss Alward, seconded by Mrs. Dickson, that on each fifth Tuesday, except during the summer months, there should be a prayer meeting of the Board in the Assembly Room from 10:30 to 11:30 A. M. This is to be inserted following Section 3.

In Section 5 it was voted on motion of Mrs. Darlington and Mrs. Miles that the words "in New York City" be inserted after "The Annual Meeting of the Corporation of the Board shall be held."

Sections 6 and 7 were withdrawn, a substitute section to be presented later.

In Section 7 (formerly 8), the word "Societies" was authorized instead of "Presidents," the changed phrase reading,- "Such delegates to be appointed by the Synodical and Presbyterial Societies respectively."

In Article VI. Section 1, in the list of committees, insert Building Committee.

The following statements were also added: "All matters of finance and policy must be presented to the Board for approval. Each committee shall present an annual report in writing to the Board."

In Section 4, the following sentence was added: "The Finance Committee shall have power to make additional rules for the protection of the funds of the Board under the control of the Treasurer."

In Section 8, the word "Speakers" was authorized in place of "Workers," the changed phrase reading: "It shall examine and approve all bills for traveling expenses of said Officers and Speakers."

In Section 10, it was voted on motion of Miss White and Mrs. Stelzle that the Building Committee instead of being a sub-committee of the School Committee should be an independent committee consisting of one executive officer, the chairman of the School Committee, the Superintendent of Schools, the General Secretary, and the Treasurer.

It was moved and carried that the following sentence be added to Section 10: "The annual budget of the School Department shall be considered by this committee before being presented to the Board for action."

A motion offered by Mrs. Waid and Mrs. Allen that no new presbyterial society should be formed of less than five auxiliaries was lost.

The matter of the order of Vice-Presidents, which had been postponed for decision, was now taken up and on motion of Mrs. Brownell and Miss Parker it was voted that the motion of the morning be rescinded whereby the words "1st, 2d, and 3d" were stricken from Article II. Section 1, and the word "three" substituted, and the section be allowed to remain in its original form.

It was voted then on motion of Mrs. Hopper and Mrs. Miles that the By-Laws be adopted as a whole, subject to verbal revisions by the Committee on By-Laws and adjustment of the responsibility for mission classes.

ELECTION OF EXECUTIVE OFFICERS. The election of executive officers being next in order, as the hour was late, Miss Alward and Mrs. Yereance moved that no change be made in the present official staff but that the election be deferred: not carried.

On motion of Mrs. Miles and duly seconded, it was voted that Article II, Section 2, of the By-Laws be suspended and the election of executive officers proceed at once: not carried. In accordance with Article II, Section 2,- "The Executive Officers shall individually be nominated and elected by ballot at each annual meeting of the Board," the Board proceeded to elect the executive officers. Mrs. Hopper and Mrs. Louderbough were appointed tellers. The result of the balloting as announced by the chairman was - President, Mrs. F. S. Bennett; 1st Vice-President, Miss Annie Hyatt; 2d Vice-President, Mrs. A. S. Crane; 3d Vice-President, Mrs. Clarke Tillinghast; Recording Secretary, Mrs. Augustine Sackett.

CLASS DIVISION OF MEMBERS. Next in order was the division of the Board into three classes, which was done by placing the names of all the members in a basket from which they were drawn by lot with the following result:

First Class (serving three years)

Mrs. E. B. Cobb
Mrs. A. W. Corning
Mrs. C. F. Darlington
Miss Julia Fraser
Miss A. W. Hollenback
Mrs. E. K. Hopper
Miss Annie Hyatt
Mrs. H. C. Louderbough
Mrs. J. E. McAfee
Mrs. A. C. McMillan
Mrs. E. C. Miles
Mrs. J. K. Mitchell
Mrs. J. F. Pingry
Mrs. M. V. Richards
Mrs. D. E. Waid.

Second Class (serving two years)

Mrs. R. H. Allen
Miss A. M. Alward
Mrs. F. S. Bennett
Mrs. S. B. Brownell
Mrs. J. S. Dickson
Mrs. W. A. M. Grier
Mrs. W. W. Hayden
Mrs. W. E. Honeyman
Mrs. W. D. McKissick
Miss F. E. Quinlan
Mrs. John Reid
Mrs. Augustine Sackett
Mrs. John Sinclair
Mrs. Charles Stelzle
Mrs. James Yereance.

Third Class (serving one year)

Mrs. W. A. Bartlett
Mrs. A. S. Crane
Miss Anna Hallock
Mrs. O. H. Kraeger
Mrs. H. Lindeman
Miss E. Jessie Ogg
Miss Mabel G. Parker
Miss Margaret Stimson
Mrs. C. L. Thompson
Mrs. Clarke Tillinghast
Mrs. C. B. Walker
Mrs. James A. Webb, Jr.
Miss V. May White.

MEMBERSHIP. In the interval of the election, Mrs. Miles, Chairman of the committee to name three to fill vacancies in the Board, presented the following, who were approved on motion of Mrs. Tillinghast and Mrs. Honeyman:

Mrs. M. V. Richards, Washington, D.C., from Baltimore territory
Mrs. A. L. Whitaker, Cincinnati, Ohio, from Ohio territory
Mrs. W. D. McKissick, Boston, Mass., from New England territory.

ADMINISTRATIVE OFFICERS. The following administrative officers were unanimously elected:

General Secretary	Miss Edith Grier Long
Educational Secretary	Mrs. M. J. Gildersleeve
Young People's Secretary	Miss M. J. Petrie
Secretary for Student Work	Mrs. Dwight F. Potter
Associate Secretary for Student Work	Miss Isabel Laughlin
Treasurer	Miss Dora M. Fish
Editor	Miss Theodora Finks
Superintendent of Schools	Mr. Marshall C. Allaben

LEGACIES. The President then read the following report from the office conference to whom the matter of working out the details in regard to the future disposition of legacies had been referred - which report was approved on motion of Miss Alward and Mrs. Yereance:

> In accordance with the action of the Woman's Board referring to the officers the matter of working out the details in regard to the future disposition of legacies, the office conference begs leave to submit the following recommendations:

BUDGET NOT BASED ON LEGACIES

1. That beginning April 1st, 1915, the regular budget for current work shall not be based on receipts from Legacies.

LEGACIES UNDESIGNATED

2. That a special fund to be known as the "LEGACY RESERVE FUND" shall be created in which all legacies undesignated shall be placed.

LEGACIES DESIGNATED

3. That legacies designated for a particular field or station shall be placed in the "Legacy Reserve Fund" herein referred to until needed, the field or station for which they are to be used to be clearly recorded when the amounts are set aside.

Should a legacy be designated for a special building, it shall be entered in a building fund to the credit of the school or station named in the bequest.

DISPOSITION OF LEGACY RESERVE FUND

4. That all legacies placed in said "Legacy Reserve Fund" shall be available on vote of the Woman's Board for buildings, repairs and improvements, special equipment, the purchase of land, the Emergency Fund, and in case of absolute need for deficits on current work under the budget.

LEGACIES DESIGNATED FOR PERMANENT FUND

5. That all legacies which by the terms of the Will must be invested, and the income only used as dictated in the Will, shall be placed in the Permanent Fund of the Woman's Board.

That these recommendations go into effect immediately.

PEACE POLICY. A Peace Policy formulated by the Central Committee of the Council of Women for Home Missions and published in the Foreign Missionary magazines was read by the President. On motion of Mrs. Miles and Miss Alward it was voted that the Board approve it and favor it being published in The Home Mission Monthly.

MESSAGE TO PRESIDENT WILSON. The last action of a long session was a motion offered by Mrs. Dickson, seconded by Mrs. Yereance, that a message from this Board be sent to President Wilson, expressing our sympathy for him in these perilous times, our approval of his prudent past course of action, and our prayers for his future guidance.

The meeting then adjourned.

Charlotte R. Sackett

Recording Secretary.

No Quorum

May twenty-fifth, 1915.

MINUTES OF THE REGULAR MEETING OF THE WOMAN'S BOARD OF HOME MISSIONS OF THE PRESBYTERIAN CHURCH IN THE U. S. A.

HELD JUNE EIGHTH 1915.

June 8, 1915.

The Woman's Board of Home Missions held its regular meeting on Tuesday, June 8, 1915. The President, Mrs. Bennett, presided. The following members responded to the roll call:

1. Mrs. R. H. Allen
2. Miss A. M. Alward
3. Mrs. F. S. Bennett
4. Mrs. S. B. Brownell
5. Mrs. E. B. Cobb
6. Mrs. A. S. Crane
7. Mrs. C. F. Darlington
8. Miss Anna Hallock
9. Mrs. W. W. Hayden
10. Miss Anna W. Hollenback
11. Mrs. W. E. Honeyman
12. Mrs. E. K. Hopper
13. Miss Annie Hyatt
14. Mrs. H. Lindeman
15. Mrs. H. C. Louderbough
16. Mrs. A. C. McMillan
17. Mrs. E. C. Miles
18. Miss Mabel Gordon Parker
19. Mrs. J. F. Pingry
20. Mrs. C. L. Thompson
21. Mrs. Clarke Tillinghast
22. Miss V. May White
23. Mrs. James Yereance

The devotional service was led by Miss Hallock.

SCHOOL DOCKET. There being no unfinished business, the docket from the School Department was presented by the Superintendent of that Department.

Miss Mary Johns - Leave of absence. As Miss Mary Johns, principal at Harlan, Kentucky, is no longer able to continue in service because of ill health, it was recommended that she be granted a year's leave of absence from July 1, 1915, with an allowance of $25. per month from the Emergency Fund. Carried.

Miss Grace H. Hamilton - Leave of absence. It was recommended that Miss Grace H. Hamilton, because of ill health, be granted a leave of absence for one year from September 1, 1915, on half pay from the Emergency Fund. Carried.

Miss Frances M. Robe - Leave of absence. It was moved by Miss Alward, seconded by Miss White, that Miss Frances M. Robe be granted leave of absence for one year from September 1, 1915, on half pay from the Emergency Fund. Carried.

Sheldon Jackson School, Sitka, Alaska. Upon motion of Mrs. Crane, seconded by Mrs. Pingry, it was voted that authority be given Mr. Johns to demolish the old hospital building at Sitka and to use the material for the repair of the industrial building, subject to the proviso that, after investigation on the condition of this building, such action shall seem wise.

Hungerford Academy, Springfield, Utah. Upon motion of Mrs. Pingry, seconded by Mrs. Lindeman, it was voted to refer the question of the sale of this property to the office with power.

Asheville, North Carolina. For paving the street adjacent to property of the Woman's Board at Asheville, N. C., an assessment of $5,578.65 has been made against the Woman's Board. One-fifth of this amount, $1,116., is due at once. The School Department recommended that the amount now due be paid from the Legacy Reserve Fund. Upon motion of Mrs. Thompson, seconded by Mrs. Lindeman, it was voted that the bill of $1,116. be paid from this fund.

REAPPOINTMENT OF TEACHERS. Upon motion of Mrs. Miles, seconded by Mrs. Honeyman, it was voted to reappoint 316 teachers and workers from April first, as per the list submitted as follows:

REAPPOINTMENT OF TEACHERS APRIL 1, 1915.

		Months	Salary per annum
ALASKA	Haines Hospital, Haines, Alaska.		
	Craig, Dr. Harold M.	5	$1,500
	Reagh, Mayme L.	"	600
	Forrest, Lucrezia	"	400
	Sheldon Jackson School, Sitka, Alaska.		
	Johns, Supt. Charles L.	"	1,800
	Fenn, Mrs. H. B.	"	200
	Fenn, Herbert B.	"	1,200
	Garey, Raynor	"	900
	Mallett, Winona	"	400
	Nelson, Gladys	"	400
	Stevenson, Lottie	"	400
	Bourhill, Isabella	"	400
	Parker, May	"	400
	Potter, Eleanor	"	400
	Reese, Leonora	"	400
	Stocks, Mrs. A. R.	"	400
	Styer, Phoebe A.	"	400
	Winnard, Bertha H.	"	450
	Johnston, Dr. James	"	400
	Stevenson, Frances	"	600
	Reed, Ross	"	800
	Stocks, A. R.	"	600
	Shields, Winnie	2	400
INDIANS	Dwight Indian School, Marble City, Oklahoma.		
	Robe, John M.	5	1,500
	Clark, Frank H.	3 1/2	600
	Guigou, Louis P.	5	600
	Rice, Helen M.	"	400
	Whitehead, Elizabeth	"	400
	Cole, Ruth	"	400
	Guigou, Mrs. L. P.	"	400
	Long, S. Nellie	"	400
	Mathes, Rada	"	400
	Parker, Hester	"	400
	Elm Spring, Welling, Oklahoma.		
	Templeton, Jennie E.	5	500
	Campbell, Florence A.	"	400
	Ross, Hattie	"	400
	Christian, Flora	2	360
	Fuller, Mrs. Nellie	"	480
	Ganado, Arizona.		
	Moore, Cora L.	3	600
	Cochrane, Sara E.	5	400
	Nickelsen, Mary J.	"	400

		Months	Salary per annum
Lapwai, Idaho.			
	McBeth, Kate C.	5	$ 550
	Crawford, Mazie	5	500
Neah Bay, Washington.			
	Clark, Helen M.	"	500
North Fork, California.			
	Damkroger, Dorothy	5	450
	Marston, Frances	"	400
San Miguel, via Tucson, Arizona.			
	Chapin, Sarah H.	"	550
	Wolfe, Elizabeth	"	550
Tucson Indian Training School, Escuela, Arizona.			
	Atwater, Maiza L.	"	400
	Bickford, John T.	3 1/2	600
	Byerly, Ethel	5	400
	Lesnett, Sara E. A.	"	400
	McSpadden, Kathrine	"	400
	Ransier, Charles D.	"	700
	Sawhill, Florence	"	400
	LeSaar, Bertha	"	400
	Morrow, Mamie	"	400
	Nicely, Alice	"	400
	Parker, Minnie	"	400
	Whiffen, Mrs. H. H.	"	400
	Ammon, Lewis A.	"	600
	Whiffen, Henry H.	"	600
	Spence, Elmer C.	"	600
	Record, Dr. James F.	"	1,800
	Record, Alice H.	"	400
Wolf Point, Montana.			
	King, Mrs. C. D.	"	500
	Evans, Lillian M.	"	400
	Smith, H. T.	"	400
	Worthy, Edith G.	"	400
	Smith, Mrs. H. T.	"	400
	Thornburg, Mrs. E. T.	"	400
MEXICANS Agua Negra, Holman, New Mexico.			
	Bell, Annetta	"	600
	Tipton, Jessie P.	"	550
Allison-James School, Santa Fe, New Mexico.			
	Meeker, Olinda A.	"	800
	Hicks, Alice Irene	"	400
	Rigg, Carrie A.	"	400
	Wilson, Mary Ellen	"	400
	Woods, Melicent I.	"	400
	Beers, Nannie P.	"	400
	Brown, Emma	"	400
	Morehead, Mrs. Mary	"	400

	Months	Salary per month
Ostermier, Sophia	5	$ 400
Robe, M. Frances	"	400
Meeker, Catherine S.	"	400
Rank, Winifred	2	600
Chamisal, New Mexico.		
Garcia, Cosme	2	450
John Hyson Memorial, Chimayo, New Mexico.		
Hoff, Olga	5	550
Converse, Clara L.	"	500
El Rito, Chacon, New Mexico.		
Rolofson, Luella J.	"	600
Reed, Sara J.	"	550
Embudo, Dixon, New Mexico.		
Orton, E. Josephine	"	600
Burckett, Mrs. M. M.	"	500
Forsythe Memorial School, Los Angeles, California.		
Montgomery, Edith	"	600
Brown, Charlotte E.	"	400
Garrigus, Edna M.	"	400
Witmer, Mary A.	"	400
Young, Cora M.	"	400
Boone, Ida L.	"	500
Davis, Kate L.	"	400
Menaul School, Alburquerque, New Mexico.		
Ross, J. C.	"	1,500
Ross, Mrs. J. C.	"	100
Cordova, Delfido	"	700
Henry, Effie	"	400
Jennings, D. Russell	"	700
McConnell, Ralph E.	"	800
Sutherland, Sarah E.	"	400
Webster, Mary P.	"	400
Hart, Maud	"	400
Heiskell, Caroline B.	"	400
Scanland, Grace	"	400
Smith, Mary D.	"	400
Patten, Lucy	2	372
Anderson, Mrs. Lou	"	360
Perez, Mrs. S. C.	5	360
San Juan, Mogote, Colorado.		
Clements, Miss Mollie	"	600
El Prado de Taos, Taos, New Mexico.		
Craig, Elizabeth W.	"	300

	Months	Salary per annum
Pyle Memorial School, Taos, New Mexico.		
Scott, Ina F.	5	$ 600
Beck, Annie E.	"	500
MacArthur, Victoria	"	550
Trementina, New Mexico.		
Blake, Alice A.	"	600
Rendon, Ruth	1	480
Truchas, New Mexico.		
Dutton, Marian D.	5	500
Moore, Rebecca C.	"	500
Embudo Hospital, Dixon, New Mexico.		
MacKenzie, Mary	"	700
San Pablo, Colorado.		
Richardson, Charlotte	"	550
McClary, Fay	"	500
MORMONS **Fairview, Utah.**		
Helliwell, Harriet	"	500
Ferron, Utah.		
Fleming, Emily	"	600
Allen, Frances T.	"	500
Hunting, Ruth	"	500
McCann, Violet J.	"	500
Trumbull, Leila M.	"	500
Carson, Harriet P.	"	500
Gunnison, Utah.		
Curtis, Josie	"	550
Companion	"	100
Monroe, Utah.		
Lowry, Rosilla	"	550
Lowry, Mary Isabel	"	500
New Jersey Academy, Logan, Utah.		
Bright, Edna A.	"	800
Coat, Bessie L.	"	400
Luce, Aurel E.	"	400
McClain, Grace D.	"	400
Murray, Louise E.	"	400
Roach, Ruth	"	400
Mitchell, Zella W.	"	400
Panguitch, Utah.		
Westbay, Alice J.	"	500
Potts, Fanny B.	"	500

	Months	Salary per annum
Salina, Utah.		
Elliott, Harriett	5	$ 550
Crosby, Elizabeth R.	"	500
St. George, Utah.		
Conklin, S. Louise	"	550
Companion	"	100
Wasatch Academy, Mt. Pleasant, Utah.		
McKirahan, Dr. W. W.	"	1,500
Bickford, Claribel L.	"	400
Bidwell, Helen L.	"	400
Donaldson, Harper C.	"	700
Hull, May S.	"	400
McCormick, N. Ethel	"	400
Moery, Marguerite	"	400
Purdy, Carrie G.	"	400
Sawyer, Susie	"	400
Smith, Elizabeth	"	400
Wood, H. Guy	"	900
McAdam, Elizabeth	"	400
Whittaker, Mrs. Phylinda	"	400
UNTAINEERS Langdon Memorial School, Mt. Vernon, Kentucky.		
McCord, Mary Rose	"	700
Brown, Florence	"	400
Cathey, Carrie E.	"	400
Coulson, Anna M.	"	400
Martineau, Lucy C.	"	400
Stewart, Anna Belle	"	400
Clarkson, Mary E.	"	400
Cortland, Kentucky.		
Loudon, Katharine	"	500
Loudon, Mary B.	"	500
Harlan, Kentucky.		
Johns, Mary	"	700
Sledge, Emma K.	"	400
Warren, Susan	"	400
Hall, Grace E.	"	400
Remley, Mina L.	"	400
Donnelly, Mary J.	"	500
Manchester Mission, Manchester, Kentucky.		
Reid, Adeline	"	500
Companion	2	100
Manchester Home, Manchester, Kentucky.		
Hemphill, Elizabeth P.	5	500
Pikeville College, Pikeville, Kentucky.		
Whitehead, Rev. J. P.	2	500
Payne, Alice R.	5	450

	Months	Salary per annum
Flat River, Missouri.		
Bebb, Louise	5	$ 600
Gladstone, Missouri.		
Clingan, Edwarda	"	500
Clingan, Mary E.	"	500
Farm School, North Carolina.		
Roger, Dr. J. P.	"	1,500
Custer, Horace L.	4	800
Linn, Jennie F.	5	400
Beers, N. E.	4	600
Joslyn, Elias A.	5	800
Morrison, Francis M.	4	800
Schoonmaker, R. D.	"	600
Williams, Elizabeth	5	400
Linney, Maude P.	"	400
Turner, Jessie L.	"	400
Normal and Collegiate Institute, Asheville, North Carolina.		
Childs, Edward P.	"	2,500
Anderson, Clara B.	"	500
Billard, Ernest N.	"	600
Carroll, Alice	"	400
Cosgrove, Rev. T. A.	"	450
Ellis, Faye M.	"	400
Erickson, Mildred M.	"	400
Hamilton, Grace H.	"	450
Hoag, Emily F. A.	"	500
Huston, Josephine L.	"	500
Kent, Agnes Scott	"	400
Lancaster, Mrs. Lulu R.	"	600
McDonald, Ethel	"	400
Smith, Florence L.	"	400
Wiley, Laura B.	"	450
Brown, Margaret L.	"	400
Sheak, Mary G.	"	450
Hickok, Mary F.	4	800
Walker, Margaret	3	360
Home School, Asheville, North Carolina.		
Stephenson, Florence	5	800
Bickerstaffe, Ella	"	200
Irvine, Martha	"	400
Martin, Bessie M.	"	400
McKinistry, Elizabeth	"	400
Mills, Florence	"	400
Rich, Elizabeth M.	"	400
Billard, Ernest N.	"	600
Fitch, Lucy	"	150
Clark, Bess L.	"	400
Pädgett, Daisy	3	240
Rockwell, Agnes	1	336
Rockwell, Agnes (May)	1	192

	Months	Salary per annum
Pease House, Asheville, North Carolina.		
Fuller, Jeanie S.	5	$ 400
Thorpe, Edith C.	"	400
Fortner, Mrs. Mary	3	240
Burlison, Alice C.	"	240
Bell Institute, Walnut, North Carolina		
Griffith, Margaret E.	5	600
Darby, Martha P.	"	400
Gillespie, Alice Marie	"	400
Lynch, Edna	"	400
Wilson, Mary E.	"	400
Dorland Institute, Hot Springs, North Carolina.		
Shafer, Lucy M.	5	600
Gottschall, Glen	3	300
Houghton, Edith	5	400
Kelley, Genevieve	"	400
Pond, Carrie B.	"	400
Sidebotham, Emily	"	400
Tipton, M. Ida	"	400
Evans, Mrs. M. M.	"	400
Herron, Ella C.	"	400
Horton, Nora	"	400
Shields, Emma	"	400
Van Ness, Lona	"	400
Parker, Jane G.	"	400
Laura Sunderland Memorial School, Concord, North Carolina.		
Montgomery, Melissa	"	700
Hutchison, Margaret L.	"	400
Sample, Grace M.	"	400
Prince, Connie	"	400
Thayer, Elizabeth	"	400
Bryan, Alice M.	"	400
Flag Pond, Tennessee.		
Newberry, Hester M.	"	500
Rightsell, Audie Lee	"	500
Jewett, Grand View, Tennessee.		
Wilson, Mrs. Julia M.	"	500
Juniper, Sevierville, Tennessee.		
Henderson, Evelyn	"	600
Dunton, Flora S.	"	500
Mossop Memorial School, Huntsville, Tennessee.		
Orr, Minnie M.	"	500
Crawford, Josephine	"	240
Wilson, Zula	"	400
Lee, Nancy M.	"	400

	Months	Salary per annum
Ozone, Tennessee.		
Patton, Agnes C.	5	$ 500
Walker, Matilda M.	"	500
Companion	2	100
Rock Creek, Erwin, Tennessee.		
Brown, Elizabeth G.	3	500
Companion	"	100
Rocky Fork, Flag Pond, Tennessee.		
Moore, Jennie	5	500
Held, Viola F.	"	500
Sycamore, Sneedville, Tennessee.		
McNeill, Jessie	"	500
Vardy, Sneedville, Tennessee.		
Harris, F. Elizabeth	3	500
Brush Creek, Cabell, West Virginia		
Heminger, Clare E.	5	500
Baker, Margaret E.	"	500
Dry Creek, West Virginia		
Reaugh, George A.	"	700
Jarrolds Valley, West Virginia.		
Jackson, Emma A.	"	500
Newcomb, Minnie B.	"	500
Pattie C. Stockdale Memorial School, Lawson, West Virginia.		
Robinson, Eliza N.	"	600
Harrold, Grace	"	400
Sloane, Jeanne	"	400
Elliott, Elizabeth M.	"	400
BANS Kate Plumer Bryan Memorial School, Guines, Cuba.		
Wilson, Beulah L.	"	650
Barnes, Callie I.	"	600
Carrion, Hortensia	"	420
Montes, Beatriz	"	420
Montes, Martina	"	360
Nueva Paz, Cuba.		
Gonzalez, Moses	"	600
Cuervo, Ofelia V.	"	420
Gonzalez, Sarah	"	420
Sancti Spiritus, Cuba.		
Rogers, Mabel J.	"	650
Pyland, Ida A.	"	600
Gomez, Angelina	"	300
Oropesa, Mr. M. F.	"	480

	Months	Salary per annum
Perurena, Sixta	5	$ 360
Zayas, Isabel Arias	"	480
Borroto, Manuela	2	240
Sewing teacher	2	240
Meneses, Lia	5	240
Teacher's helper	2	180
TO RICANS		
Aguadilla, Porto Rico.		
Sloan, Edith A.	5	650
Thompson, Leah	"	600
Jacob, Laura	"	360
Santiago, Enrigueto	2	360
Archilla, Carmen	5	480
Blair, Louise	1	550
Anasco, Porto Rico.		
Kopf, Minnie	2	600
El Colegio Americano, Mayaguez, Porto Rico.		
Buxton, Esther W.	3	600
Blair, Louise F.	"	550
Marina School, Mayaguez, Porto Rico.		
Hazen, Clara E.	5	650
Dickey, Sallie	"	600
San German, Porto Rico.		
Espada, Eva	3	300
Presbyterian Hospital, San Juan, Porto Rico.		
Ordway, Jennie	5	900
Hildreth, Dr. E. R.	"	1,800
Hogsett, Alvis	"	600
Taylor, Dr. Horace R.	"	1,200

Dorland Institute, Hot Springs, North Carolina. The School Department recommended the purchase of the McFall property at Hot Springs, North Carolina. This property, which is a small plot with house, adjacent to the property of the Woman's Board, is offered for $1,200. Because of the danger from objectionable neighbors, as the property is to change hands, it seems desirable to secure the same.

To meet the payment, $600. which had been secured by Miss Phillips for the purchase of the Hipps property, is available, and the School Department recommended that $600. be taken from the Legacy Reserve Fund to meet the proposed purchase price. Miss White moved that the Superintendent of Schools be authorized to offer $1,000. cash for the McFall property and that power be given the office conference to increase this amount to $1,200., if necessary to secure the property, taking the amount from the Legacy Reserve Fund. This motion was seconded by Mrs. Miles. Carried.

COMMUNICATIONS.

Sheldon Jackson Training School. Announcement was made of the dedication of the Sheldon Jackson Training School buildings, the services to be held on June twenty-eighth. Mr. Johns has arranged a program of interest to white people, the natives, and the students, and the occasion is looked forward to with great interest.

Woman's Congress of Missions. A telegram was read from Mrs Waid who was in San Francisco in attendance upon the Woman's Congress of Missions. Mrs. Waid reported a fine attendance and much interest. Mrs. Lindeman moved that a telegram be sent Mrs. Waid assuring her of the interest of Board members in the Congress and of their confidence in her services in connection therewith. This

motion was seconded by Mrs. Yereance. Carried.

President Wilson. A letter was read from Secretary Tumulty, acknowledging the letter sent by the Woman's Board to President Wilson.

NORTHFIELD COMMITTEE. The President appointed as the Northfield Summer School Committee, Mrs. M. J. Gildersleeve, Mrs. Clarke Tillinghast, and Mrs. H. C. Louderbough.

REPORT OF CONFERENCES AT ROCHESTER. The report of the conferences of synodical officers at Rochester, May 20-25, 1915, and the recommendations made to the Woman's Board, were presented by the Secretary, as follows:

Apportionments. "That apportionments be sent to synodical societies by September fifteenth of each year."

Miss Hallock moved that this recommendation be adopted. Seconded by Miss Hollenback. Carried.

The Treasurer of the Woman's Board asked if the apportionments should include a ten per cent increase based on the gifts of last year. Moved by Miss White that such an increase be included in the apportionments. Seconded by Mrs. Lindeman. Carried.

Miss White moved that a brief leaflet be printed for general distribution showing financial problems in mission fields and resulting from incorporation, and giving reasons why the ten per cent increase is imperative. Seconded by Mrs. Honeyman. Carried.

"Special" for 1915-1916. "That $25,000. be asked as a 'special' during the current year, the same to be applied toward the cost of the new building and equipment for the Hospital at San Juan, Porto Rico."

It was moved by Mrs. McMillan that this recommendation be adopted. Seconded by Mrs. Yereance. Carried.

Report blanks. There was a full discussion relative to the joint Home and Foreign report blanks that were used last year. No recommendation was made, as it was felt this matter must be considered with the Woman's Foreign Boards, but the following points were noted:

1. That there be a place for the number of mission study classes.
2. That there be a place for the number of members of mission study classes.
3. That there be a place for Secretary of Literature.
4. That there be an opportunity to report two kinds of members,- contributing and general, conditions of general membership to be determined.
5. That certain details be omitted from the presbyterial blank.
6. That corresponding details be included on the synodical blank.

Basis of membership. "That two classes of membership be recognized in local missionary societies and that all reports be made in accordance therewith; viz. 1. General membership, which shall be established on any standard agreeable to the local organization; 2. Contributing membership, which shall include all who regularly contribute to missions through the local organizations. The latter form of membership shall be the one on which shall be based all apportionments, assessments and other matters affecting the finances of the organization."

This recommendation was referred for conference with Central Committee.

Standard of Excellence. The possibility of a joint Home and Foreign National Standard of Excellence was discussed, and

then referred for conference with the Central Committee of the Woman's Foreign Boards.

Young people's organizations. Children's secretaries. The Rochester meeting considered the various methods of promoting organizations reported in connection with the work of the young people, especially where such organizations are for Home and Foreign Missions. This also was referred for conference with Central Committee.

Conference with Woman's Foreign Boards. The President here stated that several matters of equal interest to our Board and to the six Woman's Foreign Boards having been referred to the Central Committee of the Foreign Boards, the proposition has been made to the Central Committee that a conference of officers of the seven Boards and of synodical delegates be held later in this calendar year, at which all matters which are of joint interest should be thoroughly discussed. Mrs. Bennett asked that permission be granted by the Woman's Board to continue plans for such a conference. It was moved that the President be given power to proceed in planning for such a conference. Seconded and carried.

Methods of approach to constituency. Methods of approach to the constituency were given special consideration at the Rochester conferences. After discussion of the advantages and disadvantages of reaching the constituency along all lines through correspondence with the synodical officers, it was the consensus of opinion that all correspondence from headquarters should go through the synodical officers and they in turn should see that the word was sent on to the local societies. Where the correspondence would naturally

be with some synodical officer other than the president, a copy of the letter to the other officer should be sent also to the president for her information.

Young people's societies and Sabbath schools. After earnest and interested discussion, the Rochester meeting approved the recommendations concerning the proposed new policy with reference to the relation of the Board of Home Missions and the Woman's Board to young people's societies and Sabbath schools, adopted by the Woman's Board April 6, 1915.

Board of Home Missions - "Appreciation." The "Appreciation" of the Home Board, approved by the Woman's Board, May 11, 1915, was read and unanimously approved by a rising vote. Letters of acknowledgment from Dr. Thompson and Dr. Dixon were reported and a letter from Dr. Dodge was read at the Rochester meeting.

Mrs. Storer. A telegram of love and appreciation was authorized by the Rochester meeting to be sent to Mrs. Storer, for so many years the Secretary of the Woman's Department of the Freedmen's Board.

Temperance. The following overture was presented to the Rochester conference from the Presbyterial Society of Pittsburgh:

> "The Women's Home Missionary Society of Pittsburgh Presbytery desires to submit to the Woman's Board of Home Missions the following resolution to be acted on at its Annual Meeting at Rochester:
>
> "In view of the fact that a campaign has been started by the various temperance organizations of our land to rid our citizens of the curse of alcohol by an amendment to our federal constitution, therefore be it resolved that the Woman's Board of Home Missions puts itself on record as being in full sympathy with the idea of national prohibition, and that it urges on all its auxiliary

societies to devise some way of presenting this subject at certain of their meetings, not in any way to the exclusion of missionary subjects but in addition to them; and (3) that they co-operate in every way practicable to bring about the prohibition of the liquor traffic."

The Rochester conference approved the adoption of resolutions one and three, but declined to approve resolution two. The matter being referred to the Woman's Board, the whole question was by motion laid on the table.

Immigration. The following paper concerning work among immigrants, prepared by the office in New York, was fully discussed and action taken at Rochester to accept the general plan:

"In view of the fact that under the present policy, adopted in May, 1912, governing the relationship of the Woman's Board of Home Missions toward work among immigrants, conducted by its auxiliary organizations, whereby the connection with this work is merely a financial one, it is recommended,-

"First. That the financial arrangement shall continue on the same basis: namely, the receipt of funds by the Treasurer of the Woman's Board for record, and immediate return of the same to appointed agents for disbursement.

"Second. That all local, presbyterial and synodical organizations auxiliary to the Woman's Board which are now or will be in the future responsible for work among immigrants, be urged to adopt the policy concerning funds in order that a full record may be kept in the treasury of the Woman's Board.

"Third. That in order to be in closer touch with the work for which the auxiliary organizations mentioned have made themselves responsible, said organizations shall be asked to fill out annually certain blanks covering the following items, which shall be prepared by the Woman's Board:

Presbytery ----------
City and State ----------
Name of Mission ----------
Church with which it is connected ----------
Name and address of immigrant worker ----------
(if two or more workers are supported, use separate blank for each)

Name of society responsible for
support of worker ----------
Amount pledged for salary ----------
" " " expenses ----------
Name and address of treasurer who will
forward money to Treasurer of
Woman's Board ----------
Treasurer to whom money is to be re-
turned by Woman's Board Treasurer ----------
Address ----------
Name and address of chairman of committee
or other officer responsible for super-
vision of funds and workers who may be
addressed for definite information con-
cerning the work ----------

(These blanks to be filled out by presbyterial presidents for all work within the bounds of their presbyterials and returned to the Treasurer of the Woman's Board.)

"Fourth. That the worker herself shall be asked to send to the Superintendent of Schools of the Woman's Board a monthly report on blanks provided for that purpose in order that a better knowledge may be obtained of the work of the various missions and items of interest presented from time to time in The Home Mission Monthly and elsewhere if desired.

"Fifth. That organizations responsible for certain pledges for work among immigrants shall be asked to forward to the Treasurer of the Woman's Board in April the amount of such pledges in order that the same may be included in the synodical apportionments and so be made a part thereof.

"Sixth. That all societies auxiliary to the Woman's Board contemplating additional pledges for work among immigrants or the opening of new work be asked to correspond with the Secretary of the Woman's Board concerning the same."

Miss White moved that this statement be adopted, power being given the office to make necessary changes in phrasing. Mrs. Pingry seconded the motion. Carried.

Upon motion by Mrs. McMillan it was voted that the Minutes of the Executive Sessions at Rochester be approved.

MISS MINNIE MOORE - RESIGNATION. The resignation of Miss Minnie Moore, stenographer in The Home Mission Monthly rooms, was read. After twenty-five years of service with the Woman's Board, she is giving up the work to be married. It was voted that her resignation

be accepted from September first, 1915, with appreciation for her years of faithful service. The action was read which was taken by the Board in 1910, authorizing the payment of ten per cent of their annual salary as a gift from the Board to office workers upon the completion of twenty-five years of continuous service. As Miss Moore completes her twenty-five years of service on July fifteenth, the one hundred dollars which is the ten per cent of her present salary will then be paid her by the Treasurer of the Woman's Board.

The meeting adjourned at one P. M. to reconvene at two P. M.

The afternoon meeting was called to order by the President.

RENT FOR OFFICES. As it is necessary for the Woman's Board to vacate some of the rooms it now occupies on the seventh floor - the Board of Home Missions needing the offices for their various departments - it has seemed desirable that all the offices used by the Woman's Board should be secured on one floor, and the Treasurer reported the sixth floor as the only available space for all the offices. It has been the custom of the House Committee to give a discount of one-third the regular rental to all Church Boards occupying offices at 156 other than the Home and Foreign Boards who own the building and so have each one floor free of rent. Rentals for the office space necessary for us aggregate $6,604. after the customary one-third is deducted. It was moved by Miss White, seconded by Mrs. Miles, that all offices of our Board be kept on one floor. After discussion the motion was carried. A motion was made that the House

Committee be asked to give the Woman's Board a flat rate of $5,000. per year for the necessary rooms on the sixth floor on a lease of three years; seconded by Mrs. Honeyman; motion lost.

Upon motion by Mrs. McMillan, seconded by Miss Hyatt, it was voted that the office be empowered to finish negotiations with the House Committee and secure the sixth floor rooms for the Woman's Board at the lowest possible rate.

OVER SEA AND LAND - RENT. Notification was received from the House Committee that after April 1, 1916, rent will be charged for the room now occupied by the Over Sea and Land office.

AUDITOR. Miss Fish stated the changes taking place in the Treasury Department, by which there are two additional workers. Auditors are necessary for quarterly auditing of books, and the Treasurer asked power to find out rates charged by Price, Waterhouse & Company. It was voted upon motion by Miss Hyatt that the request of Miss Fish be granted. Mrs. Tillinghast amended the motion by asking that rates be secured also from the firm of Haskins and Sells; seconded by Mrs. McMillan; lost.

TREASURER'S REPORT. For the months of April and May, 1915,

Receipts a/c	Woman's Board	$24,478.95
"	Specials	133.25
"	Immigrant Work	1,560.87
"	Emergency	205.14
"	Literature Sales	1,107.56
"	Freedmen	2,829.85
Increase a/c	Woman's Board	3,616.30
"	Emergency	131.64
"	Freedmen	1,116.22
Decrease a/c	Specials	23.75
"	Immigrant Work	2,174.62
"	Literature Sales	387.82

LAWYER. The President stated the opinion of the Executive Commission that the Woman's Board should have for its lawyer one who was not a member of the Board of Home Missions. Upon motion by Mrs. Crane, seconded by Mrs. McMillan, it was voted that the Chair be empowered to secure an attorney, preferably a Presbyterian.

PRESBYTERIAN DEPARTMENT OF MISSIONARY EDUCATION. After full explanation as to the present status of the P. D. M. E., and the statement that if we share in the conduct of the Department under one head we must meet our share of financial responsibility to the extent of $2,000., it was moved by Miss White that the executive and administrative officers be empowered to act on this matter as might be necessary during the summer months, and report at the September meeting; seconded by Miss Hallock; carried.

Mrs. Bennett asked for a vote as to the opinion of the members present in regard to sharing in the work of the P. D. M. E. on any basis whatever; that is, in regard to having a united department of missionary education. All but two voted against this united effort now under consideration.

VACATIONS. Mrs. Crane presented the report of the former Administration Committee held over from past months. The Committee recommends that the summer vacation for clerks be four weeks and every half Saturday at the office. It was voted that this recommendation be adopted and that the "every half Saturday" be operative at once.

MISS NANCY SMITH - LEAVE OF ABSENCE. Miss Nancy Smith is ordered by her doctor to rest for one year. It was recommended by the Administration Committee that leave of absence for one year be

granted with half pay and that the amount be paid from the Emergency Fund. The motion was unanimously adopted that, owing to the years of faithful service, this recommendation be cheerfully granted.

The Woman's Board then went into Executive Session.

M. Josephine Petrie,

Secretary pro tem.

M. Josephine Petrie

June 8, 1915.

EXECUTIVE SESSION - REPORT ON SALARIES.

The Board then went into Executive session to consider a report that had been held over from the former Administration Committee. After hearing the report of the Committee, it was moved by Miss Hallock and seconded by Mrs. Miles that the report be adopted as read.

The report was as follows:

Salaries for 1915 - 1916

Secretary	$1800.
Secretary for Educational Work	1400.
Secretary for Young People's Work	1600.
Treasurer	2500.
Superintendent of Schools	4000.
Editor of H. M. M.	1400.
Assistant to Treasurer	1200.
Special Accountant	2000.

This motion was carried.

Mrs. F. S. Bennett,

Secretary pro tem.

MINUTES OF THE REGULAR MEETING OF THE

WOMAN'S BOARD OF HOME MISSIONS OF THE

PRESBYTERIAN CHURCH IN THE U. S. A.

HELD SEPTEMBER TWENTY-EIGHTH 1915.

September 28, 1915.

A regular meeting of the Woman's Board was held on Tuesday, September 28, 1915. The President, Mrs. Bennett, presided.

The following members responded to the roll call:

1. Mrs. R. H. Allen
2. Miss A. M. Alward
3. Mrs. F. S. Bennett
4. Mrs. S. B. Brownell
5. Mrs. E. B. Cobb
6. Mrs. A. S. Crane
7. Mrs. C. F. Darlington
8. Mrs. J. A. Dickson
9. Mrs. Wm. Edgar Geil
10. Mrs. W. A. M. Grier
11. Miss Anna Hallock
12. Mrs. W. W. Hayden
13. Mrs. W. E. Honeyman
14. Mrs. E. K. Hopper
15. Miss Annie Hyatt
16. Mrs. O. H. Kraeger
17. Mrs. H. Lindeman
18. Mrs. H. C. Louderbough
19. Mrs. A. C. McMillan
20. Mrs. E. C. Miles
21. Miss E. Jessie Ogg
22. Miss Mabel Gordon Parker
23. Miss Florence E. Quinlan
24. Mrs. Charles Stelzle
25. Mrs. Clarke Tillinghast
26. Mrs. D. E. Waid
27. Mrs. James A. Webb, Jr.

The devotional service was conducted by the President. At its close she displayed a Bible, a gift from Miss Alward, chairman of the Committee on Devotional and Public Meetings, for use in all the gatherings of the Woman's Board. On behalf of the members of the Board, the President thanked Miss Alward for her thoughtful and appropriate gift.

STANDING COMMITTEES. As there had been some inquiry regarding the reports of the Standing Committees, the President stated that they would be called for only on the fourth Tuesday of the month. If on any second Tuesday any Standing Committee desires to have some action taken, it will be in order.

Devotional and Public Meetings. Miss Anna M. Alward, chairman, reported that the committee recommended that the opening devotional exercise consist of a hymn and Scripture lesson, followed by a

season of prayer; also that the leaders should be chosen alphabetically beginning with the end of the alphabet.

Home Mission Monthly. In the absence of the chairman, Miss Finks, the Editor, reported the success with which the apportionment plan is meeting, and the commendations received concerning it.

Literature and Publication. Mrs. Clarke Tillinghast, chairman, reported two meetings and presented the following statement:

Receipts for August 1915 --------	$330.61
" " " 1914 --------	227.09
Increase ----------	103.52

Receipts from April 1, 1915 to August 1, 1915---$2,256.98
The receipts for the same months last year were $172.66 in advance of this sum which in view of the separation from the Board of Home Missions we consider encouraging.
The expenditures for the department from April 1 to August 1 were $301.83 less than for the same period last year.

Office Administration. Mrs. E. K. Hopper, chairman, reported: 1. That the salary of Mrs. E. B. Baker be increased from $900. a year to $1,000. a year, beginning October first; 2. That if the Board plans to serve luncheons during the coming months suitable equipment be purchased and placedin the Rest Room. Upon motion of Mrs. A. S. Crane, seconded by Mrs. A. C. McMillan, it was voted to adopt the recommendation concerning Mrs. Baker's salary; and on motion made by Mrs. D. E. Waid, unanimously seconded, it was voted that the Office Administration Committee be empowered to make such provision as they deem necessary for the hospitality of the Board.

Over Sea and Land. Mrs. H. C. Louderbough, chairman, reported a loss of 124 subscriptions to the magazine since the first of September, and a loss of 804 subscriptions since the first of the fiscal year, and urged the presentation of the little paper by speakers at all the fall meetings.

September 28, 1915.

Student Work. Mrs. O. H. Kraeger, Chairman, reported briefly on the summer conferences attended by the Student Secretaries. In this connection the President introduced Miss Olga E. Hoff, the new Associate Student Secretary, and also presented Miss Isabèl Laughlin as the new Student Secretary, promoted from the associate secretaryship upon the departure of Mrs. Potter.

Upon hearing the official action of the Joint Committee on Student Work, authorizing the appointment of Miss Laughlin and Miss Hoff as indicated above, Miss Laughlin's salary to be $1,300, and Miss Hoff's $1,000., for one-half of which the Woman's Board of Home Missions would be responsible, it was moved by Miss Hallock, seconded by Mrs. Allen, and carried, that the name of Miss Laughlin be placed on the pay roll of the Woman's Board at a salary of $650. per annum and the name of Miss Hoff at a salary of $500. per annum, - Miss Laughlin's to go into effect September first and Miss Hoff's September fifteenth.

There were no reports from the Westminster Guild, Finance, and Nominating Committees.

TREASURER'S REPORT. The Treasurer presented the following comparative statement of receipts and expenditures for the five months ending August 31, 1915:

September 28, 1915.

RECEIPTS	1914-15	1915-16	Increase	Decrease
For Current Work,	$79,925.98	$84,043.65	$6,542.72	$2,425.05
Net Increase,			$4,117.67	
" Buildings,	13,504.85	9,509.52		3,995.33
" Emergency Fund,	559.40	766.31	206.91	
" Home Mission Monthly,	3,738.90	3,663.50		75.40
" Immigrant work,	7,750.91	4,969.24		2,781.67
" Literature Department,	2,429.64	2,256.98		172.66
" " " Library,		117.71	117.71	
" Specials,	619.75	664.36	44.61	
" Freedmen,	15,407.21	16,524.31	1,117.10	
" Suspense Account,	17.19	549.67	532.48	
Legacies,	190.00	x17,007.31	16,817.31	

(x$13,100.00 in Securities transferred to Legacy Reserve Account).

EXPENDITURES

For Current Work,	$162,153.39	$167,632.37	$7,018.17	$1,539.19
Net Increase,			5,478.98	

For the period ending September 25th, an increase in receipts for current work was reported.

The Treasurer outlined the work conducted by the treasury department since June first, which included moving the offices from the seventh to the sixth floor of the building, installing an entire bookkeeping system, purchasing office equipment, making arrangements with the banks, preparing apportionment books for synodical societies, installing a new auditing system, issuing two thousand checks, writing two thousand eight hundred and eighty letters, printing forms of various kinds, preparing two leaflets, and other items. It was moved by Mrs. Tillinghast, seconded by Mrs. Webb, and carried that the Treasurer be given a vote of thanks for the work accomplished during the summer months.

TREASURY DEPARTMENT. The Treasurer requested that the Board take action authorizing her to issue powers of attorney to executive officers on the mission fields to sign checks against the various bank accounts opened, whereupon the following resolution was adopted upon motion of Miss Hyatt, seconded by Mrs. Stelzle:

> WHEREAS accounts are to be opened in the name of the Woman's Board to care for various school and hospital accounts under the new system of accounting, be it
>
> RESOLVED that the Treasurer be authorized to issue in the name of the Woman's Board power of attorney to each executive officer to sign checks against each school or hospital account as may be necessary to carry on the work of said school or hospital.

BAILEY MEMORIAL FUND AS LOAN. Because of the need of funds, pending the adjustment of properties and securities now held in trust by the Board of Home Missions for the Woman's Board, the Treasurer asked that for this fiscal year authority be given by the Board for

the use of the Bailey Memorial Fund, raised by Pennsylvania Synodical Society, for which four per cent interest will be paid. Upon motion of Mrs. Geil, seconded by Mrs. Crane, it was voted to allow the use of this special fund as a loan for the full fiscal year if needed.

LAWYER. It was announced that Mr. Arthur L. Marvin, attorney-at-law, with offices at 31 Nassau Street, New York City, had been retained as counsel for the Board.

SECRETARIES' REPORTS. The General Secretary reported preparation of material for the "Special" for the Presbyterian Hospital in San Juan, Porto Rico; letters in June and September to the synodical presidents with copies forwarded to Board members; also financial statements for synodical presidents, and lists of committes to the Board.

The Secretary for Educational Work reported the securing in June of dates for synodical meetings, return postals being sent to synodical presidents; and the appointing of field secretaries and officers and speakers to cover all synodical meetings except Montana. An interesting report was read from Mrs. Guy S. Davis, field secretary for the Southwest.

MISS ELIZABETH I. CAMERON. The marriage of Miss Elizabeth I. Cameron was announced to take place on October sixth, her new home to be in Little Rock, Arkansas.

MINUTES. The Minutes of the Board meeting of June eighth were read and approved, upon motion of Mrs. McMillan, seconded by Miss Alward, with the addition in the paragraph entitled "Dorland Institute" of the words, "taking the amount from the Legacy Reserve Fund."

CENTRAL COMMITTEE. The General Secretary presented the following resolutions from the Central Committee of the Woman's Boards of Foreign Missions of the Presbyterian Church in the U.S.A.:

"1. That the Woman's Board of Home Missions be asked to co-operate with the Woman's Boards of the Foreign Missions in the preparation of programs for auxiliary societies.

"Explanation: This refers to the needs of auxiliaries that are organized for Home and Foreign Missions. Whoever prepares programs to submit same to other Boards for approval before they are printed.

"2. That a representative from the Woman's Boards of Foreign Missions be appointed to assist the representatives of the Woman's Board of Home Missions in editing the Christian Endeavor programs.

"Explanation: The programs for the year 1914-1915 have been edited by the representative of the Home Board. The representative of the Foreign Boards, in this editing, finds that the program which she had prepared is so materially changed that it is not adapted to accomplish the purpose she had in mind for Foreign Missions.

"It was carried that the New York Board furnish the representative for the Woman's Boards of Foreign Missions.

"3. That we grant a discount of 10% on the Year Book of Prayer to the Board of Publication and Sunday Schools because they grant us a similar courtesy. That we ask the Woman's Board of Home Missions to do the same for their Prayer Calendar.

"4. That the Annual Reports of the six Woman's Boards of Foreign Missions and of the Woman's Board of Home Missions shall not be presented on the same blanks, but that we shall have uniform blanks, alike as far as possible and adapted to the constituency of each Board.

"That the specimen blanks prepared by the Philadelphia Board be considered by the different Boards. Philadelphia has consulted the blanks of Home and Foreign Boards and has tried to meet the various needs of the different Boards in these suggested blanks. It is advisable to make as few changes as possible that uniformity may be maintained."

Upon motion of Miss Quinlan, seconded by Miss Hallock, it was voted to refer the first resolution for consideration and action to the conference of representatives of the Woman's Home and Foreign Boards, planned for November.

Upon motion of Mrs. Crane, seconded by Mrs. Cobb, it was voted to refer the second resolution to the November conference for consideration and action.

Regarding the third resolution, it was moved by Mrs. Honeyman, seconded by Miss Hallock, that the matter be referred to the office and chairman of the Publication Committee, with power to carry out the resolution if in their estimation it is satisfactory to make the adjustment.

Upon motion of Miss Hallock, seconded by Mrs. Kraeger, it was voted to refer the fourth resolution to the November conference for consideration and action.

At this point, the hour being one o'clock, it was voted to adjourn to meet again at one forty-five in the afternoon.

At one forty-five the Board convened for an afternoon session.

PRESBYTERIAN DEPARTMENT OF MISSIONARY EDUCATION. The General Secretary presented the official announcement of the dissolution of the Presbyterian Department of Missionary Education which took effect June 15, 1915. Upon motion of Mrs. Crane, seconded by Miss Ogg, it was voted to accept the action as stated.

RESIGNATION OF MISS CAMERON. The General Secretary presented from Miss Elizabeth I. Cameron, for a number of years field secretary for the East, a letter of resignation because of her approaching marriage in October. It was moved by Miss Ogg, seconded by Mrs. Hopper, and carried that the resignation be accepted with deep regret but with many

congratulations, and that it take effect the first of October.

"EXHIBIT OF NATIONAL RELIGIOUS FORCES." The General Secretary presented from Mr. G. B. St.John an invitation to the Woman's Board of Home Missions to share in a projected itinerary of the exhibits of the missionary boards displayed in the Panama-Pacific Exposition, for the purpose of interesting people at large in the mission work of the various Boards. The cost would be $250. for the year. Upon motion of Mrs. Tillinghast, seconded by Mrs. Crane, it was voted that until further information be received the matter be laid on the table.

SOUTH SALEM SOCIETY - CENTENNIAL. An invitation was presented from the Female Charitable Society of the South Salem Presbyterian Church, New York, to the Woman's Board to send a representative to its centennial celebration on October fourteenth. It was voted upon motion of Mrs. Tillinghast, seconded by Mrs. Cobb, that Miss Annie Hyatt the First Vice-President, be appointed to carry the greeting and good will of the Woman's Board to this notable gathering, and that the Secretary be instructed to notify the society of the appointment of Miss Hyatt as the representative of the Board.

CONGRESS ON CHRISTIAN WORK IN LATIN AMERICA. The President called attention to the change in the name of the Latin America Missionary Conference, to be held in Panama February 10-20, 1916. As the word "Missionary" is not approved by the average resident in those countries, those in charge have thought best to call it a Congress on Christian Work in Latin America. The President asked that during the intervening months the members of the Woman's Board bear in mind our representative or representatives who may attend it.

September 28, 1915.

SCHOOL DOCKET. Mr. Allaben, Superintendent of Mission School Work, reported the first meeting of the newly organized School Committee and presented their recommendations to the Board. First were actions taken by the officers since the June meeting; upon motion of Miss Quinlan, seconded by Mrs. Lindeman, these were ratified by the Board as follows:

Elm Spring, Oklahoma. In connection with the closing of the school at Elm Spring, Oklahoma, Miss Jennie Templeton, so long at work under our Board for the Indians in that vicinity, has been appointed field matron with headquarters at Elm Spring.

Two Acres for Miss Florence Stephenson. Miss Florence Stephenson offered to buy for $35. an acre a two-acre plot at Brittain's Cove, which the Board accepted some years ago in lieu of an unpaid school bill and which it does not need. After consideration, the officers agreed that the property should be given to Miss Stephenson.

Dry Creek, West Virginia. The officers decided to continue the work at Dry Creek, West Virginia, under the leadership of Mr.George Reaugh, who has returned to the field in improved health.

Clear Creek, West Virginia. Notwithstanding the decision of the Board last year to close the work at Clear Creek, West Virginia, on the withdrawal of Miss Laura Pierson, and because of the splendid work formerly maintained there by Miss Elizabeth Harris and her belief in the great need of the community for spiritual help, it was decided to re-open the field with Miss Harris in charge.

Agua Negra, New Mexico. From the Legacy Reserve Fund June eleventh the officers appropriated $400. for a small school building needed at Agua Negra, New Mexico, and asked for by Miss Annetta Bell.

Miss Janet Buchanan. Miss Janet Buchanan, in the service of the Woman's Board since 1897, having incurred heavy expenses in her long continued illness, the officers voted to pay from the Emergency Fund one-half of the cost of her recent operation, amounting to $258.10.

Green Briar, Kentucky. On June 17th Miss Elizabeth Hemphill, the worker at Manchester Home, Kentucky, was transferred to a neighboring community called Green Briar, the funds for her home to be provided as follows: $600. from the sale of the cottage at Rock Creek, Tennessee, and $200. from the Marginal Fund, making a total of $800.

Juniper, Tennessee. On June 17th the officers granted $300. from the General Building Fund for certain equipment necessary for the carrying on of community work, in response to requests from the workers at Juniper, Tennessee.

Wolf Point, Montana. On June 17th the officers granted $330. from the General Building Fund for installing a water system at the Wolf Point Indian School, Montana.

Ha Ha Tonka, Missouri. In response to recommendation from Missouri, the Misses Clingan were transferred from Gladstone, Missouri, to Ha Ha Tonka, Missouri, and authority given for the sale of the Gladstone property to the Presbytery of Sedalia for $1,150.

The following recommendations from the School Committee were presented for approval:

Miss Rada Mathes - Leave of Absence. That on account of illness, Miss Rada Mathes of Dwight Indian School be granted a two years' leave of absence from October 1, 1915, on half pay from the Emergency Fund, the amount being $250. per year, on the ground of her twenty-one years of service, with no leave of absence in fourteen years. It was moved by Mrs. Waid, seconded by Mrs. Tillinghast, and carried, that Miss Mathes be granted one year's leave of absence on half pay from the Energency Fund.

Miss Charlotte E. Brown - Leave of absence. That Miss Charlotte E. Brown, who has been advised to retire from her work at the Forsythe Memorial School, Los Angeles, California, on account of incipient tuberculosis, be granted a year's leave of absence from September 1, 1915, with half pay from the Emergency Fund, the amount being $250. Upon motion made by Mrs. Crane, seconded by Mrs.Lindeman, it was voted to accept the recommendation.

Schedule for Emergency Fund. It was moved by Mrs.Tillinghast, seconded by Mrs. Hopper, and carried, that the administrative officers in consultation with the School Committee be authorized to prepare a schedule of the period to be allowed for absence and covered by grant from the Emergency Fund according to specified terms of service of teachers, and report at a meeting of the Board before the ending of the fiscal year.

Appointment of workers. That the appointment of 333 workers as per list submitted be approved, as follows:

APPOINTMENT OF TEACHERS.

		Date	Months	Salary per annum
ALASKANS	Haines Hospital, Haines, Alaska.			
	Craig, Harold M.	9/1/15	12	$1,500
	Reagh, Mayme L.	"	"	600
	Matron	"	"	400
	Matron	"	1	400
	Sheldon Jackson School, Sitka, Alaska.			
	Johns, Charles L.	"	12	1,800
	Fenn, Herbert B.	"	"	1,200
	Kuykendall, Ora	"	"	400
	MacKubbin, Mary	9/15/15	11 1/2	400
	Mallett, Winona B.	9/1/15	12	400
	Marks, N. Helen	9/15/15	11 1/2	400
	Schmidt, Carl B.	9/1/15	12	800
	Stevenson, Lottie E.	"	"	400
	Bourhill, Isabella	"	"	400
	Parker, May	"	"	400
	Potter, Eleanor	"	"	400
	Stocks, Mrs. A. R.	"	"	400
	Styer, Phoebe A.	"	"	400
	Winnard, Bertha H.	"	"	400
	Johnston, Dr. James H.	"	"	400
	Stevenson, Frances	"	"	600
	Reed, Ross	"	"	800
	Reese, Leonora	"	1	400
	Stocks, A. R.	"	12	600
INDIANS	Dwight Indian School, Marble City, Oklahoma.			
	Robe, John M.	"	12	1,500
	Guigou, Louis P.	"	"	800
	Heusel, Philip	"	"	700
	Wemple, Florence	10/1/15	11	400
	Rice, Helen M.	9/1/15	12	400
	Whitehead, Elizabeth C.	"	"	400
	Cole, Ruth	"	"	400
	Guigou, Mrs. Louis P.	"	"	400
	Long, S. Nellie	"	"	400
	Mathes, Rada	"	"	400
	Ussery, Sam	"	"	480
	Elm Spring, Welling, Oklahoma.			
	Templeton, Jennie E.	"	"	600
	Kirkwood Memorial School, Ganado, Arizona.			
	Orr, Minnie M.	7/1/15	2	600
	Orr, Minnie M.	9/1/15	12	600
	Simmer, Helen	8/1/15	1	400
	Simmer, Helen	9/1/15	12	400
	Cochrane, Sara E.	"	"	400
	Nickelsen, Mary J.	"	"	400

		Date	Months	Salary per annum
Lapwai, Idaho.				
	McBeth, Kate C.	9/1/15	12	550
	Crawford, Mazie	9/1/15	12	$ 500
Neah Bay, Washington.				
	Clark, Helen	"	"	500
North Fork, California.				
	Damroger, Dorothy	"	"	450
	Marston, Frances	"	"	400
Pitt River, Glenburn, California.				
	Moore, Cora L.	7/1/15	2	600
	Moore, Cora L.	9/1/15	12	600
San Miguel, Indian Oasis, Arizona.				
	Chapin, Sarah H.	"	"	550
	Wolfe, Elizabeth T.	"	"	550
Tucson Indian Training School, Escuela, Arizona.				
	Girton, M. L.	7/1/15	2	1,500
	Girton, M. L.	9/1/15	12	1,500
	Atwater, Maiza L.	"	"	400
	Bouick, Frank J.	"	"	600
	Lesnett, Sara E. A.	"	"	400
	McSpadden, Kathrine	"	"	400
	Parker, Minnie	"	"	400
	Ransier, Charles D.	"	"	700
	Sawhill, Florence	"	"	400
	Spence, Elmer G.	"	"	600
	Ammon, Mrs. Bertha L.	"	"	500
	Ammon, Lewis A.	"	"	600
	Morrow, Mamie	"	"	400
	Nicely, Alice	"	"	400
	Spence, Mrs. Ethel B.	"	"	400
	Whiffen, Henry H.	"	"	600
	Todd, Grace M.	"	"	400
Wolf Point, Montana.				
	King, Mrs. Cynthia D.	"	"	500
	Hartness, Margaret V.	"	"	400
	Miller, Henrietta	"	"	400
	Smith H. T.	"	"	400
	Smith, Mrs. H. T.	"	"	400
EXICANS Agua Negra, Holman, New Mexico.				
	Bell, Annetta	"	"	600
	Badger, Angeline	"	"	500
	Tipton, Jessie P.	8/1/15	1	550

	Date	Months	Salary per annum
Allison-James School, Santa Fe, New Mexico.			
Meeker, Olinda A.	9/1/15	12	$ 800
Meeker, Catherine S.	"	"	400
Nelson, Gladys	"	"	400
Rigg, Carrie A.	"	"	400
Vanderlip, Blanche B.	"	"	400
Wilson, Mary Ellen	"	"	400
Beers, Nannie P.	"	"	400
Brown, Emma	""	"	400
Darby, Emmie L.	"	"	400
Morehead, Mrs. Mary P.	"	"	400
Ostermier, Sophia	"	"	400
Rank, Winifred	10/1/15	8	400
Chamisal, New Mexico.			
Garcia, Cosme	"	"	360
El Rito, Chacon, New Mexico.			
Rolofson, Luella E.	9/1/15	12	600
Reed, Sara J.	"	"	550
Embudo, Dixon, New Mexico.			
Orton, E. Josephine	"	"	600
Burckett, Mrs. M. M.	"	"	500
Embudo Hospital, Dixon, New Mexico.			
MacKenzie, Mary	"	"	700
Taylor, Dr. H. R.	10/1/15	11	1,500
Forsythe Memorial School, Los Angeles, California.			
Buxton, Esther W.	9/1/15	12	800
Garrigus, Edna M.	"	"	400
Buxton, Esther W.	8/1/15	1	800
Smith, Elizabeth	9/1/15	12	400
Stewart, Lois K.	"	"	400
Witmer, Mary A.	"	"	400
Boone, Ida L.	"	2	500
Davis, Kate L.	6/1/15	2	400
Menaul School, Albuquerque, New Mexico.			
Ross, J. C.	9/1/15	12	1,500
Ross, Mrs. J. C.	"	"	100
Henry, Effie	"	"	400
Jennings, D. R.	"	"	700
McConnell, R. E.	"	"	800
Sutherland, Sarah B.	"	"	400
Webster, Mary P.	"	"	400
Hart, Maud	"	"	400
Heiskell, Caroline B.	"	"	400
Smith, Mary D.	"	"	400
Williams, Mae G. L.	"	"	400
Perez, Mrs. S. C.	"	"	400
Sheets, Anna May	"	"	400
Williams, Mae G. L.	8/20/15	1/3	400

M.C

		Date	Months	Salary per annum
San Juan, Mogote, Colorado.				
	Clements, Millie	9/1/15	12	$ 600
San Pablo, Colorado.				
	Richardson, Charlotte H.	"	"	550
	Beck, Annie E.	"	"	550
El Prado de Taos, Taos, New Mexico.				
	Craig, Elizabeth W.	"	"	300
Alice Hyson Mission - Los Ranchos de Taos, New Mexico.				
	Russell, Grace	8/1/15	1	600
	Hayden, Edith	8/1/15	1	600
	Russell, Grace	9/1/15	12	600
	Hayden, Edith	"	"	600
Pyle Memorial School, Taos, New Mexico.				
	Redway, Florence A.	8/1/15	1	600
	Redway, Florence A.	9/1/15	12	600
	Curtis, Maude E.	"	"	550
	MacArthur, Victoria	"	"	550
Trementina, New Mexico.				
	Blake, Alice A.	"	"	600
	Roach, Ruth	"	"	550
Truchas, New Mexico.				
	Dutton, Marian D.	"	"	500
	Moore, Rebecca C.	"	"	500
MORMONS Fairview, Utah.				
	Helliwell, Harriet E.	"	"	500
Ferron, Utah.				
	Fleming, Emily	"	"	600
	Cary, Ethel	"	"	500
	McCann, Violet J.	"	"	500
	O'Connor, Delia	"	"	500
	Trumbull, Leila	"	"	500
	Carson, Harriet P.	"	"	500
Gunnison, Utah.				
	Curtis, Josie	"	"	550
	Companion	"	"	100
Monroe, Utah.				
	Lowry, Rosilla	"	"	550
	Lowry, Mary I.	"	"	500
New Jersey Academy, Logan, Utah.				
	Haines, Faith H.	8/1/15	1	600
	Haines, Faith H.	9/1/15	12	600
	Beebe, Marion	"	"	400
	Bradley, Virginia A.	"	"	400

	Date	Months	Salary per annum
Coat, Bessie L.	9/1/15	12	$ 400
Foelker, F.A. Elizabeth	"	"	400
Mitchell, Zella W.	"	"	400
Panguitch, Utah.			
Westbay, Alice J.	"	"	500
Sneed, Bessie V.	"	"	500
Salina, Utah.			
Elliott, Harriet	"	"	550
Crosby, Elizabeth R.	"	"	500
St. George, Utah.			
Conklin, S. Louise	"	"	550
Companion	"	10	100
Wasatch Academy, Mt. Pleasant, Utah.			
McKirahan, Dr. W. W.	"	12	1,500
Bickford, Claribel L.	"	"	400
Donaldson, H. C.	"	"	700
Gibson, Edda Mae	"	"	400
Hildebrand, Charles H.	"	"	800
Hull, May S?	"	"	400
McCormick, Ethel	"	"	400
Montgomery, Edith	"	"	400
Newman, Harriet Grace	9/10/15	11 2/3	400
Purdy, Carrie C.	9/1/15	12	400
Small, Helen H.	9/10/15	11 2/3	400
Wood, H. Guy	9/1/15	12	900
Johnston, Julia Helen	7/15/15	1 1/2	400
Johnston, Julia H.	9/1/15	12	400
Whittaker, Mrs. Phylinda	"	"	400
Norton, Mrs. R. B.	"	1/3	500
NTAINEERS Langdon Memorial School, Mt. Vernon, Kentucky.			
Stewart, Anna Belle	7/1/15	2	600
Stewart, Anna Belle	9/1/15	10	500
Beck, Lydia B.	"	12	400
Coulson, Anna M.	"	"	400
Estep, Mary Hall	"	"	400
Krohn, Mabel A.	"	"	400
Turner, Jessie L.	"	"	400
Cortland, Kentucky.			
Loudon, Katharine	"	"	500
Loudon, Mary B.	"	"	500
Harlan, Kentucky.			
Young, Cora M.	"	"	600
Sledge, Emma K.	"	"	400
Spangler, Carrie W.	"	"	400
Young, Mary L.	"	"	400
Vary, Minnie	"	"	400
Wines, Lillian B.	7/15/15	1 1/2	600
Wines, Lillian B.	9/1/15	12	400

	Date	Months	Salary per annuma
Manchester Mission, Manchester, Kentucky.			
Reid, Adeline A.	9/1/15	12	$ 500
Companion	"	"	100
Green Briar, Kentucky.			
Hemphill, Elizabeth P.	"	"	500
Pikeville College, Pikeville, Kentucky.			
Record, Dr. James F.	7/1/15	2	500
Record, Dr. James F.	9/1/15	12	500
Johnston, Alice	"	"	450
Flat River, Missouri.			
Bebb, Louise	"	"	600
Ha Ha Tonka, Missouri.			
Clingan, Mary Ellen	6/1/15	3	500
Clingan, Edwarda	"	"	500
Clingan, Mary Ellen	9/1/15	12	500
Clingan, Edwarda	"	"	500
Farm School, North Carolina.			
Roger, Dr. J. P.	"	"	1,500
Beyerle, John F.	"	"	700
Garey, Raynor	"	"	900
Joslyn, E. A.	"	"	800
Linn, Jennie F.	"	"	400
Linney, Maude P.	"	"	500
Williams, Elizabeth	"	"	400
Schoonmaker, R. D.	"	"	600
Craighead, Mrs. M. E.	"	"	400
Normal and Collegiate Institute, Asheville, North Carolina.			
Childs, Edward P.	"	"	2,500
Anderson, Clara B.	"	"	700
Billard, Ernest N.	"	"	600
Carroll, Alice	"	"	400
Cosgrove, Rev. T. A.	"	"	450
Ellis, Faye M.	"	"	400
Erickson, Mildred M.	"	"	400
Hoag, Emily F. A.	"	"	500
Huston, Josephine L.	"	"	500
Kent, Agnes S.	"	"	400
Knoche, Grace	"	"	400
Lancaster, Mrs. L. R.	"	"	600
McDonald, Ethel	"	"	450
Patterson, Florence B.	"	"	400
Smith, Florence L.	"	"	450
Thompson, Alice L.	"	"	400
Brown, Margaret L.	"	"	450
Sheak, Mary G.	"	"	450
Walker, Margaret	"	"	360
Walker, Margaret	7/1/15	2	360

	Date	Months	Salary per annum
Home School, Asheville, North Carolina.			
Stephenson, Florence	9/1/15	12	$ 800
Billard, Ernest N.	"	"	600
Bundy, Josephine	10/1/15	11	500
Clark, Bess L.	9/1/15	12	400
Coder, Mabel E.	"	"	400
Irvine, Martha	"	"	400
Martin, Bessie M.	"	"	400
Mills, Florence	"	"	400
Rich, Elizabeth M.	"	"	400
Padgett, Daisy	"	"	400
Carryl, Hazel	"	"	150
Pease House, Asheville, North Carolina.			
Thorpe, Edith C.	"	"	400
Fuller, Jeanie S.	"	"	400
Fortner, Mrs. Mary	"	10	240
Burlison, Alice C.	"	10	240
Bell Institute, Walnut, North Carolina.			
Griffith, Margaret E.	"	12	600
Darby, Martha P.	"	"	400
Gillespie, Alice M.	"	"	400
Tipton, Jessie P.	"	"	400
Wilson, Mary E.	"	"	400
Dorland Institute, Hot Springs, North Carolina.			
Shafer, Lucy M.	"	"	600
Baker, Mae H.	"	"	400
Dougherty, Lena E.	"	"	400
Fryer, Violette H.	9/10/15	11 2/3	400
Houghton, Edith	9/1/15	12	400
Pond, Caroline B.	"	"	400
Sidebotham, Emily B.	"	"	400
Shields, Emma	"	"	400
Herron, Ella C.	"	"	400
Horton, Lenora	"	"	400
Parker, Jane G.	"	"	400
Van Ness, Lona	"	"	400
Laura Sunderland Memorial School, Concord, North Carolina.			
Montgomery, Melissa	"	"	700
Hutchison, Margaret L.	"	"	400
Sample, Grace M.	"	"	400
Prince, Connie	"	"	400
Thayer, A. Elizabeth	"	"	400
Bryan, Alice M,	"	"	400
Flag Pond, Tennessee.			
Newberry, Hester M.	"	"	500
Rightsell, Audie L.	"	"	500

	Date	Months	Salary per annum
Jewett, Grand View, Tennessee.			
Wilson, Mrs. Julia M.	9/1/15	12	$ 500
Cairns, Nelle	"	"	500
Mossop Memorial School, Huntsville, Tennessee.			
Donnelly, Mary J.	7/1/15	2	600
Donnelly, Mary J.	9/1/15	12	600
Graff, Mary Kathrin	"	"	400
Patton, Agnes C.	"	"	400
Hall, Grace E.	7/1/15	2	400
Hall, Grace E.	9/1/15	12	400
Lee, Nancy M.	"	1	400
Ozone, Tennessee.			
Companion	6/1/15	1	60
Companion	8/1/15	1	72
Walker, Matilda M.	9/1/15	12	500
Sample, Anna E.	"	"	500
Rocky Fork, Flag Pond, Tennessee.			
Moore, Jennie	"	"	500
Held, Viola F.	"	"	500
Sycamore, Sneedville, Tennessee.			
McNeill, Jessie	"	"	500
Vardy, Sneedville, Tennessee.			
Rankin, Mary J.	6/1/15	3	500
Rankin, Mary J.	9/1/15	12	500
Harris, F. Elizabeth	7/1/15	1/2	500
Brush Creek, Cabell, West Virginia.			
Heminger, Clara E.	9/1/15	1	500
Baker, Margaret E.	"	"	500
Clear Creek, West Virginia.			
Harris, F. Elizabeth	10/1/15	11	500
Dorothy, West Virginia.			
Newcomb, Minnie B.	9/1/15	12	500
Sample, Anna M.	"	"	500
Dry Creek, West Virginia.			
Reaugh, George A.	"	"	700
Pattie C. Stockdale Memorial School, Lawson, West Virginia.			
Robinson, Eliza N.	"	"	600
Robinson, Florence B.	"	"	400
Wilson, Zula	"	"	400
Elliott, Elizabeth	"	"	400

		Date	Months	Salary per annum
CUBANS	Kate Plumer Bryan Memorial School, Guines, Cuba.			
	Wilson, Beulah L.	9/1/15	12	$ 650
	Barnes, Callie M.	"	"	420
	Montes, Beatriz	"	"	420
	Montes, Martina	"	"	360
	Nueva Paz, Cuba.			
	Gonzalez, Moses	"	"	720
	Cuervo, Ofelia Viamonte	"	"	420
	Gonzalez, Elisa	"	"	420
	Sancti Spiritus, Cuba.			
	Rogers, Mabel J.	"	"	650
	Hammond, Lucy H.	"	"	600
	Pyland, Ida A.	"	"	600
	Gomez, Angelina	"	"	300
	Meneses, Lia	"	"	240
	Oropesa, Mr. M. F.	"	"	480
	Perurena, Sixta	"	"	360
	Zayas, Isabel Arias	"	"	480
	Sewing teacher	"	9	180
	Teachers' helper	"	9	135
RTO RICANS	Aguadilla, Porto Rico.			
	Blair, Louise F.	8/1/15	1	550
	Otero, Dolores	7/1/15	2	360
	Sloan, Edith A.	9/1/15	12	650
	Preston, Marie	"	"	600
	Jacob, Laura	"	"	150
	Trujilla, F.	9/15/15	11 1/2	480
	Marina School, Mayaguez, Porto Rico.			
	Hazen, Clara E.	9/1/15	12	650
	Baker, Margaret E.	10/1/15	11	550
	Thompson, Leah M.	9/1/15	12	600
	Presbyterian Hospital, San Juan, Porto Rico.			
	Ordway, Jennie	"	"	900
	Banes, Helen R.	10/1/15	11	600
	Dobie, Grace L.	8/1/15	1	500
	Dobie, Grace L.	9/1/15	12	500
	Gilliss, Edna J.	"	"	600
	Hildreth, E. Raymond	"	"	1,800
	Monefeldt, Anna	4/1/15	"	450
	Monefeldt, Anna	9/1/15	5	450
			12	
	El Colegio Americano, Mayaguez, Porto Rico.			
	Buxton, Esther W.	7/1/15	1	600
IGRANTS	Ellis, Island, New York.			
	Fransee, Teresa	4/1/15	5	780
	Fransee, Teresa	9/1/15	12	780

It was voted on motion of Mrs. Webb, seconded by Mrs. Lindeman, that the appointments be approved.

Dr. Horace R. Taylor. The Superintendent of Mission School Work asked approval of the appointment on September seventh of Horace R. Taylor, M.D., formerly intern and resident physician at the Presbyterian Hospital, San Juan, Porto Rico, as itinerant medical missionary in the plazas of New Mexico in the vicinity of Truchas, Chimayo and Embudo, with the understanding that this does not involve an additional appropriation. Upon motion of Miss Hyatt, seconded by Mrs. Hopper, the action was heartily approved.

Aguadilla, Porto Rico. In response to a request from Miss Edith Sloan of Aguadilla, Porto Rico, for the purchase of two lots at Pueblo Nuevo where a Neighborhood House may be erected, one lot to cost $900. and the other $600., a total of $1,500., the School Committee in the interest of economy recommended the purchase of the lot valued at $900. However, the sense of the meeting being that more than a proportionate advantage would be secured by the possession of both lots, it was moved by Mrs. Lindeman, seconded by Mrs. Miles, and carried, that the Woman's Board purchase the two lots under consideration for $1,500., the amount to be taken from the Legacy Reserve Fund.

Presbyterian Hospital, San Juan, Porto Rico. In behalf of the Building Committee, Mr. Allaben presented for approval the bid for the new Presbyterian Hospital at San Juan, Porto Rico, received from F. B. Hatch,- $118,000. Two other bids have been received; one of $198,000. from the Latta and Pujals Contracting Company and one of $155,000. from the P.J. Carlin Construction Company. All these bids included everything complete, thus making the building ready for

equipment. Mr. Wald, architect, stated to the committee that on a building of this size a margin of $6,000. should be allowed. The basis upon which the proposition can be financed is as follows:

$75,000. Gift promised by the Board of Home Missions
$25,000. Apportioned to synodical societies as "Special" for 1915-1916.
$30,000. Legacy under Mary A. Murray Estate (estimated)

A further recommendation of the Building Committee is that the Board of Home Missions be earnestly petitioned to co-operate in making this plan effective.

After an earnest statement by Mr. Allaben as to the dangerous condition of the present buildings, and careful consideration of the situation by the members of the Board, it was voted upon motion of Mrs. Stelzle, seconded by Mrs. Dickson, that the recommendation concerning the bid of F. B. Hatch for $118,000. be approved; and that the second recommendation also be approved and the matter of petitioning the Board of Home Missions be referred to the officers for presentation to the Home Board as stated.

The President announced that Board meetings will be held on the second and fourth Tuesdays, public meetings on the third Tuesdays, and prayer services on the fifth Tuesdays, thus leaving the first Tuesdays for committee meetings.

There being no further business, the meeting closed with the Mizpah Benediction.

Dora M. Fish.

Dora M. Fish,

Secretary pro tem.

Meeting omitted on account

of Holiday

October twelfth 1915.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held October twenty-sixth, 1915.

October 26, 1915.

A regular meeting of the Woman's Board of Home Missions was held on Tuesday, October 26, 1915, with the President, Mrs. Bennett, presiding. The following members responded to the roll call:

1. Miss A.M.Alward
2. Mrs. F.S.Bennett
3. Mrs. S.B.Brownell
4. Mrs. E.B.Cobb
5. Mrs. A.W.Corning
6. Mrs. C.F.Darlington
7. Mrs. J.A. Dickson
8. Mrs. W.A.M.Grier
9. Miss Anna Hallock
10. Mrs. W.W.Hayden
11. Mrs. W.E.Honeyman
12. Mrs. E.K. Hopper
13. Miss Annie Hyatt
14. Mrs. H. Lindeman
15. Mrs. J.E.McAfee
16. Mrs. A.C. McMillan
17. Mrs. E.C.Miles
18. Miss E.Jessie Ogg
19. Miss Mabel Gordon Parker
20. Mrs. J.F.Pingry
21. Miss Florence E. Quinlan
22. Mrs. John Reid
23. Mrs. Augustine Sackett
24. Mrs. C.L. Thompson
25. Mrs. D.E.Waid
26. Mrs. James A. Webb, Jr.
27. Mrs.James Yereance.

EXCUSES. Excuses were received from -

Mrs. W.A.Bartlett
Mrs. A.S.Crane
Miss Anna W. Hollenback
Mrs. O.H.Kraeger,
Miss V. May White.

The devotional service was conducted by Mrs. Reid.

Before proceeding to business, the President accounted for the absent officers, Miss Long, Mrs. Gildersleeve and Miss Petrie, who were in attendance at Synodical meetings and at conferences.

MINUTES. The Minutes of the Board meeting of September twenty-eighth were read and approved after a slight correction.

STANDING COMMITTEES.

Finance Committee. Miss Annie Hyatt, chairman, reported a meeting of her committee held on October fifth, at which the following matters were considered:

October 26, 1915

1. A change in the By-Laws, which will be brought up under new business;

2. In relation to a safe deposit box, the committee offer the following resolution:

> "WHEREAS it is necessary to have a place suitable for the safe keeping of certain securities of the Woman's Board now in the hands of the Treasurer, and other securities which will in time be turned over by the Board of Home Missions, therefore be it
>
> "RESOLVED that the Treasurer of the Woman's Board be authorized to arrange for the renting of a safe deposit box for the purpose mentioned; and be it further
>
> "RESOLVED that the box so secured be visited and opened by the chairman of the Finance Committee or one other member and the Treasurer of the Woman's Board, each in the presence of the other; and be it further
>
> "RESOLVED that a record shall be made of all acts of the visiting committee to said safe deposit box in detail in duplicate, signed by the visiting committee, one copy to be placed in the box and the other copy to be placed in the Treasurer's office for reference; the key to said box to be in the custody of the Treasurer of the Woman's Board."

This recommendation was accepted on motion of Mrs. McMillan, seconded by Miss Quinlan.

Another meeting of the Finance Committee was held on October twenty-first at which the following matters were considered:

1. Concerning the gift proffered by Miss Sarah F. Lincoln, former Treasurer of the Woman's Board, of an annuity bond described as follows:

> "Series 453. The Winona Interurban Railway Co. $1,000. Interest 5%. Principal due July 1, 1925."

The Board sustained the decision of the committee, reached after a care-

ful studying of the proposition submitted by the Company for the re-adjustment of its indebtedness, that because the Company is undergoing a re-adjustment of its affairs and will not be able to pay interest, "it is not desirable to have the transfer made at this time; that Miss Lincoln be notified that, if the Railway Company is reorganized in good standing, the bond will be accepted."

2. In response to a communication sent to the Board of Home Missions regarding the gift for the new Presbyterian Hospital at San Juan, the Board of Home Missions proposed, in lieu of turning over at this time the promised gift of $75,000. in actual cash, to make over to the Woman's Board a proportionate amount of each of the securities taken over from the executors of the John S. Kennedy Estate of an amount equivalent to $75,000., based upon the figures at which these securities were taken over from the executors. The committee offered the following resolutions:

> (a) WHEREAS, the Board of Home Missions has, in response to a request from the Woman's Board for an immediate payment of the promised gift of $75,000.-for a new hospital building at San Juan, Porto Rico, proposed to turn over securities in lieu of said gift in cash, in the number and value herewith stated, such securities being part of the original securities turned over to the Board of Home Missions by the Executor of the John S.Kennedy Estate:
>
> | | | | |
> |---|---|---|---|
> | 324 | Shares Northern Pac. Ry.Co. | 127-1/4- | $41,229.00 |
> | 198 | " Great Northern Ry. Co. | 129- | 25,542.00 |
> | 132 | " Great Northern Iron Ore Certificates | 62-1/2- | 8,250.00 |
> | | | | $75,021.00 |
>
> Therefore, be it
>
> RESOLVED, That the Woman's Board accept with thanks the above mentioned shares of stock in lieu of cash, and that the Treasurer be empowered to sign a receipt for the same in the name of the Woman's Board.

The matter of borrowing money on the securities was then presented for consideration, after the following Resolution was adopted:

October 26, 1915.

(b) WHEREAS, in order to erect the new hospital building at San Juan, Porto Rico, it will in time be necessary to sell the Kennedy securities before mentioned, and a part or all of the "Legacy Reserve Fund" securities under the Murray, Austin, Forbes and Henry Estates hereinafter listed; and

WHEREAS, at the present time a sale would result in quite a loss to the Woman's Board, and

WHEREAS, most of the securities earn 7%, and a loan can be procured for 4%, thus affecting a saving of 3%; therefore be it

RESOLVED, that the Treasurer, with the approval of the Finance Committee, be authorized to pledge or sell any part or all of the Kennedy and "Legacy Reserve Funds" securities, to furnish cash to erect the new building herein referred to, said securities being as follows:-

KENNEDY FUNDS

324	Shares	Northern Pacific Ry. Co. Pfd. Stock 7%	$41,229.-
198	"	Great Northern Ry.Co. Pfd. Stock 7%	25,542.-
132	"	Great Northern Iron Ore. Certificates	8,250.-

AUSTIN ESTATE

12	Shares	Republic Iron & Steel Co.Pfd. 7%	1,200.-
85	"	Western Cartridge Co., 7%	8,500.-
13	"	American Shipbuilding Co.,Pfd.7%	1,300.-
2	"	American Shipbuilding Co., Common	200.-
30	"	Cleveland Stone Co.	3,000.-
18	"	Youngstown Sheet & Tube Co.,Pfd. 7%	1,800.-
37	"	Brier Hill Steel Co.,Pfd. 7%	3,700.-
24	"	Interlake Steamship Co. Cap.	2,400.-

MURRAY ESTATE STOCKS

27	Shares	Reading Co. 1st Pfd.50. - Par	1,350.-
4	"	Manhattan Ry.	400.-
6	"	New York Lackawanna & Western Ry.Co.	600.-
10	"	United N.J.Ry. and Canal Co.	1,000.-
7	"	Canada Southern Ry.	700.-
27	"	Morris & Essex R.R.Co. Par 50.-,	1,350.-
13	"	Chicago & N.W. Ry. Pfd.	1,300.-
13	"	Chicago Mil. & St. Paul Ry.Co. Pfd.	1,300.-
6	"	Consolidated Gas Co.	600.-
14	"	Cleveland & Pittsburg R.R.Co. 4% 50.-Par	700.-
13	"	" " " 7% 50.-Par	650.-
14	"	Pittsburg Ft.W.& Chicago Ry.Co.	1,400.-
7	"	Illinois Central R.R.Co.	700.-

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MURRAY ESTATE BONDS

1	Ctfe. N.Y.City 3-1/2% Sanitary Protection of water supply due 1919	$6,600.-
1	" " " 3-1/2% School houses & sites 1928	1,000.-
1	West Shore R.R.1st Mtge. 4% Guar. 2361	1,000.-
1	Lake Shore & Michigan Southern R.R.1st 3-1/2% 1997	1,000.-
1	Baltimore & Ohio R.R. Prior Lien 3-1/2% 1925	1,000.-
1	Union Pacific R.R.Co. 1st Mtge. 4% 1947	1,000.-
1	Chicago Burlington & Quincy R.R.Co. (Ill.Div.) 3-1/2% 1949	1,000.-
1	Pennsylvania R.R.4% Con. Mtge. 1948	1,000.-
2	Reg. New York State Highway 4% 1961	6,000.-

FORBES ESTATE

36	shares Chicago & N.W. Ry. Co., Com. Cap.	3,600.-

HENRY ESTATE

3	Conewango Lumber Co.Deb. Notes 1/1/25 6%	3,000.-
4	Redondo Development Co. 1st Gold Reg. 6% 4/1/25 6%	2,000.-
45	Bellingham Wash.Local Imp. 7% Coupon Aug. 20/18	4,500.-

(c) WHEREAS the Board has taken action accepting the bid of F.B. Hatch for $118,000.-for the erection of the building: therefore be it

RESOLVED that the Building Committee be authorized to let the contract only after the Treasurer reports sufficient cash available under the aforesaid resolution to begin work on the building.

And be it further

RESOLVED, that Bank loans shall only be made when needed, thus saving a large amount of interest.

On motion of Mrs. Pingry, seconded by Mrs. McAfee, it was voted to accept resolution (a) with thanks to the Home Board.

Resolution (b) was accepted on motion of Mrs. Dickson, seconded by Mrs. Yereance.

Resolution (c) was accepted on motion of Mrs. Honeyman, seconded by Miss Ogg.

3. It was voted that the Treasurer of the Woman's Board be authorized to negotiate with the Merchants National Bank relative to securing loans.

4. It was voted on motion of Mrs. Waid, seconded by Miss Ogg, that the following be accepted:

> "That the Woman's Board of Home Missions request the Board of Home Missions to deed to the Woman's Board the property at San Juan, Porto Rico, now held in trust by the Board of Home Missions for the Woman's Board; and that the Woman's Board will grant to the Board of Home Missions the piece of property on which the manse cottage of the Board of Home Missions now stands, being that certain lot having a frontage of about 75 feet and a length of 167 feet, without consideration, until such time as the Woman's Board shall need said property."

5. The following recommendation concerning insurance on buildings was presented and carried on motion of Miss Hallock and duly seconded:

> "That the policy submitted by the Board of Home Missions over a year ago, whereby buildings of the value of $3,000. and under, carried no insurance, the same being provided for by what was known as an Insurance Reserve Fund, be cancelled, and that the Treasurer of the Woman's Board be authorized to negotiate with the insurance company concerning the matter of insuring all properties of the Woman's Board."

ADMINISTRATION COMMITTEE. Mrs. E. K. Hopper, chairman, recommended the retirement on December first of Miss Florence Eaton and Miss Stella Taft, the former with a gift of $500. and the latter with a gift of $300.

After a full discussion concerning the present duties assigned to the clerks mentioned, their services to the Board during the years of their long connection with the treasury and box departments respectively, a motion to accept the recommendation of the office administration committee was lost. The shortness of the time designated for the retirement of the clerks in question being a matter of much con-

sideration, it was suggested that the time be extended to cover at least the remainder of the fiscal year. Upon motion of Mrs. Pingry, seconded by Miss Alward, it was finally voted that the matter be referred back to the office administration committee to bring in a new recommendation.

The meeting then adjourned until two P.M.

EXHIBIT OF NATIONAL RELIGIOUS FORCES. On resuming business in the afternoon, Miss Fish read a letter from Mr. St.John concerning a revised plan for the Exhibit of National Religious Forces, which included an offer to handle the Exhibit of the Woman's Board for $100. It was voted on motion of Miss Hallock, seconded, that we co-operate in this endeavor to the extent of $100.

SANTEE INDIAN SCHOOL SCHOLARSHIPS ASKED. Dr. Moffett of the Board of Home Missions forwarded to the Woman's Board a communication from Mr. A. F. Johnson, making informal application for several scholarships to the Santee school of $24. each with an additional amount for clothing.

It was voted on motion of Miss Ogg, and seconded, that we pass this application to the Board of Home Missions for consideration, as they have access to Sunday Schools.

STUDENT WORK.. Mrs. D.E.Waid, in the absence of the chairman, reported for the committee, speaking of the recent activities of the two Student Secretaries, Miss Laughlin and Miss Hoff.

October 26, 1915.

SUGGESTIONS FOR FIELD WORKERS FROM CURRENT LITERATURE. The President expressed an earnest desire that to our field workers, who are much in need of suggestions along various lines, the members of our Board pass on such material as may come to them through magazines or otherwise which they shall deem helpful. As an example, she spoke of a marked copy of The American Magazine, containing an article on canning, which she wished could be forwarded to every mission station.

CHICAGO CONFERENCE - DELEGATES FROM WOMAN'S HOME BOARD. The matter of the November conference was taken up for discussion, after a full explanation by the President of recent committee meetings and conferences with the members of the Foreign Boards. The plan of assigning delegates was explained and the matter put into the hands of the Board for action.

On motion of Miss Hallock, and seconded, it was voted that the chair name a committee of three who should consider all delegates from the Board, with full power.

It was voted on motion of Mrs. Waid, seconded by Mrs.Brownell, that the committee be instructed to pay the expenses of nine delegates.

The Committee was appointed as follows:

Miss Hyatt, Mrs. Brownell and Mrs. Waid.

TREASURER'S REPORT.

The Treasurer presented the following comparative statement

October 26, 1915.

of receipts and expenditures for the six months ending September 30,1915.

RECEIPTS	1914-15	1915-16	Increase	Decrease
For Current Work, ------	$111,973.66	$120,340.74	$12,229.53	$3,862.45
Net Increase----------			8,367.08	---------
" Building,	13,593.20	17,011.52	3,418.32	---------
" Emergency Fund,	752.50	1,067.63	315.13	---------
" Home Mission Monthly,	4,201.90	4,055.93	--------	145.97
" Immigrant Work,	9,054.42	7,160.38	--------	1,894.04
" Literature Department,	2,938.75	2,938.75	41.68	--------
" " " Library,	--------	142.37	142.37	--------
" Specials,	744.95	684.36	--------	60.59
" Freedmen,	22,737.83	22,293.62	--------	444.21
" Suspense,	31.37	1,011.91	980.54	--------
" Legacies,	190.00	17,958.31	17,768.31	--------
x($13,100.00 in securities transferred to Legacy Reserve Account)				
EXPENDITURES				
" Current Work, -------	$203,340.45	$209,037.65	$ 9,909.79	$4,212.59
Net Increase----------			5,697.20	

BY-LAWS - PROPOSED CHANGES. Referring to her previous notice, Miss Hyatt, chairman of the Finance Committee, gave notice of changes in the By-Laws to be considered at the second meeting in November as follows:

(1) Article VI, Section 2, regarding the appointment of the Standing Committees to be amended by substituting the words "by the President" for the words "by the Executive Officers".

October 26, 1915.

The Section then to read as follows:

"The chairmen and members of these Committees shall be annually appointed by the President. No member shall serve as chairman of the same committee for more than six years consecutively."

(2) Article VI, Section 5, on the Finance Committee, - the amendment to state more in detail the duties of the Finance Committee.

The amended Section to read as follows:

"The Finance Committee shall be composed of not more than five members of the Board, of which three shall constitute a quorum. It shall be the duty of this committee to advise with the Treasurer of the Board in all matters that concern the finances of the Board, and the Treasurer shall be a member ex-officio of the committee without vote. The committee shall pass upon, select and recommend all proposed investments as per Section 6 of the Articles of Incorporation of the Woman's Board as follows:

" Section 6. The Finance Committee of the Board of Home Missions of the Presbyterian Church in the United States of America, which said Board was incorporated by Chapter 287 of the Laws of 1872 of the State of New York shall have the power to approve or disapprove of all proposed investments of the said corporation and if any such investment is not approved by the said Finance Committee, it shall not be made.

" In cases calling for action before the next meeting of the Board, the Finance Committee is authorized to act in the name and behalf of the Board with regard to the acceptance by the Treasurer of legal processes, waivers of citations, the receipt, release and grant of refunding bonds in the settlement of estates and the signing of mortgage extensions and satisfaction pieces.

"The Finance Committee shall have direction of the Treasurer in the custody of the securities and properties belonging to the Board. The only parties who shall have access to the securities shall be the Treasurer, when accompanied by a member of the Finance Committee: in case of the absence of the Treasurer, the General Secretary may have such access when accompanied by a member of the Finance Committee.

"The minute book of the Finance Committee shall contain a record of all visits to the vaults or other safe deposits in which securities of the permanent and trust funds owned or possessed by the Board are deposited, and shall state by whom the vault was visited, the date of the visit and what securities were additionally deposited therein or were drawn therefrom. Annually the Finance Committee shall report to the Board its examination and enumeration of all such permanent and trust funds and securities.

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"The Finance Committee shall formulate plans for securing special gifts, and shall have power to make additional rules for the protection of the funds of the Board under the control of the treasury."

The meeting then adjourned with the Mizpah benediction.

Charlotte R. Sackett

Charlotte R. Sackett,
Recording Secretary.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held November ninth 1915.

November 9, 1915.

The Woman's Board of Home Missions held its regular meeting on Tuesday, November ninth, 1915, with the President, Mrs.Bennett, in the chair.

The following members were present:

1. Mrs. R. H. Allen,
2. Miss A. M. Alward,
3. Mrs. F. S. Bennett,
4. Mrs. S. B. Brownell,
5. Mrs. E. B. Cobb,
6. Mrs. A. W. Corning,
7. Mrs. A. S. Crane,
8. Mrs. C. F. Darlington,
9. Mrs. J. A. Dickson,
10. Mrs. W. A. M. Grier,
11. Miss Anna Hallock,
12. Mrs. W. W. Hayden,
13. Miss Anna W. Hollenback
14. Mrs. W. E. Honeyman,
15. Mrs. E. K. Hopper,
16. Miss Annie Hyatt,
17. Mrs. H. Lindeman,
18. Mrs. J. E. McAfee,
19. Mrs. A. C. McMillan,
20. Mrs. E. C. Miles.
21. Miss E. Jessie Ogg,
22. Mrs. J. F. Pingry,
23. Mrs. John Reid,
24. Mrs. Augustine Sackett,
25. Mrs. Charles Stelzle
26. Mrs. Charles L. Thompson
27. Mrs. D. E. Waid.

The following members were excused:

1. Mrs. W. A. Bartlett
2. Mrs. O. H. Kraeger
3. Mrs. J. K. Mitchell
4. Mrs.Clarke Tillinghast,
5. Mrs. James A. Webb, Jr.
6. Miss V. May White,
7. Mrs.James Yereance.

MINUTES. The Minutes of the meeting of October twenty-sixth were read and approved.

OFFICERS' REPORT. The General Secretary, gave a report of her recent trip, which included attendance at synodical meetings of Ohio, Wisconsin, Illinois and Tennessee; also visits to some of our schools.

TREASURER'S REPORT. The Treasurer presented the following comparative statement of receipts and expenditures for the seven months ending October 31, 1915;

November 9, 1915.

RECEIPTS	1914-15	1915-16	Net Increase	Decrease
For Current Work,	$145,659.66	$148,314.24	$2,654.58	-------
" Buildings,	17,259.25	18,361.30	1,102.05	-------
" Emergency Fund,	925.36	1,219.88	294.52	-------
" Literature Dept.,	3,981.86	4,062.46	80.60	-------
" Freedmen,	26,911.48	28,032.16	1,120.68	-------
" Home Mission Monthly,	5,388.60	5,088.27	-------	300.33
EXPENDITURES				
Total amount expended	$234,128.88	$244,136.52	$10,007.64	

SECRETARY FOR EDUCATIONAL WORK. Mrs. Gildersleeve, the Secretary for Educational Work, spoke of her attendance at the meeting of the Baltimore Synodical Society, whose methods elicited special congratulation. Her visit to New England Society showed that it was a prosperous condition - eighteen new organizations having been formed during the past year.

FIELD SECRETARY FOR MISSION STUDY, the Field Secretary for Mission Study, Mrs. D. E. Wiber, spoke of the consecrated group of women in the Synods of Kentucky and Arkansas.

November 9, 1915.

The Secretary for Young People's Work, Miss Petrie, in her visits recently to the synods of Pennsylvania, New York and New Jersey had been impressed with the loyalty of these organizations.

The readjustment of salaries supported by the Young People's Societies had required careful consideration since the incorporation of the Woman's Board.

The Editor of The Home Mission Monthly, Miss Finks, spoke of the mechanical side of that magazine and reported that, although three new sets of bids had been received, no more advantageous financial offer was made than that of those who have had charge of this publication for many years.

CHICAGO CONFERENCE - DELEGATES FROM WOMAN'S HOME BOARD. Mrs. Bennett read the names of the synodical delegates to the conference.

Miss Hyatt, chairman of the Committee on delegates to the Chicago Conference, presented the following names of those who expected to attend:

Mrs. F.S.Bennett
Mrs. J.A.Dickson
Mrs. H. C. Louderbough
Mrs. James A.Webb,Jr.
Miss Jessie Ogg
Miss Florence E.Quinlan
Mrs. Clarke Tillinghast
Mrs. E.K.Hopper
Mrs. D. E. Waid
Miss Annie Hyatt
Miss Mabel Gordon Parker

COUNCIL OF WOMEN FOR HOME MISSIONS - WOMAN'S BOARD MEMBERS.

The members of our Board who were members of the Council of Women for Home Missions last year were re-appointed for the ensuing year, on motion of Mrs. Brownell, and duly seconded:

ex-officio, Mrs. F. S. Bennett,
Mrs. Charles Stelzle,
Mrs. W. W. Hayden,
Mrs. D. E. Waid,
Miss Annie Hyatt,
Miss Edith Grier Long,
Miss Anna Hollenback,
Miss Anna Hallock,
Mrs. Charles L. Thompson.

IMMIGRANT WORK AT PORTS OF ENTRY - DR. PERRY. Regarding the salary and expense of the Rev. Joseph Perry, Ph. D., joint representative of the Home Missions Council and the Council of Women for Home Missions at ports of entry, our Board advised that, of the amount due from constituent bodies of the Council of Women for Home Missions, there is a deficit of $410.00. The Treasurer of the Council asks a contribution from our Board in addition to the $100.00 paid last spring toward the Council's share.

On motion of Miss Hallock, duly seconded, it was voted that the Woman's Board of Home Missions pay $200.00 toward meeting the amount necessary.

UTAH HOME MISSION WORKERS' COUNCIL. For the Utah Home Mission Workers' Council, there were presented for election as recommended by Mr. M. C. Allaben, the names of Miss Faith H. Haines, Miss Emily Fleming, Dr. Walter W. McKirahan and Miss Harriet Elliot.

LATIN AMERICAN CONGRESS. At the Congress of Missions in Latin America, to be held in Panama, February 1916, Mrs. Bennett had been elected the delegate of this Board. She asked to be released from serving in this capacity, owing to the long absence it would involve and her many duties which make such absence inadvisable.

November 9, 1915.

On motion of Mrs. Honeyman, seconded by Miss Hallock, her request was granted, and the name of Mr. Marshall C. Allaben, the superintendent of schools, was submitted as delegate in her place.

VACATION EXTENDED FOR DR. HILDRETH. Dr. E. Raymond Hildreth, superintendent of the Presbyterian Hospital at San Juan, was called to the States in October on account of serious illness in his family. He had planned to come later in the season for his annual monthly vacation. If to the month's vacation an additional furlough of six weeks be added, he would be able to remain in the States until after Mr. Allaben's return, and at the same time take a special clinical course, which he greatly desires.

On motion of Miss Alward, seconded by Mrs. Pingry, it was voted that Dr. Hildreth's vacation be extended six weeks, with the understanding that the special clinical course was to be taken.

RETIREMENT OF MISS IDA L. BOONE. The retirement of Miss Ida L. Boone, of the Forsythe Memorial School for Mexican girls in Los Angeles, was announced by the secretary. Miss Boone had been continuously in this field under the Woman's Board since 1884 - a period of thirty-one years. A statement of appreciation and good wishes from Miss Boone was presented to the Board.

DEATH OF MISS KATE C. McBETH. The death of Miss Kate C. McBeth on October twenty-ninth, was announced, with mention of the long and faithful services of herself and her sister, Miss Sue McBeth, who died some years ago.

November 9, 1915.

On motion of Mrs. Waid, seconded by Mrs. Lindeman, it was voted that Mrs. Pingry be requested to prepare for The Home Mission Monthly an article of appreciation of Miss McBeth and her work.

It was voted on motion of Miss Ogg and Miss Alward, that the Secretary be requested to send appropriate letters to Miss Boone and Miss Crawford.

After prayer by Mrs. Crane the meeting adjourned.

Charlotte R. Sackett

Recording Secretary.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held November twenty-third, 1915.

November 23, 1915

A regular meeting of the Woman's Board of Home Missions was held Tuesday, November twenty-third, 1915. The President, Mrs. Bennett, presided.

The roll call showed the following members present:

Mrs. R. H. Allen
Miss A. M. Alward
Mrs. F. S. Bennett
Mrs. S. B. Brownell
Mrs. E. B. Cobb
Mrs. C. F. Darlington
Mrs. J. A. Dickson
Mrs. W. A. M. Grier
Miss Anna Hallock
Mrs. W. W. Hayden
Miss Anna W. Hollenback
Mrs. W. E. Honeyman
Mrs. E. K. Hopper
Mrs. J. E. McAfee
Mrs. A. C. McMillan
Mrs. E. C. Miles
Miss E. Jessie Ogg
Miss Mabel Gordon Parker
Mrs. J. F. Pingry
Miss Florence E. Quinlan
Mrs. John Reid
Mrs. Augustine Sackett
Mrs. James Yereance.

The following members were excused:

Mrs. W. A. Bartlett
Mrs. O. H. Kraeger
Mrs. Henry Lindeman
Mrs. J. K. Mitchell
Miss V. May White

Mrs. Yereance led the devotional meeting, the central thought being our personal responsibility.

The business session opened with the reading of the Minutes of the meeting of November ninth. Approved after a suggested verbal addition concerning Mrs. Bennett's withdrawal as delegate to the Latin American Congress.

REPORT OF STANDING COMMITTEES.

Report of Standing Committees followed.

HOME MISSION MONTHLY COMMITTEE. Mrs. Pingry, chairman of Home Mission Monthly Committee asked an expression of opinion concerning the object to which the surplus fund of the magazine should be applied, saying

that the General Fund had been proposed. On motion of Miss Hallock and Miss Alward voted that this object be approved.

LITERATURE AND PUBLICATION. In the absence of the chairman of the Literature and Publication Committee, Miss Quinlan read the following report for the seven months to October 31st, 1915:

> Our best seller for this past month is the Prayer Calendar, 1916, price ten cents per copy. The largest number sent to one local society is seventy-seven copies; another ordered forty; another thirty-eight, and many societies have ordered twenty-five. The largest number sent to a presbyterial secretary for literature is four hundred copies and she writes after receiving her order: "I have always looked upon our Prayer Calendar as a wonderful little book, but this year it has outdone itself. It is par excellence from cover to cover. What a help and inspiration it will be to every missionary woman and we pray that through it many may be converted to the blessed Gospel of Missions."
>
> October first our printer delivered to us 20,248 copies of the Prayer Calendar of which we have to date sent out 6,336 copies.
>
> Our orders this autumn have required 5,608 copies of the text book "Home Missions in Action", 686 copies of the Junior text book "All Along the Trail", and 242 copies of the combined Home and Foreign hero study "Comrades in Service."

November 23, 1915.

RECEIPTS	1914	1915	Decrease
April	$1,011.77	$679.36	
May	483.61	429.20	
June	440.94	540.72	
July	266.23	288.29	
August	227.63	321.51	
September	596.01	581.08	
October	1,043.11	1,057.03	
	$4,069.30	$3,897.19	$172.11

EXPENDITURES			
April	$ 568.91	597.52	
May	1,464.17	1,695.20	
June	2,333.81	1,166.54	
July	1,064.63	1,140.68	
August	476.28	834.93	
September	1,084.14	1,446.99	
October	1,453.38	934.60	
	$8,445.32	$7,816.46	$628.86

LITERATURE LIBRARY	1915
Cash received to October 31st, 1915 - - -	$167.37
" paid to October 31st, 1915 - - - - -	42.04
" balance on hand November 1st,1915 - -	$125.33

ADMINISTRATIVE COMMITTEE. Mrs. Hopper, chairman of the Administrative Committee, announced the resignation of Miss Katharine R. Crowell, taking effect November 1st. She asked for an expression from the Board concerning vacations of employees on account of illness - a specific case now claiming attention. (She requests that Election Day being a legal holiday be added to the list of holidays allowed to employees.) Later a vacation of two weeks with full pay was granted to Miss Walsh, of the Young People's Department,

on account of illness.

STUDENT COMMITTEE. Mrs. Waid, reporting for the Student Committee, spoke of the successful itineraries from which the student secretaries are now just returning: incidentally they had found western Normal Schools and Agricultural Colleges fruitful field for missionary labor.

WESTMINSTER GUILD COMMITTEE. Mrs. McAfee, chairman of Westminster Guild Committee, said that her committee had awaited action of Chicago Conference before making their plans. She was encouraged to learn of increasing interest in study classes and in the Westminster field. She wished that her committee might be enlarged.

CONGRESS OF MISSIONS. It was announced that the Board of Home Missions approved the action of this Board in substituting Mr.Allaben for Mrs. Bennett as delegate to the Panama Congress of Missions.

COUNCIL OF WOMEN FOR HOME MISSIONS. Notice was given of the Annual Meeting of the Council of Women for Home Missions to be held in Atlanta, Georgia, on January fifth and sixth, though usually held in New York. This change of place of meeting is made to enable the members of the Council, distant from headquarters, to attend. Those in charge are making ambitious preparation and desire the cooperation of this Board.

The following motion by Mrs. McMillan and Mrs. Miles, was carried:

"The Woman's Board of Home Missions expresses itself as willing to cooperate with the Woman's Council for Home Missions in the matter of program for Annual Meeting by representation and by financial support."

HOME MISSIONS COUNCIL. It was announced that the Annual Meeting of the Home Missions Council would be held in this city January eleventh and twelfth. The Council had arranged that the meeting of January 12th should include a program of mutual interest to both Councils.

BY-LAWS - PROPOSED CHANGE. The General Secretary then read the proposed change in the By-Laws, in regard to the appointment of Standing Committees. Article 6, Section 2 - reading as follows:

"The Chairmen and members of these Committees shall be annually appointed by the Executive officers. No member shall serve as chairman of the same committee for more than six years consecutively."

Proposed to be changed to read as follows:

"The chairmen and members of these Committees shall be annually appointed by the President. No member shall serve as chairman of the same committee for more than six years consecutively."

Motion made by Mrs. Darlington and duly seconded that this change be approved, was lost.

An amendment was offered on motion of Miss Hollenback and seconded by Mrs. Honeyman and carried that the phrase "and shall be ratified by the members of the Board" shall be added to the first sentence of Article 6, Section 2.

November 23, 1915.

Another change recommended was the more detailed defining of the duties of the Finance Committee. Article 6, Section 5, now as follows:

ARTICLE VI, Section 5, of the By-Laws now reads:-

> The Finance Committee shall be composed of three members who shall pass on, select and recommend all proposed investments as per Section 6 of the Articles of Incorporation, and who shall formulate plans for securing special gifts. The Treasurer shall be a member ex-officio of this Committee without vote. The Finance Committee shall have power to make additional rules for the protection of the funds of the Board, under the control of the Treasury.

To be changed to

> The Finance Committee shall be composed of not more than five members of the Board, of which three shall constitute a quorum. It shall be the duty of this committee to advise with the Treasurer of the Board in all matters that concern the finances of the Board, and the Treasurer shall be a member ex-officio of the committee without vote. The Committee shall pass upon, select and recommend all proposed investments as per Section 6 of the Articles of Incorporation of the Woman's Board as follows:
>
> Section 6. The Finance Committee of the Board of Home Missions of the Presbyterian Church in the United States of America, which said Board was incorporated by Chapter 287 of the Laws of 1872 of the State of New York shall have power to approve or disapprove of all proposed investments of the said corporation and if any such investment is not approved by the said Finance Committee, it shall not be made.
>
> In cases calling for action before the next meeting of the Board, the Finance Committee shall be authorized to act in the name and behalf of the Board with regard to the acceptance by the Treasurer of legal processes, waivers of citations, the receipt, release and grant of refunding bonds in the settlement of estates and the signing of mortgage extensions

and satisfaction pieces.

"The Finance Committee shall have direction of the Treasurer in the custody of the securities and properties belonging to the Board. The only parties who shall have access to the securities shall be the Treasurer, when accompanied by a member of the Finance Committee; in case of the absence of the Treasurer, the General Secretary may have such access when accompanied by a member of the Finance Committee.

The minute book of the Finance Committee shall contain a record of all visits to the vaults of other safe deposits in which securities of the permanent and trust funds owned or possessed by the Board are deposited, and shall state by whom the vault was visited, the date of the visit and what securities were additionally deposited therein or were drawn therefrom. Annually the Finance Committee shall report to the Board its examination and enumeration of all such permanent and trust funds and securities.

The Finance Committee shall formulate plans for securing special gifts, and shall have power to make additional rules for the protection of the funds of the Board under the control of the treasury.

Accepted on motion of Mrs. McMillan and Mrs. Allen.

On motion of Miss Ogg and Miss Quinlan, voted that the phraseology of the amendment be subject to the approval of our lawyer.

STANDING COMMITTEES RATIFIED. Voted that the appointment of the Standing Committees by the Executive Committee be ratified by this Board, as follows:

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STANDING COMMITTEES

1915-1916

1. Building -
   - Mrs. F. S. Bennett
   - Mrs. C. F. Darlington
   - Miss Edith G. Long
   - Miss Dora M. Fish
   - Mr. M. C. Allaben

2. Devotional and Public Meetings-
   - Miss A. M. Alward
   - Mrs. John Reid
   - Mrs. W. A. M. Grier
   - Mrs. W. A. Bartlett
   - Mrs. R. H. Allen
   - Mrs. James Yereance
   - Mrs. John Sinclair

3. Finance -
   - Miss Annie Hyatt
   - Mrs. C. F. Darlington
   - Mrs. James A. Webb, Jr.

4. Home Mission Monthly -
   - Mrs. J. F. Pingry
   - Mrs. S. B. Brownell
   - Mrs. C. B. Walker
   - Miss Anna Hollenback

5. Literature and Publications -
   - Mrs. Clarke Tillinghast
   - Mrs. James A. Webb, Jr.
   - Miss Florence Quinlan
   - Mrs. W. W. Hayden
   - Mrs. C. L. Thompson
   - Mrs. A. Sackett

6. Nominating-
   - Mrs. E. C. Miles
   - Mrs. H. Lindeman
   - Mrs. A. C. McMillan
   - Miss Margaret Stimson
   - Mrs. W. A. Bartlett

7. Office Administration -
   - Mrs. E. K. Hopper
   - Miss Annie Hyatt
   - Mrs. S. B. Brownell
   - Mrs. A. W. Corning
   - Miss Mabel G. Parker
   - Mrs. W. E. Honeyman
   - Mrs. E. B. Cobb
   - Mrs. R. H. Allen

8. Over Sea and Land -
   - Mrs. H. C. Louderbough
   - Miss Anna Hallock
   - Miss Margaret Stimson

9. School -
   - Mrs. C. F. Darlington-Mountaine
   - Mrs. A. S. Crane - Porto Rico
   - Mrs. W. W. Hayden - Indians
   - Miss Anna Hollenback - Alaska
   - Mrs. E. C. Miles - Mexicans
   - Miss V. May White - Mormons
   - Mrs. J. S. Dickson - Cuba.

10. Student Work -
    - Mrs. O. H. Kraeger
    - Mrs. D. E. Waid
    - Miss Anna Hallock
    - Mrs. Charles Stelzle

11. Westminster Guild -
    - Mrs. J. E. McAfee
    - Mrs. O. H. Kraeger
    - Mrs. D. E. Waid
    - Mrs. H. C. Louderbough
    - Miss Mabel C. Parker
    - Miss E. Jessie Ogg

November 23, 1915.

REPORT BLANKS. The Woman's Board of Home Missions has been requested to adopt a form of report blanks accepted by the six Foreign Boards. The Committee appointed in Chicago to bring in a recommendation on this uniform blank presented a report which had been accepted in Chicago and was now approved by this Board on motion of Mrs. Crane and Mrs. Miles. The Woman's Board is at liberty to make slight changes in the wording of instruction as to the sending of the same and to send synodical blanks for the secretaries of literature and young people.

COUNCIL OF WOMEN FOR HOME MISSIONS. A request was received from Mrs. W. B. Preston, Vice President, that the Texas Interdenominational School of missions at Denton be affiliated with the Council of Women for Home Missions. Granted on motion of Miss Hallock and duly seconded.

WESTMINSTER GUILD COUNCIL POSTPONED. Miss Petrie announced that the meeting of the Council of the Westminster Guild had been postponed till further notice and in the meantime the present officers and policies would hold over.

CHICAGO CONFERENCE MINUTES. Voted that the Minutes of the Chicago Conference be prepared and presented not chronologically, but in such order as best to show what was accomplished at this Conference.

FIELD SECRETARIES. Mrs. Gildersleeve, Secretary for Educational Work, stated that she had learned at the Chicago Conference that the Field Secretaries frequently provided, from their private purse, charts and similar aids to the public presentation of their subjects. She asked that fifteen dollars be

allowed to every Field Secretary annually for such use. Mrs.Gildersleeve presented the following schedule for itinerary work for Field Secretaries for approval by the Board:

> In consultation with the Field Secretaries at the recent conference held in Chicago it was felt by all that a uniform schedule for Itinerary Work for Field Secretaries would be most acceptable and after a discussion of the whole situation, the following schedule is submitted for consideration and adoption by the Board:
>
> Ten months of Itinerary Field Work (traveling, addressing societies, etc. and Summer Conferences.)
>
> One month from December 15th to January 15th, which includes Christmas Holidays, for study work, making of posters, etc., it being difficult to assign meetings during this time and difficult to get in such study work etc.
>
> One month Summer Vacation.

Both recommendations approved on motion of Mrs. Crane and Miss Alward.

Mrs. Waid suggested the advisability of forming some plan by which the Field Secretaries might come to New York at regular intervals and avail themselves of knowledge and inspiration gained at headquarters. The office was requested to present such a plan at a later date.

SAN JUAN, PORTO RICO, PROPERTY. The following recommendation was received from the Treasurer of the Board of Home Missions:

November 23, 1915.

WHEREAS, The Board of Home Missions of the Presbyterian Church in the United States of America, holds in trust for this Board, a certain tract or parcel of land, situated in a place called Bayola in the ward called Cangrejos, now Santurce, municipal district of the City of San Juan, Porto Rico, said tract of land containing approximately three and two-thirds (3-2/3) acres, and

WHEREAS, This Board having become incorporated under the laws of the State of New York, now desires, and the said Board of Home Missions of the Presbyterian Church in the United States of America, has authorized the transfer of the title to the property herein referred to, to this, the Woman's Board of Home Missions of the Presbyterian Church in the United States of America, and

WHEREAS, In accordance with the laws of Porto Rico it is necessary that some one resident of Porto Rico, be given a Power of Attorney in the name, and in behalf of this Board, to receive the title to said property, it is hereby

RESOLVED, That the Treasurer of this Board, Miss Dora M. Fish be, and she hereby is authorized to execute a Power of Attorney to Dr. E.R. Hildreth, a missionary of this Board in, and now a resident of the city of San Juan, Porto Rico, for the purpose of receiving on behalf of this Board good and sufficient title to the following described property and to attach the seal of the Board thereto, viz:-

All that certain piece or parcel of land situated in the place called Bayola, ward of Santurce, municipal district of this city, it contains, more or less, three and two-thirds (3-2/3) acres, equal to three cuerdas and sixty four hundredths cuerdas, which is equivalent to one hectarea, forty three areas, seven centiareas of land. It measures on its sides East and West approximately 830 feet, on the north approximately 200 feet, and on the South 190 feet. This lot is bounded on the North by the sea, on the East by the road, or Nairn Avenue, which separates it on that side from the original lot from which it was segregated, on the South by another portion of the original lot, and on the West by the lands of DeFord and Company, being the identical

piece or parcel of land deeded to the Board of Home Missions of the Presbyterian Church in the United States of America, by Courtney Camplejohn Nairn & Perpal and his wife, Victoria A. Nairn, under date of March 20th, 1903, which said deed is inscribed on page 8 of Volume 51 of San Juan, Lot 2167, first inscription, San Juan Bautista de Puerto Rico, April 13th, 1903.

Voted on motion of Miss Alward, duly seconded, that Miss Fish be authorized to execute to Dr. Hildreth Power of Attorney.

PROPERTY DEEDS TRANSFERRED. The Treasurer reported that many deeds of property had been transferred from the Board of Home Missions to this Board and expressed her grateful appreciation of Mr. Olin's assistance.

DR. E. R. HILDRETH. A letter had been received from Dr.Hildreth in which he thanked the Board for their extension of his vacation, thus giving him an opportunity to do clinical work.

CHICAGO CONFERENCE REPORT. The remaining half hour of the session was devoted to voicing the impressions received by the delegates to the Chicago Conference. All agreed that the occasion had been notable for the assembly of talented, spiritually minded women, for the harmony and consideration of differing opinions, and for a deeper appreciation of the responsibility resting upon Christian women to provide education, both secular and religious, for the negelcted, in this and other lands.

The Mizpah benediction closed the meeting.

Charlotte R. Sackett

Charlotte R. Sackett
Recording Secretary.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held December fourteenth, 1915.

December 14, 1915.

A regular meeting of the Woman's Board of Home Missions was held on Tuesday, December 14, 1915. The President, Mrs. Bennett, presided. The following were present as shown by the roll call:

Mrs. R. H. Allen
Miss A. M. Alward
Mrs. W. A. Bartlett
Mrs. F. S. Bennett
Mrs. E. B. Cobb
Mrs. A. S. Crane
Mrs. C. F. Darlington
Mrs. J. S. Dickson
Miss Anna Hallock
Mrs. W. W. Hayden
Miss Anna W. Hollenback
Mrs. O. H. Kraeger
Mrs. H. Lindeman
Mrs. H. C. Louderbough
Mrs. J. E. McAfee
Mrs. A. C. McMillan
Mrs. E. C. Miles
Miss E. Jessie Ogg
Miss Mabel Gordon Parker
Mrs. J. F. Pingry
Miss Florence E. Quinlan
Mrs. Augustine Sackett
Miss Margaret Stimson
Mrs. Charles Stelzle
Mrs. C. L. Thompson
Mrs. D. E. Waid
Mrs. James A. Webb, Jr.
Mrs. James Yereance

The following were excused:

Mrs. S. B. Brownell
Mrs. M. V. Richards
Mrs. Clarke Tillinghast
Mrs. J. K. Mitchell
Miss V. May White

DEVOTIONAL SERVICE. Miss Mabel Parker conducted the devotional service, taking for her topic, peculiarly appropriate for the Christmas Season, "Our Unspeakable Gift". The business session opened with the reading of the Minutes of the meeting of November 23rd, 1915, which were approved after slight correction.

Reports of Administrative Officers followed.

MISS STELLA E. TAFT. Miss Long, General Secretary, announced the resignation of Miss Taft of the Literature Department, as unexpected good fortune had released her from the exactions of office hours and

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duties. A letter from Miss Taft, read later in the day, expressed her continued interest in all that pertained to the Woman's Board, and her readiness to "lend a hand" in any time of special need. The "family at 156", had planned a reception at which they were to express their good-will to Miss Taft as she severed her connection with her long-time associates.

TREASURER'S REPORT. Miss Fish announced that she had a splendid report to make for the eight months ending November 30, 1915. The comparative statement of finances for the corresponding time in 1914 and 1915, which was distributed for detailed examination verified her assertion.

RECEIPTS	1914-15	1915-16	Increase	Decrease
For Current Work,	$164,465.45	$170,826.26	$10,392.01	$4,031.20
Net Increase,			6,360.81	
" Buildings,	17,936.95	20,305.53	2,368.58	
" Emergency Fund,	1,061.36	1,334.63	273.27	
" Home Mission Monthly,	6,922.85	6,692.15		230.70
" Immigrant Work,	11,799.55	9,259.96		2,539.59
" Literature Department,	5,035.12	5,233.63	198.51	
" " Library,		202.58	202.58	
" Specials,	943.45	1,296.58	353.13	
" Freedmen,	31,124.64	33,835.86	2,711.22	
" Suspense,	127.31	3,320.53	3,193.22	
Legacies	854.31	78,389.71	77,535.40	
(Includes Securities of $61,350.00)				
EXPENDITURES				
For Current Work,	$272,478.26	$288,818.23	$19,596.45	$3,256.48
Net Increase,			16,339.97	

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SECRETARY FOR EDUCATIONAL WORK. Mrs. Gildersleeve, Secretary for Educational Work, spoke of her endeavor to arrange synodical dates so that two consecutive synodical meetings a week could be held. She had already received the approval of the Philadelphia and Northwest Boards. An effort was also being made to induce Synodical Presidents to arrange for two consecutive presbyterial meetings.

SECRETARY FOR YOUNG PEOPLE'S WORK. Miss Petrie, Secretary for Young People's Work, desired to call attention to the share due to Young People's Societies and Westminister Guilds in making possible the good report of the Treasurer of the Woman's Board. Some contributions were still being received from Sunday Schools in fulfillment of pledges already made, and from some who wished to continue their connection with the Woman's Board.

EDITOR OF THE HOME MISSION MONTHLY. Miss Finks, Editor of the Home Mission Monthly, spoke of increased activity in her office. Subscriptions for the magazine exceeded those for the corresponding month last year. She emphasized the need of pushing the apportionment of the Monthly in local societies.

ASSISTANT STUDENT SECRETARY. Miss Hoff, Assistant Student Secretary, said that the student Secretaries were busy keeping in touch by correspondence with the young women whom they had met in their recent itineraries.

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FIELD SECRETARIES. In accordance with a former action of the Board, the General Secretary presented the following plan for bringing the Field Secretaries to New York:

> "That each field secretary spend two months at "156" every three years in order that she may get the information and inspiration at headquarters."
>
> "That itineraries be so planned that expenses for travel be made as low as possible."
>
> "That local meetings in and around New York be limited to three a week that the object of the visit to headquarters may be attained."

Plan approved on motion of Miss Alward, seconded by Mrs. Pingry.

BY-LAWS - PROPOSED CHANGES. It will be recalled that the phraseology of the Amendment to the By-Laws, Article 6, Section 5, of the Articles of Incorporation defining the power of the Finance Committee, was to be submitted to our lawyer for approval. As the language according to his interpretation, was ambiguous, the following motion by Mrs. Pingry, seconded by Mrs. Lindeman, was carried:

> "The consensus of opinion is that the Finance Committee of the Woman's Board has power to act in the matter of investments subject to Section 6 of the Articles of Incorporation of the Woman's Board without referring the matter back to the Woman's Board for approval."

COUNCIL OF WOMEN FOR HOME MISSIONS. The President read a letter in response to our offer of co-operation at the Annual Meeting of the Council of Women for Home Missions at Atlanta, Georgia, on January 5th - 6th, 1916. This Board is invited to send two delegates, Mrs. Waid to speak on the Congress of Missions at California, and Mrs.

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Bennett to speak on the work of the Council.

Voted on motion of Mrs. Crane, seconded by Mrs. McMillan, that we accept their invitation and send Mrs. Waid and Mrs. Bennett as delegates.

SCHOOL DOCKET.

DORLAND INSTITUTE. In the absence of Mr. Allaben, the General Secretary presented the recommendation from the School Committee that we purchase for $450.00 a small lot, adjoining our land at Dorland Institute, Hot Springs, North Carolina, now the property of the Methodist Church. Recommendation approved on motion of Mrs. Pingry, seconded by Mrs. Allen.

PIKEVILLE COLLEGE. After an absence from Pikeville College, Kentucky, Dr. Record has now returned there and desires to establish a department of Manual Training. He asked this Board to appropriate $300.00 to supplement the amount the United States Department of Agriculture is offering toward the salary of a Manual Training teacher. It will be recalled that this Board pays one-half the salary of the President of Pikeville College. The School Committee, while in sympathy with Dr. Record's desire for this additional department, cannot see the way clear to grant his request.

Action of the School Committee sustained on motion of Mrs. Waid and Mrs. McAfee.

SALE OF SECURITIES - AUTHORIZED. Miss Fish presented the following resolution which was approved on motion of Mrs. Crane and Mrs.Bartlett:

"Whereas, owing to the fact that the action of the Woman's Board in regard to securities passed at its meeting, October 26, 1915 antedated the actual transfer of stock, it has been found that some of these companies refuse to accept the resolution above referred to and require further Board authority."

"Therefore: Be it resolved that the Woman's Board hereby confirms its action of October 26, 1915 in regard to securities as listed therein, and that the Treasurer, Miss Dora M. Fish, be authorized under her signature as Treasurer to assign, deliver and affix the seal of the Board to all certificates to make said stocks and bonds good delivery."

The meeting now adjourned until 1:30 P.M.

MISS STELLA E. TAFT. On reassembling, Miss Parker, for the Administrative Committee spoke of Miss Taft's resignation and recommended that she be presented with $150.00 from the Woman's Board as a mark of appreciation for her long services. It was hoped that the Board of Home Missions would appropriate a similar amount. Recommendation approved on motion of Mrs. Miles, seconded by Miss Quinlan.

CHICAGO CONFERENCE - RECOMMENDATION. The Minutes of the Conference of Woman's Boards of Home and Foreign Boards and synodical delegates at Chicago, November 11-18,1915, were now considered.

THE GENERAL COMMITTEE. The first motion concerned the General Committee, its membership,purpose and power, as follows:

"1. There shall be a body representing the Woman's Board of Home Missions and the six Women's Boards of Foreign Missions. This body to be known

as the General Committee."

"II. MEMBERSHIP

(a) This General Committee shall be composed of six members from the Woman's Board of Home Missions, and one member from each of the six Woman's Boards of Foreign Missions. These members shall be appointed at the annual meetings of the constituent Boards."

"(b) An alternate for each member of the General Committee shall likewise be appointed by each Board at its annual meeting. "

"III. PURPOSE.

The purpose of the General Committee shall be to secure a larger vision of the mission work of Presbyterian women, and to unify as far as possible the policies and methods of the Woman's Boards."

"IV. POWER.

The General Committee shall consider and make recommendations to the Constituent Boards concerning matters of joint interest. The General Committee shall also have power to act in emergencies."

"V. SUB-COMMITTEES.

(a) There shall be the following sub-committees - viz., Publications, Student Work, Westminster Guild, and such others as the General Committee may deem necessary."

"(b) The General Committee shall annually designate the Boards who shall be represented on these committees."

"(c) The designated Boards shall appoint their members at the time of their annual meetings and report the names to the Secretary of General Committee by May 15th."

"(d) The Chairman of such sub-committees as are hereinafter provided for shall during their tenure of office be members of the General Committee."

"(e) Each Committee shall elect a chairman from its own membership."

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"VI. DUTIES OF SUB-COMMITTEES

(a) The sub-committee on Publications shall consist of four members. It shall supervise all joint publications not referred by the General Committee to other committees."

"(b) The sub-committee on Student Work consist of eight members. It shall have charge of the presentation of missions to young women students in schools, colleges and conferences."

"(c) The sub-committee on Westminster Guild shall consist of six members. It shall have general supervision over all work assigned to Westminster Guild by the Boards."

"(d) These sub-committees shall conduct their work as outlined by the General Committee in accordance with regulations and policies established by the Boards."

"VII. OFFICERS

The General Committee shall annually elect a Chairman and Secretary from its own membership. No chairman shall serve more than three consecutive terms."

"VIII. MEETINGS

The General Committee shall meet annually in or near New York City on the Wednesday after the first Tuesday of June."

"IX. Before April 15 each Board shall send to the Secretary of General Committee all matters for consideration at the next meeting of the General Committee. The Secretary and Chairman shall then prepare from this correspondence a docket, a copy of which shall be sent to each Board by May 1st. "

"X. (a) All items on the docket that have been considered by the Constituent Boards and receive a two-thirds vote of General Committee shall become actions and go into effect."

"(b) The General Committee shall have power to consider matters not on the docket, and those receiving a two-thirds vote shall be sent to the Constituent Boards as recommendations. "

"(c) The action of the Boards on these recommendations shall be sent as soon as possible to the Secretary of the General Committee who shall tabulate them and send to the Constituent Boards. Such recommendations receiving a two-thirds vote shall become actions and go into effect."

Paragraph (d) of Section 5 reads:

"The Chairman of such Sub-committees as are hereinafter provided for shall during their tenure of office be members of the General Committee."

"Amendment offered by Mrs.Webb and Mrs. Darlington, that the words "such" and "as are hereinafter provided for" be stricken out was carried."

On motion of Mrs. Miles and Mrs. Stetzle this motion was accepted as a whole.

STANDARDS OF EXCELLENCE. The motion regarding "Standards of Excellence" was postponed for later consideration and action.

TEMPERANCE SECRETARIES. The motion following the discussion concerning Temperance Secretaries, as follows:

"'Recommended that all organizations auxiliary to the Woman's Home and Foreign Mission Boards confine their interests to the work authorized by these Boards'. It was moved to adopt this recommendation. Seconded and carried."

was accepted on motion of Mrs. Crane, seconded and carried.

UNIFORM FISCAL YEAR CLOSING. A motion concerning the question of uniform date for the closing of the fiscal year was as follows:

"that the Boards recommend that all Presbyterial Societies close their books March 10th."

This was approved to take effect March 10, 1917, on motion of

Mr. Yereance, seconded and carried.

Further discussion as to uniform dates for closing the quarters of Presbyterial Societies, resulted in the following motion:

> "That the Boards recommend uniform dates for the closing of the quarters of the Presbyterial Societies, - the 10th of June, September, December and March. When Presbyterial treasurers remit monthly, payments should be made on the 10th."

This was approved on motion of Miss Hollenback, seconded and carried.

UNIFORM PER CENT OF INCREASE. Motion -

> "That the Boards ask for the same per cent of increase of gifts each year."

This was approved on motion of Mrs. McMillan, seconded and carried.

CHANGES OF PLAN OR POLICY. Motion -

> "That the Woman's Board of Home Missions and the Woman's Boards of Foreign Missions agree to notify each other before sending to Presbyterial or Synodical officers any change of plan or policy in regard to any part of the work."

This was approved on motion of Mrs. McMillan, seconded and carried.

The discussion preceding the approval of this motion showed that this action of the Chicago Conference was taken especially to simplify and unify the methods of Woman's Home and the Foreign Missionary Boards.

Motion agreeing -

> "That the Woman's Board of Home Missions

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and the Woman's Boards of Foreign Missions have the same dates for sending out instructions, plans for the new work of the Boards, such as Apportionments, Young People's Work, Study Classes, etc."

Approved on motion of Mrs. Pingry, seconded and carried.

BASIS OF MEMBERSHIP. The next motion provided for two forms of Membership in local societies, General and Contributing.

"The question of a joint basis of membership in local societies was also discussed. This matter was referred to a committee which reported as follows:

"'Two forms of membership shall be recognized in local societies, General and Contributing:-

(a) The General Membership shall be established on any standard agreeable to the local organization.

(b) The Contributing Membership shall include all who regularly contribute to the Woman's Board of Home Missions or the Territorial Woman's Board of Foreign Missions through the local organization. On the Contributing Membership shall be based statistics, apportionments, or pledges.'"

In Paragraph (b) relating to Contributing Membership, Mrs. Waid offered an amendment that was accepted, that the word "statistics" be inserted, making it read:

"On the Contributing Membership shall be based statistics, apportionments, or pledges."

Motion thus amended approved on motion of Mrs. Pingry, seconded and carried.

JOINT SOCIETIES. The next motion discussed was the definition of Joint Societies:

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"A Joint Society, Synodical, Presbyterial or local is one organized under one constitution, which evenly presents the claims of Home and Foreign Missions, with one President and as many other officers as are necessary for the presentation of the departments of work incident to relationship with the Woman's Board of Home Missions, the Woman's Department of the Freedmen's Board and the Territorial Woman's Board of Foreign Missions."

As some disapproved of the term "evenly", in the phrase "Which evenly presents the claims of Home and Foreign Missions", Mrs. Pingry offered an amendment, seconded by Mrs. Cobb that the word "equally" be substituted for the word "evenly."

Amendment not accepted; but the original motion was approved. and carried.

The next motion stating that

"The Boards make no recommendation regarding this matter, but are pleasantly acquiescent in whatever may be the wish of local organizations."

JOINT PROGRAMS. Motion that the Boards unite in preparation of programs for Joint Woman's Societies approved on motion of Mrs. Miles, seconded and carried.

JOINT PUBLICATIONS. The question was presented.

"Shall manuscripts of joint publications be submitted to both Home and Foreign Boards and prices agreed upon?"

After discussion it was moved:

"That carbon copies of joint publications be submitted to both Home and Foreign Boards and if no answer is received within three weeks

from any Board, that Board shall be considered as voting in the affirmative. The Board printing the manuscript to fix the price."

This was approved on motion of Mrs. Crane, seconded and carried.

SPECIALS DEFINED. A motion regarding "Specials" was as follows:

"Specials. The term is applied to any object approved by the Boards but not included in the Budget. Gifts for such objects are credited by Boards, the matter of having specials to be left to the discretion of the Boards."

The definition of the term, manner of crediting, &c. was approved on motion and seconded.

EXTENSION DEPARTMENT. The motion concerning the "Extension Department" was next discussed. To make clear this Board's position the following offered by Mrs. Waid, seconded by Mrs. Crane, was carried:

Moved that - "The Woman's Board of Home Missions understands this action as referring to such Extension Work as is listed as "Shut-in" or "Home Department" and not to the work of organizing new societies."

The Conference motion was then carried on motion of Mrs.Yereance and seconded,

"That the Boards unify plans for the Extension Department, presenting its work to the Synodical Societies and pushing its policies."

FIELD SECRETARIES. A motion regarding Field Secretaries to organize Home and Foreign Missionary Societies but requiring them in their "Inspirational addresses" to present the work of their own Boards, &c., was as follows:

December 14, 1915.

"Field Secretaries shall organize, when desired, Home and Foreign Societies, but in inspirational addresses they shall present the work of their own Boards, offerings to be credited to these Boards; the reason for this being that one secretary cannot adequately present the Home and Foreign fields."

The action was approved on motion of Mrs. Yereance, seconded and carried.

EXPENSES FOR SPEAKERS. A motion in regard to expenses of speakers was as follows:

"That 'Synodical and Presbyterial Societies be requested to allow a $10.00 credit from Contingent Fund toward the traveling expense fund of all speakers, exclusive of Student Secretaries and Foreign Missionaries. In conformity with the Assembly's Board, the Woman's Foreign Boards ask that all missionaries receive $5.00 beyond their traveling expenses. When, however, this arrangement in regard to Board representatives, would cause the societies to exclude a speaker of their Board from the annual meeting, it is recommended that the Territorial Foreign Board and the Woman's Home Board shall make satisfactory adjustment, that when local itineraries are planned, an offering be requested but not required. Where speakers are requested for local meetings a charge of $5.00 be requested. It is understood that entertainment will be provided. In all these financial arrangements it is recommended that the Boards be allowed to adapt to suit local conditions."

Approved on motion of Miss Hollenback, seconded and carried.

ADJOURNMENT. The hour being late further consideration of these minutes was postponed to a meeting of the Woman's Board to be held Tuesday, December 21st at 1 P.M.

The meeting closed with the Mizpah benediction.

Charlotte R. Sackett

Charlotte R. Sackett,
Recording Secretary.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held December twenty-first, 1915.

December 21, 1915.

A called meeting of the Woman's Board of Home Missions, was held Tuesday p.m., December twenty-first, 1915. The President, Mrs. Bennett, presided and opened the meeting with prayer.

The roll call showed the following members present:

Mrs. R. H. Allen,
Miss A. M. Alward
Mrs. W. A. Bartlett
Mrs. F. S. Bennett
Mrs. E. B. Cobb
Mrs. A. W. Corning
Mrs. A. S. Crane
Mrs. C. F. Darlington
Mrs. J. S. Dickson
Miss Julia Fraser
Mrs. W. A. M. Grier
Miss Anna Hallock
Mrs. W. W. Hayden
Miss Anna W. Hollenback
Mrs. W. E. Honeyman
Mrs. E. K. Hopper
Miss Annie Hyatt
Mrs. O. H. Kraeger
Mrs. H. Lindeman
Mrs. H. C. Louderbough
Mrs. J. E. McAfee
Mrs. E. C. Miles
Mrs. E. Jessie Ogg
Miss Mabel Gordon Parker
Mrs. J. F. Pingry
Mrs. Augustine Sackett
Mrs. Charles Stelzle
Mrs. C. L. Thompson
Mrs. D. E. Waid
Mrs. James A. Webb, Jr.
Mrs. James Yereance

The following were excused:

Miss Florence E. Quinlan
Miss V. May White

CHICAGO CONFERENCE

SYNODICAL AND PRESBYTERIAL MEETINGS. At this session the consideration of the Minutes of the Chicago Conference of Woman's Home and Foreign Mission Boards and Synodical Delegates was resumed. Four motions referring to Synodical and Presbyterial Meetings were read and approved on motion and seconded.

(a) "That those Synodical Societies that meet separate from Synod co-operate with Home and Foreign Boards in arranging dates to accomodate Board speakers, provided the dates be arranged the previous year."

(b) "That the Woman's Boards of Home and Foreign Missions make an effort to present a schedule of dates for the Synodical meetings of 1916 by January 1, 1916."

(c) "That we recommend to Synodical Presidents that they arrange consecutive meetings of Presbyterial Societies where it may be possible."

(d) "That the Conference allow the Boards to make such plans as will work to the best interest of Synodical Societies, recognition of the value of executive meetings receiving due consideration."

LITERATURE AND LITERATURE DEPOSITORIES. The following motions relating to Literature and Literature Depositories were read, requiring no action:

It was moved: That all Boards carry the literature of all.
Motion was seconded and lost.
It was moved: That the Home and Freedmen's Boards have a depository for literature in the Central West.
Motion was seconded and lost.

BANDS IN SUNDAY SCHOOLS. The next motion concerning Bands in Sunday Schools aroused much discussion. Motion was as follows:

In accordance with the deliverance of the General Assembly on cultivation of the Sunday School as a responsibility of the General Boards of Home and Foreign Missions, all gifts from the Sunday School should go to the Treasurers of these Boards. Hence, if any Band is organized in the Sunday School and holds no meetings except as a Sunday School class, it is auxiliary to the General Boards. When a Band is organized in the Sunday School composed of one class or the members from different classes and holds meetings outside of the Sunday School session, it is auxiliary to the Woman's Boards. The responsibility rests upon the Synodical and Presbyterial officers to carry out this policy in loyalty to our General Assembly.

December 21, 1915.

At the suggestion of the Young People's Secretary, Mrs. Webb offered an amendment that the word "Mission" be inserted before "Band" whenever it occurred in this motion; seconded by Mrs. Yereance and accepted. The motion thus amended was approved on motion of Miss Hallock and seconded.

During this discussion the fact was brought out that some Young People's Societies desire to contribute to objects supported by the Board of Home Missions and some Sunday Schools prefer that their gifts should be used for educational purposes under the Woman's Board of Home Missions.

Therefore, it was proposed that the Woman's Board obtain from the Board of Home Missions a written statement of their interpretation of the manner in which such cases should be adjusted.

LADIES' AID SOCIETIES -RELATION TO MISSIONARY SOCIETIES.

The item concerning Ladies' Aid Societies was read for information:

> It was asked on what basis contributing Ladies' Aid Societies should be reported. While there was no motion, it was agreed that when contributing to missions they should be listed with Woman's Missionary Societies.

THE CONTINGENT FUND.

The motion relating to the Contingent Fund was approved on motion and seconded:

> That the Woman's Boards of Home and Foreign Missions recommend that in Synodical, Presbyterial and local societies the Contingent Fund shall be kept entirely separate from any and all missionary contributions, and shall not be deducted from the amounts given for General Fund or towards apportionments or pledges.

December 21, 1915.

REPORT BLANKS.

The next three motions referring to Report Blanks had been approved at a previous meeting of this Board and were now read for information:

(a) That the Woman's Board of Home Missions will accept the report blanks recommended by the Philadelphia Board provided (1) that there be slight changes in the wording of instructions as to the return of same; (2) that the address of both President and Secretary shall be asked on the Presbyterial blanks for women's societies; (3) that the name of the Box secretary shall be omitted on all blanks; (4) that Synodical blanks may be provided for the Secretary of Literature and the Young People's Secretaries; (5) that space be allowed on all blanks for a record of points reached in the "Standard of Excellence".

(b) That there be two printings of the local blanks for Young People's organizations. As many of these are joint societies, it would be less confusing if one blank with a joint imprint of the Woman's Home and Foreign Boards should be used for such organizations. In this case the Presbyterial Young People's Secretary should make two reports, one to the Foreign Young People's Secretary and the other to the Synodical Secretary, through whom the Home Mission Report is sent to the Woman's Board of Home Missions.

(c) The Committee further recommended the continued use of the local, blue Westminster Guild report blanks to be filled out by the local Chapter or Circle and returned to the Presbyterial or Synodical Westminster Guild Secretary and by her to the Home and Foreign Board Secretary.

UNION OF HOME MISSION PRAYER CALENDAR AND

FOREIGN YEAR BOOK OF PRAYER.

The next motion concerned the Union of Prayer Calendars.

The question being asked as to a possible consolidation of the Year Book of Prayer and the Prayer Calendar, after the possible difficulties in the way of consolidation had been discussed, it was moved that the two be made one.

December 21, 1915.

The following substitute motion offered by Mrs. Webb, seconded by Mrs. Waid, was carried:

> That the Prayer Calendar and Year Book of Prayer be made one and that in the united book the workers of the Board of Home Missions, the Woman's Board of Home Missions, the six Woman's Boards of Foreign Missions, and the Board of Foreign Missions be included.

UNION OF HOME MISSION MONTHLY AND WOMAN'S WORK.

A most important motion proposed the consolidation of the two Woman's Missionary Magazines:

> The matter of uniting The Home Mission Monthly and Woman's Work into one magazine was, after full discussion, referred to a Committee, which Committee recommended that this Conference ask the Boards to consolidate The Home Mission Monthly and Woman's Work as soon as parcticable.

Motion made by Miss Alward, seconded by Mrs. Stelzle, that this be approved was lost. The substitute motion made by Mrs. Thompson, seconded by Mrs. Pingry, was carried:

> That the Board, while looking forward to a time when the closer union of Home and Foreign Mission interests shall make it advisable to unite the two missionary magazines, feels that the time has not yet arrived for their consolidation.

MONTHLY MISSION TOPICS.

A motion proposing closer correlation of Monthly Prayer Topics was as follows:

> That the Woman's Boards in uniting the magazines plan for a closer correlation of the Monthly Home and Foreign topics.

On motion of Miss Alward, seconded by Miss Hollenback, the following was carried.

— —

December 21, 1915.

Although the union of the two managines has been indefinitely postponed it is the desire of this Board that the correlation of topics in the Year Book and Prayer Calendar should take effect as soon as possible.

OVER SEA AND LAND.

Another fruitful source of discussion was the attitude of this Board to the magazine, Over Sea and Land:

> Over Sea and Land was brought to the attention of the Conference through a statement given by the Chairman of the Joint Committee in charge. It was shown that there are especial financial difficulties at this time owing to increased expenses in publishing and possible rental in the Spring. The main question was, however, not financial but whether the magazine is meeting the need of the boys and girls for whom it is prepared. There was discussion of the question at two general sessions of the Conference, at the latter of which "an informal expression of opinion favored the retention of Over Sea and Land."
>
> Guided by this expression the matter of Over Sea and Land was considered at two sessions of Board officers and members, at the close of which the following motion was presented:
>
> Believing in the value of a denominational children's magazine for the building up of strong missionary organization, this Conference would heartily indorse the continuance of Over Sea and Land. It is therefore moved that the Woman's Boards continue to subsidize Over Sea and Land for a term of five years to such an amount as will make it possible for the Committee to issue a magazine superior to the present standard, privilege being granted the Committee of a reasonable amount of expense for propaganda.

Motion by Mrs. Yereance and seconded, that this be approved was lost. A larger interdenominational magazine for children and young people had met with such favor that the circulation of the smaller one had been seriously decreased: this Board, therefore, hesitated to bind itself to a contract for so long a term as five years.

December 21, 1915.

Motion asking that the Boards of Home and Foreign Mission provide adequate accomodation at 156 Fifth Avenue, New York, for Over Sea and Land, was approved on motion of Miss Hallock and Mrs. Webb.

The meeting then adjourned after repeating the Mizpah benediction.

Charlotte R. Sackett

Charlotte R. Sackett,
Recording Secretary.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held December twenty-eighth, 1915.

December 28, 1915.

A regular meeting of the Woman's Board of Home Missions was held Tuesday, December 28, 1915, the President, Mrs. Bennett, in the chair.

The roll call showed the following members present:

Mrs. R. H. Allen
Miss A. M. Alward
Mrs. W. A. Bartlett
Mrs. F. S. Bennett
Mrs. S. B. Brownell
Mrs. A. W. Corning
Mrs. C. F. Darlington
Mrs. W. A. M. Grier
Miss Anna Hallock
Mrs. W. W. Hayden
Mrs. W. E. Honeyman
Mrs. E. K. Hopper
Miss Annie Hyatt
Mrs. H. Lindeman
Mrs. H. C. Louderbough
Mrs. J. E. McAfee
Mrs. E. C. Miles
Miss E. Jessie Ogg
Miss Mabel Gordon Parker
Miss Florence E. Quinlan
Mrs. John Reid
Mrs. Augustine Sackett
Miss Margaret Stimson
Mrs. Charles Stelzle
Mrs. C. L. Thompson
Mrs. James A. Webb, Jr.

The following members were excused:

Mrs. A. S. Crane
Mrs. J. S. Dickson
Mrs. O. H. Kraeger
Mrs. J. F. Pingry
Mrs. Clarke Tillinghast
Mrs. James Yereance

The devotional service was led by Miss Quinlan.

At the opening of the business session the Minutes of the regular meeting of December fourteenth, and of the called meeting of December twenty-first were read and after slight changes approved.

REPORT OF STANDING COMMITTEES.

Reports of Standing Committees were next in order. Miss Hyatt, chairman of Finance Committee, offered the following resolution:

> WHEREAS:- The Woman's Board has received a further distribution of securities in the Louisa C. Austin Estate, viz:-
>
> 48 shares National Carbon Co., Preferred Capital Stock,

December 28,1915.

12 shares Bank of Commerce National Association of Cleveland Capital Stock.
13 " Union National Bank of Cleveland Capital Stock

Therefore be it

RESOLVED:- That the Treasurer, Miss Dora M. Fish, be and she hereby is authorized under her signature as Treasurer to sell, assign and endorse the securities involved, affix the seal of the Woman's Board and sign all papers in connection with the sale of the above mentioned securities.

Approved on motion of Mrs. Miles and Mrs. Bartlett.

Miss Hyatt also presented the following resolution;

WHEREAS:- It has been found that loans can be secured at 3 1/2% from a source other than the Merchant's National Bank who now charge 4%, therefore, in order to save the Board this 1/2% be it

RESOLVED:- That Miss Dora M. Fish, the Treasurer, be and she hereby is authorized to borrow from any bank, banker or individual, the sum of one hundred thousand dollars ($100,000.-), giving therefor the notes of the Board signed by herself as Treasurer, and be it further

RESOLVED:- That the Treasurer be authorized to pledge collateral as required, to secure above loan, and to assign and affix the seal of the Board to such assignments.

Approved on motion of Mrs. Allen, seconded and carried.

Miss Hyatt announced that the last of the securities completing the gift of seventy-five thousand dollars ($75,000.-) promised to the Woman's Board from the Kennedy Fund by the Board of Home Missions toward the new San Juan Hospital have been transferred from the Board of Home Missions to this Board.

OFFICE ADMINISTRATION.

Mrs. Hopper, chairman of the Committee on Office Administration, made the following request;

December 28, 1915.

Realizing that at any time on account of ill health or inability to perform assigned work, it may become necessary to dispense with the services of those who perhaps for years have been employed by the Board, the Committee on Office Administration would ask that at an early date the Board consider and determine what should be the policy of the Board in regard to such retirements or discharges.

The Woman's Board then went into Executive Session.

MINUTES OF EXECUTIVE SESSION.

Mrs. Hopper, chairman of the Committee on Office Administration, in Executive Session made the following recommendation:

Your Committee on Office Administration would recommend that Miss Eaton, on account of ill health, be retired as soon as possible, and that her salary be paid in full until the close of the fiscal year, and the Committee asks this Board to determine what future provision shall be made for her.

Miss Alward and Miss Hallock moved that this recommendation be approved:

An amendment was later offered by Miss Hallock and seconded by Mrs. Miles that the last part of this recommendation be eliminated, viz., "The Committee asks this Board to determine what future provision shall be made for her."

Amendment accepted. The original recommendation, thus amended was approved.

The following motion was then made and seconded:

That beginning April 1st, 1916, Miss Eaton be retired on a salary of $400.- per year, this amount to be paid in quarterly sums from the Emergency Fund, pending the establishment of a definite policy which shall cover all such cases.

To this motion Mrs. Louderbough offered the amendment, seconded by Miss Ogg, that this sum of $400.- be paid in monthly installments. Carried.

Another amendment offered by Mrs. Thompson, seconded by Miss Hyatt, that instead of $400.- for the year the sum paid be $40.- per month, was lost.

Amendment offered by Miss Hyatt, seconded by Miss Hallock, that this payment of $400.- be continued for one year, pending the establishment of a general policy was approved. The original motion thus amended was then carried.

Motion offered by Mrs. Thompson and seconded was carried.

> That the chair appoint a committee to bring in a policy that will apply to cases like the one just considered.

(End of Minutes of Executive Session)

COMMITTEE ON OVER SEA AND LAND.

At the termination of the Executive Session, Mrs. Louderbough, chairman of Over Sea and Land, reported that the months of November and December had been unusually good ones for the magazine; she said a new table was needed for mapping the paper, which need was referred to the Committee on Office Administration.

ASHEVILLE SCHOOLS.

Remarks by Mr. Ernest Billard, steward of the Normal and Collegiate Institute and of the Home School, Asheville, North Carolina,

He said he considered himself as much a missionary as any one on the field as he spent money entrusted to him prayerfully and for the best interests of the Woman's Board. By careful management of each meal, close inspection of details, buying at wholesale and intelligently watching the market he had reduced the bills several thousand dollars since he had the management of affairs and this notwithstanding constantly increasing prices. Little further reduction could scarcely be expected as the per capita cost for a meal had now decreased to about five and one-half cents.

At the close of his remarks the Board took a recess till 1.30 p.m.

SCHOOL COMMITTEE.

On reassembling in the afternoon the Board listened to Mr. Allaben, School Superintendent, who spoke of the wonderful opportunity he had enjoyed in visiting so large a number of our mission stations, our boarding and day schools, in meeting our community workers and in holding conferences. Although he had drawn great inspiration from this experience and was convinced that this Board was doing excellent work as compared with other organizations in the mission field, yet he felt it was not living up to its opportunities. He was convinced of the necessity of reorganizing our schools along home-making lines - a change which it had been difficult to effect, as most teachers wished the standard of their schools to compare well with public schools.

December 28, 1915.

MEDICAL WORK IN NEW MEXICO - Dr.Horace R. Taylor.

Mr. Allaben heartily approved of the effort of the Board to introduce medical work in the plazas. He has made a careful study of the most advantageous place for the center of Dr. Taylor's work, and on the basis of this study the School Committee recommends:

> That Dr. Horace R. Taylor, our medical missionary in New Mexico, be located at Penasco and that the station be known as the Rincones Medical Station.

Approved on motion, seconded and carried.

On motion of Mrs. Darlington and Mrs. Allen voted that $600.- be appropriated from the Legacy Reserve Fund for a Ford automobile for Dr. Taylor.

LEAVES OF ABSENCE.

Leaves of absence were granted as follows:

On motion of Mrs. Grier, duly seconded.

> The School Committee recommend that leave of absence be granted Miss Emily Fleming for six months on full pay from the Emergency Fund dating from May 1, 1916, completing her tenth year in Utah. No leave during that period.

On motion of Miss Hallock, duly seconded by Mrs. Allen.

> The School Committee recommend that a leave of absence be granted Miss Josie Curtis for six months on full pay from the Emergency Fund dating from April 1, 1916, In service twenty-eight years! No other leave.

On motion of Mrs. Stelzle, duly seconded by Miss Parker,

> The School Committee recommend that a leave of absence be granted Miss Emma Brown for six months on half salary from the Emergency Fund dating from January 1, 1916.

WASATCH ACADEMY.

Mr. Allaben was deeply impressed with the necessity of getting the boys and girls away from debasing Mormon influence. At Wasatch such an opportunity is offered, and for a better and enlarged equipment the School Committee made the following recommendation which was granted on motion of Mrs. Grier and Mrs. McAfee:

> That the sum of $2,000.- be appropriated from the Finks Memorial Fund for the purchase of kitchen and laundry equipment and erection of a temporary laundry building at Wasatch Academy. It is expected that the laundry building will cost about $600.-

The following appropriation for current expenses was asked and granted on motion of Mrs. Webb and Mrs. Hopper:

> The School Committee recommend that an additional appropriation be granted Wasatch Academy for current expenses of $800.- with the understanding that the appropriation is to be more than fully covered by increased tuition receipts.

NORMAL AND COLLEGIATE INSTITUTE.

The School Committee made the following recommendation:

> The School Committee recommends the approval of the attached contract for the rental of the Newton Academy building to be used in connection with the model school of the Normal and Collegiate Institute until September 20, 1921, for one dollar for a period of five years unless the Woman's Board desires to terminate the agreement at an earlier date.

Approved on motion of Mrs. Webb, seconded and carried.

MISSOURI NEW COMMUNITY WORK AT OSAGE WORKS.

Following a conference of Mr. Allaben with representatives of the Missouri Synodical Society, the School Committee recommends:

> The opening of new community work at Osage Works, Missouri, with one worker - the salary already having been provided by the Missouri Synodical Society.

Approved on motion of Miss Parker and Mrs. Allen and carried.

GIFT OF KENNEDY FUND FOR SAN JUAN HOSPITAL.

Miss Hyatt, chairman of the Finance Committee having reported the receipt of the final installment of the Kennedy securities for San Juan Hospital from the Board of Home Missions, the following action was taken:

> The Woman's Board desires to express its sincere appreciation to the Board of Home Missions of the gift of $75,000.- in securities from the Kennedy Fund, final installment of which has been received this day, the same to be applied toward the cost of the new hospital building to be erected at San Juan, Porto Rico, plans for which have been accepted and estimates received.

AMENDMENT TO CHARTER.

The President called attention to a clause to be added to Section I of the Charter of Incorporation of the Woman's Board relative to the transfer of property from the Board of Home Missions to the Woman's Board. The clause would be presented to the Executive Commission for their approval.

CHICAGO CONFERENCE.

FREEDMEN. The first motion discussed referred to Freedmen.

> The whole discussion was crystallized in the following actions:
>
> "The Woman's Home Board representatives presented a statement of the past relations of the Home and Freedmen's Boards, together with several recommendations. It was voted to take up these recommendations separately.
>
> "1. To develop interest in the work of the Woman's Department of the Freedmen's Board, the Woman's Board of Home Missions suggests the election of Synodical and Presbyterial Secretaries of Freed-

men, whose duty shall be to carry out plans for stimulating interest and gifts in Woman's Missionary Societies; it being definitely understood that all such plans must first be submitted for approval to the Executive Committee of the respective organizations, Synodical and Presbyterial.

"Since the Woman's Board does not suggest the appointment of local secretaries for distinctive fields such as India, Alaska, Porto Rico, etc., the election of secretaries for Freedmen in local societies is not recommended."

On motion of Miss Hallock and seconded voted to reaffirm these actions.

All the other recommendations were approved on motion, seconded and carried.

"II. That the approach of the Woman's Department of the Freedmen's Board to the Young People's Societies shall be made through the Young People's Secretaries.

"III. That the administrative officers of the Woman's Board of Home Missions and the Secretary of the Woman's Department of the Freedmen's Board, concult on any proposed changes of policy.

"IV. That, as the Woman's Department of the Freedmen's Board is a constituent part of the Board of Missions for Freedmen, a separate Board, local societies designate contributions for Freedmen, such gifts to be separate and distinct from contributions to the Woman's Board of Home Missions."

YOUNG PEOPLE'S WORK.

"That there be a uniform division of work for Presbyterial and Synodical Young People's Secretaries.

"First. Secretaries for Children's Work including 'Little Light Bearers,' 'Light Bearers,' Junior C.E., and all other organizations up to fourteen years outside the Sunday School.

"Second. A Secretary or Secretaries for the Young People's organizations including the Young Woman's Societies and the Westminster Guild. Where but one organization is reported, the

Secretary shall be known as the Secretary for Young People's Work. Where other secretaries are necessary, they shall bear the name of the organization which they represent."

Motion concerning Secretaries for children, approved on motion of Miss Alward and Mrs. Bartlett and carried.

"That there be uniform pledge blanks for Young People's Societies and that the Home and Foreign blanks be sent at the same time."

Approved on motion of Mrs. Hopper, seconded and carried - the word "mission" to be inserted before "pledge blanks."

"That the Boards continue to have joint C. E. programs."

Approved on motion of Miss Alward and Mrs. Darlington and carried.

"That the Boards have joint publications including programs for young women's societies and a book of instructions for Presbyterial Young People's secretaries where necessary."

Approved on motion of Mrs. Miles and Miss Alward and carried.

"There was presented a recommendation regarding packets of helps for Christian Endeavor Societies. Recommended that packets of helps be prepared annually by the Woman's Boards of Home and Foreign Missions for the use of Christian Endeavor Societies in carrying out the monthly missionary programs suggested by the Woman's Boards and based on topics offered by the United Society of Christian Endeavor that local Christian Endeavor be permitted to secure such helps by the annual payment of a certain fixed sum (for example 50¢ or $1.00) to the Woman's Board of Home Missions and to the Territorial Woman's Board of Foreign Missions, and that such packets of helps be sent out from the respective Board offices one month in advance of the dates when they are to be used."

Declined on motion of Miss Alward and Miss Hallock.

No action was taken on the request in the form of a question to be presented to the Board as noted below:

> "Upon motion it was recommended that the following request be presented to the Boards in the form of a question. That one or more series of programs based upon the current mission study book or books recommended by the church for the use of Young People's Societies be prepared annually by the Woman's Boards of Home and Foreign Missions. That such a series of programs be prepared jointly by the Woman's Board of Home Missions and the Woman's Board of Foreign Missions. Where one book is recommended which treats of both Home and Foreign Missions; and that such series of programs be prepared separately by the Woman's Board of Home Missions and the Woman's Boards of Foreign Missions where two text books are recommended which treat of Home and Foreign Missions respectively. The reasons for this request are as follows:
>
> "(1) Mission Study in classes is recommended to the Christian Endeavor Societies as the highest possible type of mission study, but in a large number of Christian Endeavor Societies it is found practically impossible to organize Mission Study Classes.
>
> "(2) The most satisfactory alternative is the study of a given text book by the whole society, using the program method, one chapter being made a basis for a program at each of a series of regular Sunday Evening Meetings, the public topics for these meetings being dispensed with. Good mission study work is often done by Christian Endeavor Societies in this way and the method is both feasible and popular.
>
> "(3) Unfortunately in many societies there is no leader sufficiently well trained to prepare suitable programs for use with the mission study text books in such meetings.

"(4) The programs prepared for use by Woman's Auxiliaries and by the Westminster Guild cannot be used by Christian Endeavor Societies because the books upon which they are based are not intended and are seldom suitable for study by groups of young people of both sexes.

"(5) Each year certain books adapted to the purpose are advertized and recommended by our Church for study by young people entirely. Anything that will promote the study of these books in Young People's Societies will help greatly to give them much needed missionary education and inspiration to missionary service. Hence we earnestly request the preparation by the Woman's Boards of Home and Foreign Missions of the above mentioned programs.

Concerning "Cooperation with the Department of Young People's Work of the Board of Publication and S. S. Work," as outlined below, the continuance of policy already existing was voted:

"Inasmuch as General Assembly has established under the Boards of Publication and Sabbath School Work a Department of Young People's Work, the aim of which is to extend the organization for Young People in the Church, to broaden the education of young people in connection with these organizations and to inspire them to definite world wide Christian service, and inasmuch as General Assembly has likewise committed to the Woman's Boards of the Church the missionary education of young people and the direction of their missionary activities, and inasmuch as neither of these types of agencies can adequately perform its task without the cooperation of the other, since the Department of Young People's Work and the Board of Publication and Sabbath School Work, has expressed a desire to cooperate more fully than in the past with the Woman's Boards of Missions, we recommend:

"That the Woman's Boards of Home and Foreign Missions formally express their desire to cooperate with the Department of Young People's Work and the Board of Publication and Sabbath School Work wherever the missionary education and training of young people are concerned. And since the Summer Conference for Presbyterial Young People conducted by this Department offer the Woman's Boards excellent opportunity for

carrying on their appointed work, we further recommend that they cooperate with the department in the following particulars:

"(1) In forming the programs.

"(2) In the choice of leaders for classes in mission study and in missionary methods.

"(3) In advertising the conferences.

"Full information and the necessary printed literature to be furnished by the Department of Young People's Work; and, finally, that in so far as is possible the Woman's Boards cooperate with the Department of Young People's Work in uniting the Young People's Committees of Presbytery and existing Presbyterial forces in the program of education and training for all young people, especially by helping to promote and conduct an occasional Winter Conference. Testimony was given of the value of the Summer Conference."

The meeting closed with the Mizpah benediction.

Charlotte R. Sackett

Charlotte R. Sackett,
Recording Secretary.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held January eleventh 1916.

January 11,1916.

A regular meeting of the Woman's Board of Home Missions was held on Tuesday, January eleventh, 1916. The President, Mrs. Bennett, presided.

The roll call showed the following members present:

Mrs. R. H. Allen
Miss A. M. Alward
Mrs. W. A. Bartlett
Mrs. F. S. Bennett
Mrs. S. B. Brownell
Mrs. A. W. Corning
Mrs. A. S. Crane
Mrs. C. F. Darlington
Mrs. J. S. Dickson
Miss Anna Hallock
Miss Anna W. Hollenback
Mrs. W. E. Honeyman
Mrs. E. K. Hopper
Miss Annie Hyatt
Mrs. O. H. Kraeger
Mrs. H. Lindeman
Mrs. H. C. Louderbough
Mrs. J. E. McAfee
Mrs. A. C. McMillan
Mrs. E. C. Miles
Miss E. Jessie Ogg
Miss Mabel Gordon Parker
Mrs. John F. Pingry
Miss Florence E. Quinlan
Mrs. John Reid
Miss Margaret Stimson
Mrs. C. L. Thompson
Mrs. D. E. Waid
Mrs. James A. Webb,Jr.

The following members were excused:

Mrs. E. B. Cobb
Mrs. W. A. M. Grier
Mrs. W. W. Hayden
Mrs. Augustine Sackett
Mrs. John Sinclair
Mrs. Charles Stelzle
Mrs. Clarke Tillinghast
Miss V. May White
Mrs. James Yereance.

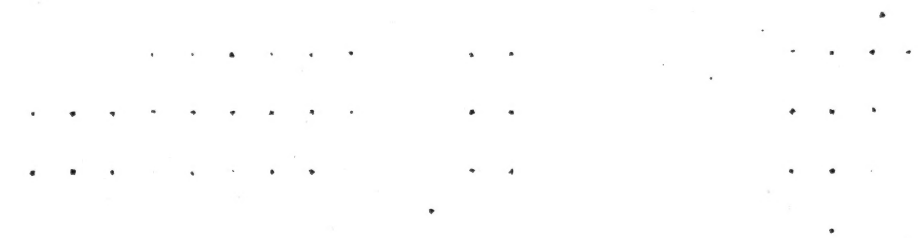
The devotional service was led by Miss Ogg, who took as her theme "Knowing Jesus Christ".

The business session opened with the reading of the Minutes of the regular meeting of December twenty-eighth, 1915. These were approved as read.

The reports of the executive officers were next in order.

GENERAL SECRETARY.

The General Secretary reported the sending out of a general



letter to the synodical presidents, touching the special points of Report Blanks, Babis of Membership, Apportionments, Immigration Blanks, Young People's Work, Home Mission Study Classes, Annual Meeting, Popular Meeting and Organization, local, presbyterial and synodical.

TREASURER.

The Treasurer presented the following comparative statement of receipts and expenditures for the nine months ending December 31, 1915.

Receipts	1914-15	1915-16	Increase	Decrease
For Current Work	$215,542.53	$223,413.82	$ 14,986.97	$ 7,115.68
Net Increase ----------			7,871.29	
For Buildings-----	22,852.46	26,601.73	3,749.27	------
" Emergency Fund-	1,452.35	1,713.25	260.90	------
" H.M.Monthly----	10,764.43	10,554.82	--------	209.61
" Immigrant Work-	14,470.32	12,844.72	--------	1,625.60
" Literature Dep't	5,695.48	5,887.16	227.68	------
" " Library	--------	273.84	273.84	------
" Specials-------	1,028.45	1,832.88	804.43	------
" Freedmen-------	41,945.25	50,495.31	8,550.06	------
" Suspense Acct.-	765,19	3,528.53	2,763.34	------
" Legacies-------	3,825.62	# 89,730.12	85,904.50	------
Expenditures				
For Current Work	$302,920.16	$326.245.22	$ 25,993.21	$ 2,668.15
Net Increase----------			23,325.06	

(#Includes $65,710.00 in Securities. Part to be applied toward rebuilding of Presbyterian Hospital, San Juan, P.R.)

The Treasurer also stated that $8,900 of the $25,000 for San Juan was in at the time requested, January first. $16,202 is the total amount in hand for the San Juan Hospital.

SECRETARY FOR MISSIONARY EDUCATION.

The Secretary for Missionary Education, Mrs. Gildersleeve, gave her report, stating that Mrs. D. E. Wiber is conducting mission study classes in Washington, D.C. during January. Mrs. Guy S. Davis is conducting an itinerary in Missouri. Miss Upham is resting during January in order to prepare for her strenuous trip in February in Oklahoma.

Miss study letters were sent to all mission study synodical secretaries asking for aggressive work during the last months of the year. Letters were also sent to mission study leaders who reported last year and who have not reported so far this year.

SECRETARY FOR YOUNG PEOPLE'S WORK.

Miss Petrie reported for Young People's Work and showed a new leaflet prepared for Light Bearers, program outlines for C.E. Societies and topics for discussion at a conference.

STUDENT SECRETARY.

Miss Laughlin reported for the student work that during December both secretaries were busy in the office corresponding with girls whom they had met on their autumn itineraries. Christmas cards were sent to leading girls who are now sending in their expressions of gratitude. The student secretaries have been holding conferences with Mr. Allaben, Dr. Stanley White and Mr. Shriver as to equipment needed for girls going into service on the mission fields.

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Miss Hoff is to tour during January and February in the field of the Northwest Board, - Michigan, North Dakota, Iowa, Colorado, and so forth.

Miss Laughlin will spend February attending conferences of student pastors in Illinois, Indiana and Ohio. In April Miss Laughlin will go to the territory of the North Pacific Board and Miss Hoff will take New York State and Philadelphia at that time. Both secretaries are going to try to create interest in work for nurses.

HOME MISSION MONTHLY. No report.

COMMITTEE ON DEVOTIONAL AND PUBLIC MEETINGS.

Miss Alward gave the program for the meeting next Tuesday. Miss Eastman will give songs and tell of the work. Mr. Allaben will give an account of his recent trip.

MOUNTAIN SCHOOL WORK.

The President suggested that Mr. Campbell of the Russell Sage Foundation might speak to the Board about the mountain work at the close of our public meeting, if he could be persuaded to stay over. By raising of hands the Board expressed a wish to have Mr. Campbell next Tuesday.

STUDENT WORK.

Mrs. Waid asked for ruling regarding student work in the interim of expiration of term of office of student committee and the putting into effect of the new policy.

Miss Hallock moved that the Student Committee as at present constituted be held over until a new policy as an outcome of the Chicago Conference be established. This motion was seconded and carried.

January 11, 1916.

SCHOOL DOCKET.

Mr. Allaben gave the school docket.

Upon motion of Miss Hallock, seconded by Mrs. Allen, it was voted to adopt the following recommendation of the school committee:

WASATCH. That the two lots adjoining our lot south of the Academy block formerly known as the Strom lot be purchased subject to the following conditions:-

(1) Price of corner lot $1,000.-
(2) Price of other lot 2,100.-
(3) That the town, Mt. Pleasant, close the intervening street and transfer to us without charge.

Upon motion of Mrs. Allen, duly seconded, it was voted to adopt the following recommendation of the school committee:

TRUCHAS. That from the eastern boundary of our vacant lot at Truchas a strip of 15 ft. in width be sold to Marcelino Trujillo to provide a right of way with the understanding that said Trujillo is to erect a wire fence on our side of the property and dig an irrigating ditch.

Upon motion of Mrs. Crane, duly seconded, it was voted to adopt the following recommendation of the school committee;

TRUCHAS. That the vacant lot remaining after the sale of the right of way to Marcelino Trujillo be sold for the best price obtainable as we do not need the lot and there would be difficulty in renting it. The committee was informed that $120.- was originally paid for the entire lot.

ROCKY FORK AND FLAG POND. Mr. Allaben spoke of the remarkable work carried on by Miss Jennie Moore at Rocky Fork. Because of the predominance of another denomination, and the manifest lack of interest in the work maintained by the Presbyterians at Flag Pond, the school

committee recommended:

That the property belonging to the Woman's Board at Flag Pond be sold to the Public School authorities for $2400.- and that the work be closed April 1, 1916.

An amendment moved by Mrs. Thompson and seconded by Mrs. Waid that this matter be passed if agreeable after conference with the Home Board. Second withdrawn.

Another amendment was made by Mrs. Waid and seconded by Mrs. Dickson that action on this matter be deferred till after conference with the Home Board. A standing vote was taken, three in favor, the majority opposed.

Sale of property at Flag Pond. Original recommendation was then carried.

RESIGNATION

The resignation of Mr. Childs from the Asheville Normal and Collegiate Institute was reported.

COMMITTEE ON POLICY CONCERNING RETIRING WORKERS.

The President announced the following committee on policy concerning retiring workers of Woman's Home Board:

Miss Florence E. Quinlan

Mrs. John F. Pingry	Mrs. E. B. Cobb
Mrs. A. C. McMillan	Mrs. W. A. Bartlett
Miss E. Jessie Ogg	Mrs. R. H. Allen

HOME MISSIONS COUNCIL.

Miss Long then outlined the program of the Home Missions Council opening its sessions today in the chapel of the Madison Square Presbyterian Church and extended an invitation from the Council to our

Board to be present at their sessions.

MISS ANNA B. TAFT.

The President told us of the sudden death of Miss Anna B. Taft.

HOME MISSION MONTHLY.

Miss Petrie read a letter from Mrs. Lawrence of Schenectady in which she praised the Home Mission Monthly.

The meeting adjourned till two p.m.

At two p.m. the Board reassembled.

BY-LAW REGARDING FINANCE COMMITTEE.

The By-Law regarding the Finance Committee was read.

AMENDMENT to ARTICLE VI, Section 5 of the By-Laws now proposed by the TREASURER.

Section 5. The Finance Committee shall be composed of not more than five members of the Board, of which three shall constitute a quorum. It shall be the duty of this Committee to advise with the Treasurer of the Board in all matters that concern the finances of the Board, and the Treasurer shall be a member ex-officio of the Committee without vote.

The Finance Committee shall have complete charge and control over all permanent and trust funds and other investments and invested funds of the Board. They shall have power to invest funds, sell securities and reinvest the funds as they may see fit, provided that all such investments shall be subject to Section 6 of the Articles of Incorporation of the Woman's Board as follows:

"Section 6. The Finance Committee of the Board of Home Missions of the Presbyterian Church in the

United States of America, which said Board was incorporated by Chapter 287 of the Laws of 1872 of the State of New York, shall have the power to approve or disapprove of all proposed investments of the said corporation, and if any such investment is not approved by the said Finance Committee, it shall not be made."

Such recommendations shall be made only by unanimous vote of the quorum of the Finance Committee of the Woman's Board present.

In cases calling for action before the next meeting of the Board, the Finance Committee is authorized to act in the name and behalf of the Board with regard to the acceptance by the Treasurer of legal processes, waivers of citation, the receipt, release and grant of refunding bonds in the settlement of estates, and the signing of mortgage extensions and satisfaction pieces.

The Finance Committee shall recommend to the Board Certified Public Accountants who shall audit the accounts of the Treasurer.

The Finance Committee shall have direction of the Treasurer in the custody of the securities and properties belonging to the Board, and shall select some bank or safe deposit vault in which the securities belonging to the Board shall be kept. The only parties who shall have access to the securities shall be the Treasurer when accompanied by a member of the Finance Committee. In case of the absence of the Treasurer, the General Secretary may have such access when accompanied by a member of the Finance Committee.

The minute book of the Finance Committee shall contain a record of all visits to the vaults or other safe deposits in which securities of the permanent and trust funds owned or possessed by the Board are deposited, and shall state by whom the vault was visited, the date of the visit and what securities were additionally deposited therein or were drawn therefrom. Annually the Finance Committee shall report to the Board its examination and enumeration of all such permanent and trust funds and securities.

The Finance Committee shall formulate plans for securing special gifts, and shall have power to make additional rules for the protection of the funds of the Board under the control of the Treasury.

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CHICAGO CONFERENCE.

There followed a consideration of the Recommendations from the Chicago Conference.

WESTMINSTER GUILD WORK.

The whole matter of the administration of the Westminster Guild Chapters and Circles was before the Conference at a number of sessions. There was careful recognition of the fact that this was planned as an original form of organization. In this way it had met with large success. The question before the body was as to whether it was desirable that this should be continued now that the Guild was well established. After full consideration the following actions were taken.

"(1) That we have joint Presbyterial Westminster Guild Secretaries."
Seconded and carried.

(2) How shall these secretaries be secured? Recommended that where there are separate societies, the nominating committees of the societies shall confer together.

(3) Recommended that the closing date of the fiscal year of Westminster Guild be made uniform with that of the Presbyterial Societies, March 10th.
Moved to adopt. Seconded and carried.
It was reported that the expense of blanks and literature is to be divided between the seven Boards.
Moved to adopt. Seconded and carried.

(4) Recommended that expense for stationery and stamps shall be borne by Synodical and Presbyterial Societies and the Boards request that the present blue stationery be used. The Boards will provide it at cost. The expense of tours shall be met by the synodical and Presbyterial societies.
Moved to adopt. Seconded and carried.

(5) Recommended that wherever it appears, the name of the Board Secretary shall be given as the Westminster Guild Secretary, of Home or Foreign Missions as the case may be. No joint literature shall bear the imprint of any one Board.
Moved to adopt. Seconded and carried.

(6) Recommended that we use a distinctive enrolment card.
Moved to adopt. Seconded and carried.

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(7) Recommended that no special packet of helps for Westminster Guild be prepared, but that the regular packet of helps be used with special adaptations to Westminster Guild, if necessary.
Moved to adopt. Seconded and carried.

(8) Recommended that the term of membership in Westminster Guild Chapter shall not exceed ten years. The age of admission to Westminster Guild shall be from 18 to 30.
Moved to adopt. Seconded and carried.

(9) Shall the free list of the Bulletin be discontinued?
Moved that the Westminster Guild Bulletin shall be sent free only to Synodical and Presbyterial Westminster Guild Secretaries, and only one copy to each Chapter and Circle.
Carried.

(10) Recommended that as at present the Westminster Guild Bulletin be issued three times a year with the present number of pages. That a supplement, uniform in shape with the Bulletin, be issued in April or May, containing notices of the text books for the coming year and such other notices as it may be desirable to give to the Guild Chapters and Circles before September.
Moved to adopt. Seconded and carried.

(11) It was recommended that the Westminster Guild Council Meeting called for January 1916 be postponed until further notice.

(12) It was also recommended that pending a possible new method of administration, the Westminster Guild Council with present officers hold over until further action has been taken.
Moved to adopt. Seconded and carried.

(13) A recommendation was presented on the relation of the Westminster Guild to the Freedmen's Board. Recommended that Westminster Guild Chapters and Circles be allowed to give as an "extra" to the work for Freedmen, provided it is understood that such gift is optional and not required of any Chapter or Circle. The largest support should always be given to the work assigned by the Woman's Boards of Home and Foreign Missions. No Chapter or Circle should assume any "extra" until shares in regular work have been pledged.
Seconded and carried.

Mrs. Thompson moved, and Mrs. Allen seconded, the adoption as a whole of the Westminster Guild recommendations.

Carried.

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STUDENT WORK.

Student work was presented to the General Conference for the purpose of information and interest but there was no discussion and no actions were taken by that body.

The Board members and officers considered many phases of the work but few recommendations were made. The subjects most fully discussed were:

(1) the use made of Alumnae lists.
(2) the Budget plan and financial reports of Joint Committee on Student Work.
(3) Special gifts for the Student Work.
(4) Membership on the Joint Committee.
(5) Traveling expenses of Philadelphia member of Committee.
(6) Shall Student Secretaries assist in evangelistic work?

It was moved "that all gifts for student work shall come through the regular channels of the Boards."
Seconded and carried.

It was moved "that as the meetings of the Joint Committee on Student Work are held in New York City, the expenses of the member of the Philadelphia Board who represents the Foreign Boards on that Committee shall be taken from the share of the Budget prorated among the Foreign Boards."
Seconded and carried.

It was moved "that our Student Secretaries shall not engage in evangelistic campaigns".
Seconded and carried.

It was moved "that Student Field Secretaries send annually to the Student Secretary of her Foreign Board and the Student Representative of the Home Board in her district, lists of Alumnae in her territory with notes on their qualifications and abilities. The Board Student Secretary should communicate with these young women either directly or through any of the Young People's Secretaries of her Board, explaining Board methods, and presenting places of service and introducing them to their Presbyterial officers; that the Student Field Secretary in writing to the Alumnae introduce them to their Boards, Home and Foreign."
Seconded and carried.

It was moved"that if at the end of six months, the Student Secretary of any Board fails to do the work committed to her , the Joint Committee on Student Work shall be permitted to communicate with those on the Alumnae list, provided notice has been sent to the Board."
Seconded and carried.

It was moved "that the Board Student Secretary make quarterly reports to the Joint Committee on Students' Work and that she also notify the Committee when she has succeeded in placing a girl."
Seconded and carried.

This was read and then taken up seriatum.
(1), (2), (3), (4), (5) were adopted as read.
Miss Alward moved adoption of (6) Shall Student Secretaries assist in evangelistic work?

Miss Hollenback offered the following substitute motion - That our Student Secretaries should not take part in evangelistic campaigns except in special cases upon the unanimous vote of the Committee.

Mrs. Waid moved to amend Miss Hollenback's motion by the insertion of the word "joint" before "committee". The amendment was accepted by Miss Hollenback and the amended motion seconded by Mrs. Lindeman and carried.

The adoption of the following article was moved, seconded and carried:

It was moved"that Student Field Secretaries send annually to the Student Secretary of her Foreign Board and the Student Representative of the Home Board in her district, lists of Alumnae in her territory with notes on their qualifications and abilities. The Board Student Secretary should communicate with these young women either directly or through any of the Young People's Secretaries of her Board, explaining Board methods, and presenting places of service and introducing them to their Presbyterial officers; that the Student Field Secretary in writing to the Alumnae introduce them to their Boards, Home and Foreign."

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On motion of Miss Hallock, seconded by Mrs. Lindeman, it was voted to adopt the following article:

It was moved "that if at the end of six months, the Student Secretary of any Board fails to do the work committed to her, the Joint Committee on Student Work shall be permitted to communicate with those on the Alumnae lisr, provided previous notice has been sent to the Board."
Seconded and carried.

On motion of Miss Hallock, seconded by Miss Hollenback, the following article was adopted:

It was moved "that the Board Student Secretary make quarterly reports to the Joint Committee on Students' Work and that she also notify the Committee when she has succeeded in placing a girl."
Seconded and carried.

MISSIONARY EDUCATION.

Miss Hollenback moved and Miss Halllock seconded the adoption as a whole of the definitions of Missionary Education, as follows:

I-The Study Class.

The most satisfactory because the most systematic and thorough method in missionary education is the Mission Study Class requiring effort on the part of every member of the class. It may be defined as follows:- It is a small group of persons who meet frequently, preferably once a week, for the systematic study under a leader, of some one of the mission fields or problems. The course should include from four to ten sessions. For the best work the class should number from ten to twenty members. Its method is not the lecture or program method, but informal discussion. Each member owns a text book, prepares an assigned lesson, and quite freely and informally participates in the discussions of the class hour. The leader does not lecture nor hear the members "recite". The leader plans the course, outlines the assignment, endeavors to stimulate discussion and to guide it to conclusions of value, and always seeks to call forth self-expression on the part of members of the group.

The method of the Mission Study Class may not reach or appeal to all persons in a local society, but it has a very great appeal for many, and reaches those who would not be influenced by a method less worth while. Leaders should use

advanced methods of teaching so dar as possible, and constantly endeavor to improve the standard of work done. This method of missionary education is adaptable to all grades of students, and leaders of classes should not be discouraged or deterred from attempting the work because of the high standard set. Some of the best results have come from classes whose members have not had a large degree of training and education.

II-The Lecture Course.

The Lecture Course is closely allied to the study class. It reaches a much larger group and persons unwilling to enter a small group in which they will have to take part, will attend a lecture course in which they will not be called upon to participate.

III-The Program Meeting.

The Program Meeting or series of Program Meetings, provides for the presentation by one or more persons, of topics centered about a particular mission field or problem. It reaches a larger number than the study class, and enlists as leaders more persons than does the Lecture Course. It is not a substitute for the Mission Study Class, as the Mission Study Class is not a substitute for the Program Meeting. The two are separate and should be kept distinct. The Mission Study Class trains leaders, and participants for the Program Meeting, and the Program Meeting finds a point of contact with the uninterested and thus furnishes members for the Mission Study Class. This method is far less effective from the point of view of the individual member of the group than is the Study Class for the reason that few participate in the Program Meeting, and those who do participate profit less by the participation.

IV-The Reading Circle.

The Reading Circle may be a group of persons who agree to meet at stated intervals at which time some one of the number reads aloud a book on one of the mission fields or some interesting phase of the work. The reading may or may not be followed by informal discussion of what has been read. Or a group of persons may agree to read in their own homes some interesting missionary book and meet at occasional intervals to discuss informally that which they have read.

Mrs. Miles moved and Mrs. Lindeman seconded the adoption of the following recommendation:

"That the Boards approve the appointment of joint presbyterial and synodical secretaries for Missionary Education."

The Board adopted the recommendation for a uniform name for all educational secretaries as follows:

"That all Home and Foreign Educational Secretaries be called Secretaries for Missionary Education."

Upon motion of Mrs. Miles, seconded by Mrs. Lindeman, the recommendation regarding joint officers was adopted as follows:

"That the Boards approve of joint presbyterial and synodical secretaries for Missionary Education."

The next recommendation of the Chicago Conference was as follows:

"That mission study be pushed from headquarters and through presbyterial secretaries; the secretaries of the Boards to retain their personal touch with leaders and organizers of mission study classes; the presbyterial and synodical secretaries to be promotors and inspirational workers."

Mrs. Corning moved to insert the words "synodical and" in the first phrase of the recommendation making it read "that mission study be pushed both from headquarters and through synodical and presbyterial secretarie.

It was moved and seconded to make the suggested insertion.

The foregoing recommendation thus amended was then adopted by the Board.

The next recommendation from the Chicago Conference was as follows:

"That the work be so unified that instructions to secretaries of Missionary Education shall apply to both Home and Foreign Work.

Adopted.

Upon motion of Mrs. Corning, duly seconded, the following recommendation was adopted:

> "That local classes report directly to Boards through enrolment cards: that Board Secretaries report through duplicate enrolment cards to Synodical Secretaries regularly (monthly if possible), such secretaries distributing regularly to Presbyterial Secretaries who in turn will gather records of classes which have not previously reported and forward such to Synodical Secretaries and through them to headquarters."

Upon motion of Mrs. Allen, seconded by Mrs. Corning, the following recommendation was adopted in regard to financial arrangements for teachers of mission study classes when such are sent out by the Boards:

> "That where Presbyterial Normal Mission Study Classes or Lecture Courses are planned, the Board be granted $5.00 for providing leaders for each session of the class, and that for an Interdenominational Lecture Course $10.00 be granted for each session and that entertainment be not required. Any change necessitated by local conditions shall be arranged by the respective Boards."

STANDARDS OF EXCELLENCE.

First. For Local Societies.

1. An increase in membership.
2. Home and Foreign Mission Study Classes.
3. Increasing gifts.
4. All apportionments or pledges paid in full in prompt monthly or quarterly payments (not later than the tenth of the month) to the Presbyterial Treasurer.
5. One dollar to each of the emergency funds of the Woman's Home and Foreign Boards, and a gift to the Presbyterial Contingent Funds.
6. A responsibility for the organization or nurture of at least one society for young people or children.

7. At least one praise or thank offering service.
8. An average attendance at regular meetings equal to at least two-thirds of the contributing membership.
9. The Presbyterian Woman's Missionary Book of Prayer in the hands of at least two-thirds of the contributing membership.
10. Subscription to Home Mission Monthly or Woman's Work equal to at least one half of the contributing membership.

Miss Parker moved the addition of the words "exclusive of Extension Department" to number (8).

This was carried.

Miss Hollenback moved the adoption of this Standard of Excellence with the amendment in number (8). Mrs. Allen seconded the motion and the Standard, thus amended, was adopted.

Second: For Young People's Organizations.

1. Increase in membership.
2. Systematic study of one or more Mission Study Textbooks.
3. At least ten missionary meetings.
4. Increase in gifts to missions. All such gifts to be sent to Presbyterial Treasurer.
5. All apportionments and pledges paid in full before March tenth.
6. All communications from Synodical and Presbyterial secretaries answered promptly.
7. One popular meeting at which missions shall be presented by special programs, by pageants or play, or by a speaker.
8. At least one delegate sent to Presbyterial or Synodical meeting or a Summer Conference.
9. Presentation to the societies of all information received in regard to the assigned work and of messages from missionaries and stations.
10. Prayer at each meeting for the missionaries and stations assigned to the society.

Upon motion of Mrs. Allen, duly seconded, this Standard of Excellence for Young People's Organizations was adopted.

Third. For Presbyterial Societies.

1. Net increase in membership.
2. Net increase in study classes.
3. Net increase in gifts.
4. All apportionments or pledges paid in full in prompt quarterly or monthly payments not later than the fifteenth of the month to the Board Treasurers.
5. $1.00 to each of the Emergency Funds of the Woman's Home and Foreign Boards from each Woman's local society and the Presbyterial and Synodical contingent funds paid.
6. A representative from 2/3 of the local societies at each Annual Meeting of the Presbyterial Society.
7. A net increase in subscriptions to the Presbyterian Woman's Missionary Book of Prayer, the Home Mission Monthly and Woman's Work.
8. Two-thirds of the local societies attaining at least eight points of the local Standard of Excellence.
9. When two officers are sent to meetings, to either send or assist in sending, a young people's secretary as one of them.
10. At each Presbyterial Meeting to have prayer for its own representatives on the fields and the conference for young people.

A motion to amend number (9) by inserting the word "synodical" before the word "meetings" was seconded and carried.

A motion to accept number (9) thus amended was lost.

On motion of Mrs. Waid, seconded by Miss Hallock, it was voted to substitute a new item in place of (9) as follows: "At least one Presbyterial Young People's Conference held during the year."

On motion of Miss Hallock, seconded by Mrs. Allen, it was voted to omit from item (10) the words "and the conference for young people", making item (10) read as follows: "At each Presbyterial meeting to have prayer for its own representatives on the field."

On motion of Miss Hallock, duly seconded, it was voted to adopt these wholly as a Standard of Excellence for Presbyterial Societies, as amended.

Fourth. For Synodical Societies.

1. Net increase in membership.
2. Net increase in number of study classes.
3. Net increase in gifts.
4. Contributions to the Synodical Contingent Fund from each Presbytery.
5. A representative from 2/3 of the Presbyterial Societies at each Annual Synodical Meeting.
6. Net increase in subscriptions to the Presbyterian Woman's Missionary Book of Prayer, the Home Mission Monthly and Woman's Work.
7. A net increase in number of Young People's Societies.
8. At each Synodical Meeting to have a young people's hour.
9. At each Synodical Meeting to have a conference on methods.
10. Each year to send at least one young people's presbyterial secretary to some Summer Conference.

Mrs. Waid moved the adoption as a whole of this Standard and Miss Hallock seconded it.

Carried.

The meeting adjourned shortly after four o'clock.

Respectfully submitted.

E. Jessie Ogg

Secretary pro tem.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held January twenty-fifth, 1916.

January 25, 1916.

A regular meeting of the Woman's Board of Home Missions was held Tuesday, January twenty-fifth, 1916. The President, Mrs. Bennett, presided.

The roll call showed the following members present:

Mrs. R. H. Allen
Miss A. M. Alward
Mrs. W. A. Bartlett
Mrs. F. S. Bennett
Mrs. S. W. Brownell
Mrs. E. B. Cobb
Mrs. C. F. Darlington
Mrs. J. S. Dickson
Mrs. W. A. M. Grier
Mrs. W. W. Hayden
Miss Anna W. Hollenback
Mrs. W. E. Honeyman
Mrs. E. K. Hopper
Miss Annie Hyatt
Mrs. O. H. Kraeger
Mrs. H. Lindeman
Mrs. H. C. Louderbough
Mrs. J. E. McAfee
Mrs. A. C. McMillan
Mrs. E. C. Miles
Miss E. Jessie Ogg
Miss Mabel Gordon Parker
Mrs. J. F. Pingry
Miss Florence E. Quinlan
Mrs. John Reid
Mrs. Augustine Sackett
Mrs. C. L. Thompson
Mrs. Clarke Tillinghast
Mrs. D. E. Waid
Mrs. James A. Webb, Jr.

The following members were excused:

Mrs. A. S. Crane
Mrs. John Sinclair
Miss Margaret Stimson
Miss V. May White
Mrs. James Yereance

The devotional service was conducted by Mrs. C. L. Thompson.

The Minutes of the Meeting of January eleventh, 1916, were read and approved after slight changes.

Reports of Standing Committees were first in order.

BUILDING COMMITTEE.

Mrs. Bennett, chairman of the Building Committee, stated that the prospective contractor for the new San Juan Hospital had just ar-

rived in New York for a final examination of plans and specifications before signing the contract.

FINANCE COMMITTEE.

Miss Hyatt, chairman of the Finance Committee, reported that in accordance with an action of the Board whereby the Treasurer was authorized to make loans from more than one specified bank, the following was submitted:

> At the beginning of January we owed Merchants' National Bank $40,000.- at 4%
> Paid of whole loan of $40,000.- by borrowing $20,000.- from the Bank of the Metropolis at 3 1/2% and the balance from the excess of receipts over expenditures for the month of December. This leaves bank loans outstanding of $20,000.- at 3 1/2%. To secure this loan, we have deposited 324 shares Northern Pacific R.R. Capital Stock.

SAN JUAN HOSPITAL BUILDING FUND

Total receipts to Jan., 22,1916 - - - - - -	$19,275.97
Pd. for Laundry, Machinery &c., - - - - - -	2,490.79
	$16,785.18

OVER SEA AND LAND COMMITTEE.

Mrs. Louderbough, chairman of Over Sea and Land, stated that as directed by the Chicago Conference the Joint Committee had asked the Board of Foreign Missions and the Board of Home Missions to give free rent for the room used by that magazine. The Board of Foreign Missions had granted the request, but while the Board of Home Missions had also consented, they considered that it was now one of the legitimate expenses of the Woman's Board of Home Missions since the separate incorporation. After an explanatory discussion this Board acquiesced in this opinion.

On motion of Miss Alward, seconded by Mrs. Waid, voted to

pay one half of the rent for the room of Over Sea and Land.

Mrs. Louderbough said our Committee was seriously embarrassed in its work by the lack of any definite plan on the part of the Woman's Board looking toward the future support of this magazine. Later in the session the following motion by Mrs. Waid, seconded by Mrs. Darlington, was carried.

> That the chair appoint two additional members to serve with the three members of the Committee on Over Sea and Land for purposes of conference and recommendation to the Board concerning the future of the magazine.

LITERATURE AND PUBLICATION COMMITTEE.

At the request of Mrs. Tillinghast, chairman of the Committee on Literature and Publication, Mrs. Thompson, who had acted as chairman in Mrs. Tillinghast's absence, stated that the committee had recently accepted a number of manuscripts which would later appear in print. Mrs. Tillinghast added that the sale of Prayer Calendars has been most satisfactory.

STUDENT WORK COMMITTEE.

Mrs. Kraeger, chairman of Committee on Student Work, reported that the new leaflet was nearly ready for distribution; also the appointment of Mrs. Twitchell representing the Foreign Board in place of Mrs. Morse. It will be recalled that every Woman's Board of Foreign Missions has its special student secretary for follow-up work in her territory. To provide for a similar follow-up system for the Woman's Board of Home Missions the Student Committee has been divided and to each member was assigned the responsibility of the follow-up work in the section allotted

to her.

WESTMINSTER GUILD COMMITTEE.

Mrs. McAfee, chairman of the Westminster Guild Committee, spoke of the prosperous condition of the Guild. Although interested in their study class they desire more work for their hands in their clubs and ask for suggestions in that line. They have already made substantial donations to the Haines Hospital.

GENERAL SECRETARY.

Miss Long, General Secretary, presented for ratification the name of Mrs. V. D. Tinklepaugh, El Reno, Oklahoma, as third active member on the Board of School of Missions for Oklahoma and the Southwest to represent our denomination. Ratified on motion of Mrs. Miles and seconded.

RATIFICATIONS.

Mrs. Bennett presented for ratification the following committee on Public Meeting at Atlantic City.

Mrs. James A. Webb, Chairman
Mrs. William E. Geil — Miss E. Jessie Ogg
Mrs. A. C. McMillan — Miss E. G. Long
Mrs. E. K. Hopper — Mrs. M. J. Gildersleeve.

Ratified on motion of Mrs. Bartlett and seconded.

Ratification was asked for the following changes:

Mrs. Tillinghast in place of Miss Stimson on Nominating Committee.

Miss Ogg in place of Miss Stimson on Over Sea and Land Committee.

Mrs. Louderbough pro tem for Miss White on School Committee.

Ratified on motion of Mrs. Webb and seconded.

ASSEMBLY'S COMMITTEE ON EVERY MEMBER PLAN.

The President read a communication from a special committee of the Assembly's Committee on the Every Member Plan, asking that this Board send two representatives to a conference to be held at 156 Fifth Avenue, March fourteenth. This conference meets with the approval of Dr. Veach, newly elected secretary for Religious Education of the Board of Publication and Sabbath School Work. The object of the conference is thus outlined:

> That young people's work has been committed to the Board of Publication and Sabbath School Work is fully recognized, but it would appear that, while this Board has been doing a notable work for young people, especially in summer conferences, it has been able to reach only a fraction of our young people, and we feel the need of a larger cooperation with other Boards in an effort calculated to bring all the administrative agencies to bear upon the problem of reaching and stimulating the younger life of the Church in the whole program of the Church.

After discussion, the following motion offered by Mrs. McMillan and seconded, was carried:

> Moved that power be given the chair to appoint two representatives from this Board - of which the chair shall be one - to the conference; if after investigation, she considers it advisable to comply with the request of this special committee.

RETIREMENT OF MISS EATON.

The President stated that Miss Eaton of the Treasury Department had been informed of the action of the Board in her case and had expressed her acquiescence in it. Her pastor, Dr. Burrell, had become interested in some provision for her future support and had suggested that, as an aid in carrying on the commission shopping business with which she

is already connected, she might have access to the lists in possession of the Woman's Board of Home Missions.

The Board recognizes the fact that it has no supervision over Miss Eaton's relations to its employees outside of office hours, or her personal appeals to its members, yet they hesitate to give to her or to any one access to the lists and so voted on motion of Mrs. Bartlett and Mrs. Tillinghast.

On motion of Mrs. Dickson and Mrs. Waid, voted that the Administration Committee bring in a recommendation on the matter of furnishing any one with names and addresses of the Woman's Board of Home Missions.

SPECIAL MEETING.

The President announced that a special meeting of the Woman's Board would be held on February first. A motion that it be appointed for eleven a.m. was lost and a substitute motion that it meet at ten a.m. was carried.

The meeting then adjourned.

Charlotte R. Sachett

Recording Secretary.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held February first 1916.

February 1, 1916.

A called meeting of the Woman's Board of Home Missions was held Tuesday, February first, at ten a.m., the President, Mrs. Bennett, in the chair.

The roll call showed the following members present:

Mrs. R. H. Allen
Mrs. W. A. Bartlett
Mrs. F. S. Bennett
Mrs. A. S. Crane
Mrs. C. F. Darlington
Mrs. J. S. Dickson
Miss Anna Hallock
Mrs. W. W. Hayden
Mrs. W. E. Honeyman
Mrs. E. K. Hopper
Mrs. H. Lindeman
Mrs. J. E. McAfee
Mrs. A. C. McMillan
Miss E. Jessie Ogg
Miss Mabel Gordon Parker
Mrs. John F. Pingry
Miss Florence Quinlan
Mrs. John Reid
Mrs. Augustine Sackett
Mrs. C. L. Thompson
Mrs. Clarke Tillinghast
Mrs. D. E. Waid
Mrs. James A. Webb, Jr.

The following members were excused:

Miss A. M. Alward
Mrs. A. W. Corning
Miss Annie Hyatt
Mrs. E. C. Miles
Miss V. May White
Mrs. John Sinclair
Mrs. James Yereance.

Mrs. Crane conducted the devotional service.

PANAMA CONGRESS DELEGATES.

The President announced that as some of the delegates appointed to attend the Panama Congress were unable to go, this Board had the privilege of naming an additional delegate, who would be entitled to be present at the meetings of the Congress and vote.

Motion made by Mrs. Honeyman, seconded by Mrs. Allen and carried that Mrs. Thompson who is to accompany her husband to Panama be authorized to act as our delegate; this without expense to our Board.

February 1, 1916.

SCHOOL DOCKET.

Mr. Allaben, school superintendent, presented his docket. He read a letter from Mr. Ross, superintendent of the Menaul School, New Mexico, stating that additional funds were needed to complete the new gymnasium.

It was therefore recommended by Miss Fish and Mr. Allaben, there not being time to confer with the School Committee that the sum of $2,000.- from the Legacy Reserve Fund be appropriated for that purpose.

Motion was made by Mrs. Darlington, seconded and carried that this recommendation be approved.

The School Committee recommended that an additional appropriation of $313.00 be made to cover pavement tax on our property at Springville, Utah.

Motion was made by Mrs. Crane, seconded and carried, that this recommendation be adopted.

The School Committee recommended an additional appropriation of $1475.- for the Sheldon Jackson School for current expenses. The fiscal year which formerly ended February fifteenth is now to close on March fifteenth, making one month's additional appropriation necessary for this year.

Motion made by Mrs. Webb, seconded and carried that this recommendation be adopted.

For similar reason an additional appropriation of $1567.- for San Juan Hospital was recommended, and on motion of Mrs. Crane, seconded by Mrs. Allen, adopted.

Recommended that an additional appropriation of $500.- for Wasatch Academy was adopted on motion of Mrs. Lindeman, seconded by Mrs. Bartlett. It is understood that this appropriation is more than covered by tuition fees.

A former communication from the School Committee recommended the purchase of two lots adjoining our lot to the south side of the Academy block, formerly known as the Strom lot for $3100.- the amount to come from the Legacy Reserve Fund, on condition that the town of Mt. Pleasant close the intervening street and include it in our property without charge. On the advice of Mr. McKirihan, in which Mr. Allaben concurs, it is now recommended that the purchase be made without this condition.

Motion made by Mrs. Waid, seconded by Mrs. Hopper and carried that this recommendation be adopted.

Recommended that $152.00 from the Emergency Fund be appropriated to cover expense of hospital and medical service for Miss Katharine Loudon, whose death was reported at a recent meeting.

Motion made by Mrs. Pingry, seconded and carried that this recommendation be adopted.

LEAVES OF ABSENCE.

Recommended that Miss Hazen, Mayaguez, be granted leave of absence on full pay for six months from February 1, 1916.

Motion made by Miss Hallock, seconded by Mrs. Allen and carried that this recommendation be adopted.

Recommendation that Miss Sloan, Aguadilla, be given a year's leave of absence on half pay from February first.

Motion made by Mrs. Crane, seconded by Mrs. Allen, and carried that this recommendation be adopted.

APPOINTMENTS AND TRANSFERS.

ALASKANS.

	Date	Months	Salary per Annum
Sheldon Jackson School			
Reese, Leonore E.	10/1/15	4	$400.-

INDIANS.

Tucson Indian School			
Ransier, Mrs. Chas.D.	10/1/15	11	400.-
Dwight Indian School			
Jones James W.	"	"	600.-

MEXICANS.

Forsythe Memorial School			
Jones, Josephine M.	11/1/15	10	400.-
Chimayo			
Converse, Clara L.	9/1/15	12	600.-
Menaul School			
Ross, Mrs. J. C.	10/1/15	3	300.-
Torregrosa, Luis.	9/1/15	12	200.-
Trementina			
Lawson, Amy	11/1/15	5	480.-

MORMONS.

New Jersey Academy			
Crosby, Elizabeth R.	11/1/15	10	400.-

MOUNTAINEERS

Langdon Memorial School			
Newberry, Hester M.	10/1/15	11	400.-
Farm School			
Beers, N. E.	9/1/15	1	600.-
Craighead,Mrs.M.E.	8/15/15	1/2	400.-

	Date	Months	Salary per Annum
Jewett			
Companion	10/1/15	10	$100.-
Juniper			
Cairns, Nelle C.	"	11	500.-
Sample, Anna E.	"	"	500.-
Brush Creek			
Heminger, Clara E.	"	"	500.-
CUBANS.			
Sancti Spiritus			
Meneses, Lia	10/1/15	"	300.-
Teachers' Helper	"	8	120.-
PORTO RICANS.			
Aguadilla			
Otero, Dolores	9/1/15	12	360.-

TRANSFERS.

To the Marginal Fund from

Current Expenses, Home School	$800.-
" " Pease House	450.-
Salaries, Dwight	193.-
Equipment, Rocky Fork	40.-

From the Marginal Fund to

Current Expenses, Embudo Hospital	$ 25.-
Equipment, Rocky Fork	40.-
Repairs and Improvements, Rockly Fork	100.-
Current Expenses, Mayaguez	200.-
" " Normal & Collegiate	1,250.-
Repairs & Improvements, San Juan, Colo	15.30
" " Clear Creek	50.-
Current Expenses, Chamisal	29.-
" " Mayaguez	400.-
" " Rocky Fork	51.-
" " Dwight	193.-
" " Farm School	150.-
Equipment, Forsythe Memorial	48.-

From Marginal Fund to (continued)

Current Expenses, Alice Hyson Mission.....	$ 23.-
Repairs and Improvements, El Rito.....	36.-
" " " Mossop Memorial...	18.-
Current Expenses, Farm School.....	500.-
Repairs & Improvements, Panguitch.....	3.-
Current Expenses, Trementine.....	30.-
Equipment, Ganado.....	105.-
Current Expenses, Rocky Fork.....	40.-

SPECIALS.

The General Secretary stated that frequent inquiries came to the office concerning specials if any were recommended by the Woman's Board, and a general desire expressed that such specials might be sent out at as early a date as possible. It was decided that the Chicago Conference that each Board could have its own special if it so desired.

Voted on motion of Miss Hallock and Mrs. Bartlett that this Board have a special. This term as applied to an annual extra gift being not altogether satisfactory, the following motion offered by Mrs. Waid and seconded was carried.

> Moved that the Woman's Board present to the Synodical and Presbyterial Conference in connection with the Public Meeting in May, a recommendation as to the term "special" used in our financial statements and a further recommendation as to the date when such special shall be assigned.

The School Committee then recommended as this year's "special" for the Woman's Board $25,000.- for an addition to our building, thus providing for a boarding school at Guines, Cuba, for girls. Mr. Allaben's visit to Cuba had deeply impressed upon him the deplorable condition of the poorer classes and the meager provision made for their betterment. The plan

he proposed was the result of conference in the Island with those most competent to advise. The discussion that followed showed every member eager to cooperate in some benevolent scheme for the uplift of the needy Cuban children, but not all agreeing on the most efficient method to be employed.

Motion made by Mrs. Crane, seconded by Mrs. Allen, that the recommendation of the School Committee be adopted, was carried.

OVERTURE FROM THE NORTH PACIFIC BOARD.

The President announced that she had received a most important Overture from the North Pacific Board, signed by a special committee of six ladies from that Board, which she read and is as follows:

January 19,1916.

Mrs. F. S. Bennett,
President Woman's Board of Home Missions,
New York City.

My dear Mrs. Bennett:

The echoes of the Joint Conference have not yet died away although it is now two months since we met and struggled with problems old and new. I learned many things at the Conference and tried to assimilate as much as possible for I knew that things that were illuminating and enlightening to me would be equally so to those who had not had the privilege of attending.

One of the things that weighed most heavily upon me was the fact that our double form of organization, which had always seemed ideal to me, appeared to be to you a stumbling block in the smooth working out of the missionary problem. The more I thought of it, the more undesirable it seemed in view of the fact that all the rest of the United States was working along a slightly different line, although all were headed for the same goal.

To make a long story short, I communicated some of my views to the Executive Committee of our Board and found that some members had had sim-

ilar convictions but that the various recommendations of the Joint Conference forced the difficulties of the situation more plainly before them. There was a universal feeling that we had no desire to cripple the real work of missions by insisting on our particular form of organization, though it had seemed to work well with us, and we felt that we had no right to ask the Woman's Board of Home Missions to be continually making exceptions in our favor. Then, being a Board, we objected to being treated as a synod, as the Woman's Board of Home Missions naturally treated us because of their form of organization. There was certainly no room in the United States for two Woman's Boards of Home Missions and that was what was parctically the situation. A committee was appointed to consider the matter and I was made chairman of that committee. There was a frank and free expression of opinion and the findings of that committee were presented before the Executive Committee of the Board at a special meeting held yesterday, January eighteenth, and the recommendations unanimously adopted.

It was not an easy matter for many of our members to give up their long cherished ideal of one missionary Board for missions. Many of them had grown up with the idea and to feel that in future they would be part of a Board that was avowedly working only for foreign missions hurt pretty badly, for this is home mission territory and will be for many years to come. But the situation seemed so clear to all of us and the conditions involved in the situation so radically wrong, that private feelings were merged in favor of general good, and those members were willing to say that the time had come for a change.

There is every desire on the part of our Board to cooperate most heartily with the Woman's Board of Home Missions. This is a big territory and we know that we are not covering it as we ought to and for the sake of the great missionary cause we want to see it covered. You have the organization; you have the machinery and if you wish to compass our territory we are willing to hand over to you the three states, Oregon, Washington and Idaho to organize them synodically for Home Missions and to develop in them, we hope, a strong home missionary spirit. By doing so, we of course, become a foreign Board only, but as our local societies are all organized as joint societies already, and our presbyterial societies are joint societies too, our judgment is that they should remain unchanged, except that a

treasurer for home missions must be added to our list of presbyterial officers.

As a Foreign Board we would not wish, at present, to be organized synodically, so that the synodical organization would be for home missions only. You will readily see the reason for this. We have always worked well presbyterially and while our territory is large our population is small and to add a foreign synodical organization would be but complicating machinery. As a matter of fact, our Foreign Board would be really a synodical organization (combining three synods in one) to care for foreign missions as your synodical organizations would care for home missions.

We have no means of knowing how our constituency will view the change. We have carefully drilled them to be joint, but if this proposed arrangement on our part meets with your approval as a Board rest assured that the change will be put before them in the clearest and most enlightening way possible and it will be shown them that the movement is a development made necessary by the growth of the work.

There is every disposition on our part to work as one with you, our only reasons for changing being to put no barriers to progress, to avoid friction and to help on the work of missions. We realize that there will be a few lions in the way and that the readjustment if it comes will mean hard work for all of us, but things that come too easily and cost us nothing are worth little in the end.

I have written you at this length to put the facts before you as plainly as possible so that you would in the beginning understand our position. We have been proud of our Board, proud of its founders, proud of its work. We felt for a long time that our course was right. Being convinced that a greater good would be accomplished by the change thus indicated we await your judgment on the matter.

Cordially yours,

(Committee)
Katherine Y. Thaxter, Chairman
M. Louise Bradley
Flora A. Gass
Carrie L. Hays
#Agnes M. Geary
Alice M. Milligan

#Mrs. Geary was unable to be present at the reading of the letter but was one with us in our action. I wrote in her

name as she was one of the members of the committee.

K.Y.T.

Mrs. B. A. Thaxter
994 Bryce Ave.,
Portland, Oregon.

This communication was received with much enthusiasm, and a motion was made by Mrs. Webb, seconded and carried,á

> That the chair appoint a committee, of which she herself should be a member, to receive this Overture and express, so far as the English language can do so, the appreciation of this Board of the wonderful Christian spirit shown by the members of the North Pacific Board.

The committee having been duly appointed presented the following statement of approval which was unanimously adopted.

> The Woman's Board of Home Missions at their meeting on February 1, 1916, gratefully recognizing the continuation of the spirit of cooperation manifested at the memorable Chicago Conference, received the communication from the Woman's North Pacific Presbyterian Board of Missions proposing to transfer to the former Board that work for Home Missions in the territory of the Synods of Washington, Oregon and Idaho - the latter organization thereby forming a Board for Foreign Missions only.
>
> The Woman's Board of Home Missions places itself on record as expressing its deep appreciation of the attitude of the members of the Woman's North Pacific Presbyterian Board of Missions and its full realization of the sacrifice and unselfishness and high Christian ideals shown in this action.
>
> The Woman's Board of Home Missions accepts this added responsibility in the same spirit of helpfulness in Christian service and assures the Woman's North Pacific Presbyterian Board of Missions that no effort will be spared to have the details satisfactorily carried out by the officers to whom they are committed.
>
> Bennett
> Tillinghast
> Hayden

The Board then went into Executive Session.

RESIGNATION OF MISS DORA M. FISH.

The President read a letter from one of the officers of the Board, Miss Dora M. Fish, Treasurer, in which she presented her resignation to take effect June thirtieth. She recalled the various positions in which she had been connected with the Board for sixteen years, her pleasant acquaintance with workers on the field and associates nearer home, and her satisfaction in overcoming the difficulties of incorporation and in leaving the finances of the Board in so prosperous a condition. She added that her interest in home missions would not cease with her withdrawal from the Board, but in an unofficial capacity she hoped to be able to render helpful service.

The necessary acceptance of this resignation was voted on the following motion of Mrs. Thompson and seconded,

> The Board accepts Miss Fish' resignation with great regret and with the deepest appreciation of her services - not only in missionary fields, but very especially during the last few years at headquarters. The Board recognizes with especial appreciation Miss Fish' valuable services during the period of reorganization of its work, and desires to express its thanks to her for having continued her work beyond the time when her personal wishes would have led her to resign her task. The hearty good wishes of the Board go with her to her new home.

Returning to the regular business session.

BOARDING SCHOOL, GUINES, CUBA.

On motion of Mrs. Hayden, seconded by Mrs. Bartlett, voted to reconsider the vote on the special for boarding school at Guines, Cuba,

After brief discussion, motion was made by Hallock, seconded by Mrs. McMillan and carried, that the recommendation of the School Committee be adopted.

The meeting then adjourned.

Charlotte R. Sackett

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the presbyterian
Church in the U. S. A.
held February eighth 1916.

February 8, 1916.

A regular meeting of the Woman's Board of Home Missions was held Tuesday, February 8, 1916, Miss Hyatt, Vice-president presiding.

The roll call showed the following members present:

Mrs. R. H. Allen	Mrs. H. Lindeman
Miss A. M. Alward	Mrs. J. E. McAfee
Mrs. W. A. Bartlett	Mrs. A. C. McMillan
Mrs. S. W. Brownell	Mrs. E. C. Miles
Mrs. E. B. Cobb	Miss E. Jessie Ogg
Mrs. A. W. Corning	Miss Mabel Gordon Parker
Mrs. C. F. Darlington	Mrs. John F. Pingry
Mrs. J. S. Dickson	Miss Florence Quinlan
Mrs. W. A. M. Grier	Mrs. John Reid
Miss Anna Hallock	Mrs. Augustine Sackett
Mrs. W. W. Hayden	Mrs. Charles Stelzle
Mrs. E. K. Hopper	Mrs. Clarke Tillinghast
Miss Annie Hyatt	Mrs. D. E. Waid
Mrs. O. H. Kraeger	Mrs. James A. Webb, Jr.

Mrs. James Yereance

The following members were excused:

Mrs. A. S. Crane	Mrs. C. L. Thompson
Mrs. John Sinclair	Miss V. May White

Mrs. Miles conducted the devotional service.

At its close the Minutes of the meeting of January twenty-fifth and of the called meeting of February first were read and approved after correction.

OVERTURE FROM NORTH PACIFIC BOARD.

The Overture from the North Pacific Board, being so important a document, voted on motion of Mrs. Pingry, seconded by Mrs. Webb, that it be included in the Minutes of the called meeting of February first.

The reports of the executive officers were next in order.

GENERAL SECRETARY.

Miss Long in reviewing the events of the past month spoke of the return of Mr. Allaben, School Superintendent, from his recent trip and the valuable material brought with him for stereopticon lectures, of the presence at the noonday prayer meeting of the Brazilian delegates to the Panama Congress and of their high hopes of what may be accomplished there, and of the departure of our delegates to the Congress.

SECRETARY FOR YOUNG PEOPLE'S WORK.

Miss Petrie spoke of the busy month in her department. The special leaflets had been sent out. The new report blanks had met with unanimous favor. She referred to the recent Young People's Institute held in this city and of the enthusiasm aroused there. To promote still further interest and provide information on missionary subjects New York young people propose to hold a reception at 156 Fifth Avenue, on the evening of March 24th, if the necessary arrangements can be made.

Later in the session, to show the sympathy of the Woman's Board in this enterprise, motion was made by Mrs. Lindeman, seconded by Mrs. Bartlett and carried, that the rooms of the Woman's Board of Home Missions be kept open on the evening of March 24th and a committee from the Woman's Board be in attendance.

SECRETARY FOR EDUCATIONAL WORK.

Mrs. Gildersleeve reported flourishing study classes and help-

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ful conferences. Mrs. Davis had resumed her work, interrupted by the death of her mother. Mrs. Aldrich's itinerary was described. Mrs. Tracy, well known to some of us, had been very successful in the Hudson Presbyterial. Miss Upham was improving the month allowed her to make charts and in other preparation for her regular work. Special mention was made of Mrs. Wiber's itinerary in the territory of Washington Presbyterial Society and of the great interest she had aroused in Christian Endeavor and children's meetings.

HOME MISSION MONTHLY.

The Editor of The Home Mission Monthly, Miss Finks, spoke of the result of the Reader's Conference proposed by her in a late number of her magazine. Missionary letters, editorials, missionary news items led the list, which she wished had been longer. She gave a hint of the miscellaneous correspondence that reached her desk, including letters of inquiry, appreciation, and on subjects not regularly belonging to the editor of a magazine.

TREASURER.

Miss Fish presented the following comparative statement of receipts and expenditures for the ten months ending January 31st, 1916.

February 8, 1916.

Receipts	1914-15	1915-16	Increase	Decrease
For current work	$256,331.30	$258,257.16	$11,184.25	$ 9,256.39
Net Increase.....			1,925.86	
For Buildings ...	25,260.96	35,536.29	10,275.33	.....
" Emergency Fund	1,591.55	1,836.00	244.45	.....
" H.M.Monthly	13,281.24	13,063.39	.....	217,85
" Immigrant Work	17,249.38	15,130.27	.....	2,119.11
" Literature Dep't	6,571.59	6,902.86	331.27	.....
" " Library	.....	343,68	343.68	.....
" Specials	1,178.45	2,057.68	879.23	.....
" Freedmen	49,641.33	59,093.60	9,452.27	.....
" Suspense Acct.	872.89	# 4,043.82	3,170.93	.....
" Legacies	4,325.62	89,730.12	85,404.50	.....

(Includes $65,710.00 in Securities, part to be applied toward rebuilding of Presbyterian Hospital, San Juan,P.R.)

Expenditures

For Current Work	$339,338.31	$357,950.41	$22,731.11	$4,119.01
Net Increase.....			18,612.10	

FINANCE COMMITTEE.

Miss Hyatt, chairman of the Finance Committee, submitted the following statement:

By action of the Finance Committee of the Woman's Board, ratified by the Finance Committee of the Board of Home Missions, the following funds have been invested in the Bonds herewith listed, and thus made part of the Permanent Fund:-

Mrs. Charles L. Bailey Memorial Scholarship Fund, Pennsylvania.....	$10,000.-
Julia E. Stone Fund, Kentucky.....	150.-
Davison Annuity Gift, Rochester, N.Y.....	1,000.-
Mary E. K. Conklin, Monroe, N.Y.....	10.-
	$11,160.-

INVESTED IN SECURITIES FROM THE MARY A. MURRAY ESTATE, NEW YORK CITY.

1 N.Y. State 4% Bond 1961.....	$ 5,060.-
1 N.Y. State 4% Bond 1961.....	1,000.-
1 West Shore R. R. 4% Bond 2361.....	890.-
1 Pennsylvania R. R. 4% Bond 1947.....	978.75
1 Baltimore & Ohio R.R. P. L/ 3 1/2%.....	900.-
1 Chicago B. & Q. R.R. 3 1/2% Ill Div....	855.-
	$10,678.75

The Finance Committee further reports the following Legacies in the Legacy Reserve Fund:

Elizabeth T. Brown, Philadelphia, Pa....$	950.-
Ellen H. Harris, Easton, Pa.....	950.-
Jeannette C. Springs, Philadelphia, Pa..	645.75
Mary E. Goodwin, Washington, D.C.....	156.51
Adeline Pryer, New Rochelle, N. Y.....	339.74
Lucy M. Wheeler, Auburn, N.Y.....	500.-
Louisa C. Austin, Cleveland, Ohio.....	15,489.40
Mary A. Murray, New York City.....	4,988.72
	$ 24,020.12

From the Fund the following payments have been made by action of the Woman's Board:

Purchase of McFall Property, Hot Springs, North Carolina.....	$ 600.-
Asheville Paving Assessment, Normal and Home Schools.....	1,115.73
Ford Automobile - Dr. Taylor - New Mexico	600.-
Securities sold below par.....	362.10
Gymnasium, Menaul School, Albuquerque, N.M.	2,000.-
	$ 4,677.83

BALANCE IN CASH IN LEGACY RESERVE FUND - 19,342.29

Transferred to San Juan Hospital Building Fund.

From Special Funds above listed now part of Legacy Reserve Fund.....	11,160.-
From Legacy Reserve Fund.....	13,840.-
	$ 25,000.-

COUNCIL OF WOMEN FOR HOME MISSIONS.

The general secretary reminded the Board that this was the time for payment of its annual dues to the Council of Women for Home Missions.

Recommendation made by Miss Hallock, seconded by Mrs. Grier, that the annual dues of fifty dollars be paid to the Council of Women for Home Missions was adopted.

NORTHWEST BOARD

A communication was read from Mrs. Berry, President of the Northwest Board, referring to plans for the further organization of women in missionary societies in Wyoming. Wyoming having been set apart from Colorado as a separate synod it is proposed to send Miss Upham to Wyoming for a fairly long stay to promote interest in missions and form

a sufficient number of auxiliary societies to entitle Wyoming to be organized into a synodical society in due time . The Northwest Board offer to share the expense of Miss Upham's itinerary.

BUSINESS MEETING - CALLED.

As the next regular meeting of the Woman's Board of Home Missions would occur on February twenty-second, a legal holiday, motion was made by Mrs. Waid, seconded and carried that a business meeting be called at the close of the devotional meeting on Tuesday, February twenty-ninth.

The meeting then adjourned.

Edwarda R. Sackett

Recording Secretary.

Meeting omitted on account
of Holiday

February twenty-second, 1916.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held February twenty-ninth, 1916.

February 29, 1916.

A called meeting of the Woman's Board of Home Missions was held at the close of the devotional service on the Fifth Tuesday, February 29, 1916, the President, Mrs. Bennett, in the chair.

The roll call showed the following members present:

Mrs. R. H. Allen	Mrs. H. Lindeman
Miss A. M. Alward	Mrs. H. C. Louderbough
Mrs. F. S. Bennett	Mrs. J. E. McAfee
Mrs. S. W. Brownell	Mrs. A. C. McMillan
Mrs. E. B. Cobb	Mrs. E. C. Miles
Mrs. A. W. Corning	Miss E. Jessie Ogg
Mrs. A. S. Crane	Miss Mabel Gordon Parker
Mrs. C. F. Darlington	Mrs. John F. Pingry
Mrs. W. A. M. Grier	Miss Florence Quinlan
Mrs. W. W. Hayden	Mrs. John Reid
Mrs. W. E. Honeyman	Mrs. Augustine Sackett
Mrs. E. K. Hopper	Mrs. John Sinclair
Miss Annie Hyatt	Mrs. Clarke Tillinghast
Mrs. O. H. Kraeger	Mrs. D. E. Waid

The following members were excused:

Mrs. W. A. Bartlett	Miss Anna W. Hollenback
Mrs. J. S. Dickson	Mrs. C. L. Thompson
Miss V. May White	

COMMITTEE MEMBERS.

The chairman announced the following members of committees, Mrs. Pingry and Mrs. Waid to serve with the committee on Over Sea and Land to determine the policy of the Board in relation to that magazine; also Miss Petrie, to represent with the President their Board at a conference on young people's work in connection with the Every Member Plan.

RESIGNATION - MISS MARGARET STIMSON.

Miss Margaret Stimson, one of the fifteen members whose term expires at the close of this year, declined re-election on account of illness in her family. Her resignation was accepted with regret on mo-

tion of Mrs. Darlington and seconded.

NORTH PACIFIC BOARD.

It was stated as a matter of information that the Woman's North Pacific Board had definitely decided upon the action reported from their Board at a former meeting and would release to the supervision of this Board all the territory of the North Pacific Board after April first.

It is planned to have either Mrs. Gildersleeve or Mrs. Aldrich attend as many of the presbyterial meetings as possible and assist in the readjustment of Home Mission organizations in this district. The North Pacific Board hope to have one of their members also in attendance at these meetings.

PANAMA CONGRESS.

At this point Mr. Odell formerly of San Juan, now of Mayaguez, Porto Rico, was introduced. He had just returned from the Panama Congress and was enthusiastic over what had been accomplished there, as he said it had "put Latin-America on the map." He spoke particularly of results of mission work in Porto Rico which had changed the character of that island and put it in the vanguard of mission work in Latin-America. The regional conference to be held in San Juan would discuss the important question of eliminating unnecessary denominational distinction and uniting effort for the Evangelical Church of Porto Rico.

STUDY CLASS LEADER.

Resuming business, moved, seconded and carried that this Board endorse Mrs. D. B. Wells, Chicago, as a competent Study Class leader.

WESTMINSTER COLLEGE, SALT LAKE CITY, UTAH.

There was presented a communication transmitted by the Board of Home Missions to this Board which had come from President Reherd, of Westminster College, Salt Lake City, Utah, in regard to the disposal of the funds given to the college by the Woman's Board.

The Board of Home Missions representing the Woman's Board in 1911 sold the Salt Lake Collegiate Institute property and turned over the proceeds for the use of Westminster College, in accord with an agreement entered into previously; $10,000.- of the selling price to be expended for a heating plant for the Institute and the remaining $30,000.- to be placed on mortgage pending the building of a boys' dormitory, interest on said mortgage to be paid to the college. This mortgage will become due August 1, 1916 and according to the original agreement should now be used for the erection of a boys' dormitory on the campus - a deed of one acre of ground on which the building shall stand to be given to the Woman's Board as security.

Dr. Reherd desires at this time to begin a campaign for $100,000.- for the college; knowing the gifts are more easily secured for special objects than for general endowment fund he desires to make his appeal as follows: $50,000.- for a boys' dormitory, $25,000.- for an endowment of a Bible chair and $25,000.- for special college needs. He therefore asks the privilege of using any or all of the $30,000.- gift of the Woman's Board for endowment, no part of the amount to be expended until a sum for the boys' dormitory has been secured elsewhere, - the college to deed to the Woman's Board of Home Missions the acre of ground on which the dormitory shall stand, said dormitory to cost not less than $30,000.-

After full explanation and discussion the following motion by Miss Quinlan, seconded by Mrs. Allen, was carried.

> Moved that the Woman's Board of Home Missions will be willing to consider favorably the proposition regarding the transference of the use of the $30,000.- when formally made by Westminster College in case the terms of the agreement as per date July 21, 1911, concerning the ownership of the building and the acre of land, are satisfactorily renewed.

ELLIS ISLAND - COMMITTEE OF SEVEN.

As the result of a recent conference of the Immigration Committee of the Council of Women for Home Missions on missionary work at Ellis Island, a temporary Committee of Seven was appointed to "formulate a basis of co-operation and method of work and to present this to the various Boards and Societies related to this work for their approval, and request each Society to appoint a representative to serve on a permanent Local Committee on Co-operation."

The Committee of Seven met and have submitted the following recommendations for approval:

1. That in order to unify and systematize the missionary work at Ellis Island, a Local Committee should be organized.
2. That this Committee should be called a General Committee for Protestant Missionary Work at Ellis Island.
3. That each Society or Board having a missionary or worker at Ellis Island, or having a point of contact with the missionary work there, should be requested to appoint a representative to serve on this local Committee. The person so appointed should be a resident of New York City, or vicinity
4. and interested in the work, but in no case should the appointee be a missionary.

4. This Committee should hold frequent meetings, and occasional conferences with the missionaries for the purpose of exchange of views and a better understanding of methods.

These recommendations were discussed separately and on motions, duly made and seconded, were approved.

The following motion relating to the appointment of the member of the Local Committee was made by Mrs. Honeyman, seconded by Miss Ogg:

> Where this Board is financially responsible for the salary of the worker at a Port of Entry, the member of the Local Committee shall be appointed by this Board.

Amendment offered by Mrs. Waid and seconded changed the motion to read as follows:

> Since this Board is responsible for salaries of workers at Ports of Entry the members of Local Committee shall be appointed by the Woman's Board of Home Missions. Carried.

On motion of Mrs. Corning, seconded by Mrs. Darlington, voted that Mrs. Waid be the member of the Local Committee for Ellis Island to represent the Woman's Board of Home Missions till the end of the year.

CHICAGO CONFERENCE - RECOMMENDATIONS.

The President then reported the action of the various Boards on the recommendations of the Chicago Conference with detailed explanation.

On motion of Miss Ogg, seconded by Mrs. Pingry, voted that this report, with the accompanying explanation and letter to be sent from the Committee to the various Boards, be spread upon the Minutes, as follows:

This letter accompanies a report of the action of the seven Woman's Boards on the matters sent down from the Conference held in Chicago, November 1915. You will recall that actions taken there were in the form of recommendations to the Boards and could become of effect only after unanimous action by the Boards. You will further recall that the two Chairmen of the Conference were made a Committee to receive the actions of the Boards and to codify such.

When the report came back to the Committee they found themselves embarrassed as to the proper procedure Where one or more Boards voted in the negative on any recommendation the course was simple, as such action nullified the recommendation. When, however, there was a change of phraseology proposed by one board, or an amendment made that did not destroy the motion, or when the thought, rather than the exact phraseology, should be conveyed to the constituency, there seemed a question whether such actions should not be considered as having been ratified. This has been the position taken by the Committee on some matters and this is so noted in the accompanying Minutes.

In order that there may be no misunderstanding the Committee has adopted the following system of checking up:

First - Note that the original Minutes were prepared concerning the six Woman's Boards of Foreign Missions. The actions of the Woman's Home Board have been added in the left margin in red that they may be easily differentiated from those of the Foreign Boards. This simply for quick reference.

In the right margin there will be found checks, as follows:-

1. Blue V B means - Passed. Concerns Boards only.
2. " V S " " " Organization and should be sent out in instructions.
3. " V and Red V both mean - Passed with slight changes. Committee rules they can become operative unless immediate objection from some Board.
4. Red V means - Failed to Pass.

The Committee offers a few explanations of the enclosed Minutes as follows:

OBC

Page 1. 6- Committee felt that as this is only a recommendation to the organization and is in line with method approved in all Synodical and Presbyterial Societies, it should be considered as of effect.

#10 Clearly lost by vote of North West Board.

#11 Insertion seems to strengthen intention of motion so Committee considers as accepted.

Page 2-#13 Change in placing responsibility is vital and Committee considers this nullified action.

#14 - Merely change in conformity with other actions recorded elsewhere.

#15 - Lost.

Page 3 As this must be sent out exactly as worded, there must be absolute agreement before becoming of effect.

Page 5 Change in number of classes necessary nullifies this as there must be a definite standard.

Page 6 #5 Seems to result in same line of effort, therefore approved by Committee:

#6 However, suggests different instructions to be sent out and unless agreement is more definite further conference on this is needed.

Page 7 - #1 some changes were agreed upon and this seems in line therewith.

#2 Fails to pass as action destroyed by New York.

#3 " " " " Woman's Board of H.M. voted against.

#7 Seems no reason why as this is not vital, other Boards should not have joint programs. Committee so decided.

Page 8- #12 To become a matter for conference among Boards.

Page 9- #3 New York not voting must be considered in the affirmative.

#6 Ditto above.

Page 11 #1 Change in wording - becomes of effect.

#2 Lost.

#3 Lost as W.B.H.M. is already using this basis having passed it last May there is an embarrassment here. Must be held as not being an agreed upon basis.

#4 As there are still two books of prayer assume all agree to change as suggested in No. 6 and will send out Standard so changed. Also in No. 4 the change of "Presbytery" to "Presbyterial Society". Therefore consider this as of effect.

Page 12 Both standards lost and must wait further discussion.

Page 13 #8 Feel that there never could be a time when anything that would interfere with loyalty to the Board of Foreign Missions could be asked, and as all other Foreign Boards are willing this stands.

Page 14 - #11 If the understanding of the Foreign Boards is the same as that of the Home Board this stands.

Page 15-16-17. The changes here indicated would seem to show that there must be further conferences before the proposed body can be secured in line with the wish of the majority. It is suggested that #2 be considered as authority for the appointment of delegates for a meeting of the General Committee in June, 1916, and that the Boards make such appointments, those not having Annual Meetings before that date making appointments at a regular meeting. It is further suggested that the time as indicated in #8 be taken. The body then gathered can proceed with the organization of the General Committee.

The Committee holds itself in readiness to give further explanations as may be desired of these Minutes.

Very sincerely yours,

Signed (Mrs. A.L.) Mildred Berry
" (Mrs. F.S.) M. Katherine Bennett

Committee.

ACTIONS BY THE WOMAN'S BOARDS OF FOREIGN MISSIONS ON RECOMMENDATIONS FROM THE JOINT CONFERENCE.

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Young People's Work.

Ratified by all. Ratified by W.B.H.M.	1. Recommend that the Westminster Guild Council meeting called for January 1916 be postponed until further notice, and that pending a possible new method of administration the Council with present officers and policies hold over until further action has been taken.	V B
Ratified by all. W.B.H.M.	2. Recommend that joint Presbyterial W.G. Secs. be appointed as rapidly as possible.	V S
Ratified by all. W.B.H.M.	3. Recommend that where there are separate societies, the nominating committee of each shall confer with the other before bringing in the name of a Presby. W.G. Secretary.	V S
Ratified by all. W.B.H.M.	4. Recommend that the closing date of the fiscal year of W.G. be made uniform with that of the Presbyterial Society.	V S
Ratified by all. W.B.H.M.	5. Recommend that the expense of organization blanks and literature shall be equally divided between the Woman's Board of Home Missions and the Woman's Boards of Foreign Missions.	V B
Ratified by all except New York. W.B.H.M.	6. Recommend that the expense of stationery, stamps and tours shall be borne by Synodical and Presbyterial Socs. New York, "feels that it has no authority to act."	V V S
Ratified by all. W.B.H.M.	7. Recommend that the name of Secretary be not printed on W.G. Stationery. Whenever necessary to use name of Sec. she shall be designated as W.G. Sec. for Home Missions or for Foreign Missions. No joint literature shall bear imprint of any one Board.	V B
Ratified by all. W.B.H.M.	8. Recommend that we continue a separate blue enrollment card for W.G.	V S

2. Young People's Work. Continued.

Ratified by all. W.B.H.M.

9. Recommend that we continue the use of the local blue W.G. report blanks to be filled out by the local Chapter or Circle and returned to the Presbyterial or Synodical W.G. Sec., and by her to the Home and Foreign Boards. VS

Ratified by all except Northwest. W.B.H.M.

10. Recommend that the age of admission to W.G. Chapters shall be from 18 to 30 years, and that the term of membership shall not exceed ten years. Northwest, "This ruling will create new difficulties rather than obviate those already existing." V

Ratified by all. New York adds "Paid" after "pledged" W.B.H.M.

11. Recommend that W.G. Chapters and Circles be allowed to give as an "extra" to the work for Freedmen, provided it is understood that such gift is optional and not required of any Chapter or Circle. The largest support should always be given to the work assigned by the Woman's Boards of Home and Foreign Missions. No Chapter or Circle should assume any "extra" until the shares in regular work have been pledged. V VS

Ratified by all. W.B.H.M.

12. Recommend for Synodical and Presbyterial Socs. that Secs. for Children's work shall include "little Light Bearers" "Light Bearers" "Junior C.E." and all other organizations up to fourteen years of age outside of the Sunday School. Recommend the appointment in each Synodical and Presbyterial Society of a Sec. of Secs. for the Young People's Societies and the Westminster Guild. Where but one organization is reported, the Sec. shall be known as the Sec. for Young People's work. Where other Secretaries are necessary, they shall bear the name of the organization they represent. VS

3. Young People's Work. Continued.

Ratified by all except New York. Note suggested change. W.B.H.M. Inserts "Mission" before "Band" whenever used.

13. Recommend in accordance with the deliverance of General Assembly on cultivation of the Sunday School as a responsibility of the general Boards of Home and Foreign Missions, all gifts from the Sunday Schools should go to the Treasurers of these Boards. Hence, if any Band is organized in the Sunday School and holds no meetings except as a Sunday School Class, it is auxiliary to the General Boards. When a Band is organized in the Sunday School composed of one class or the members from different classes, and holds meetings outside of the Sunday School session, it is auxiliary to the Woman's Boards. The responsibility rests upon the Synodical and Presbyterial officers to carry out this policy in loyalty to our General Assembly.
New York says, "When a Band is organized in the Sunday School composed either of members of a class or of members from different classes and holds regular Missionary meetings at which Missionary offerings are received, outside the Sunday School, Session, it is auxiliary to the Woman's Boards. The responsibility for carrying out this policy in loyalty to our General Assembly rests on the officers and members of the Woman's Boards of Home and Foreign Missions." V

Ratified by all except New York. Note change. W.B.H.M.

14. Recommend that we have a uniform pledge blank for Young People's Societies, and that the Home and Foreign blanks be sent at the same time.
New York says, "That we have a pledge blank as nearly uniform as possible." V V B

Amended by all Boards, except Northwest. W.B.H.M. also amends as noted.

15. Recommend that our Field Student Secretaries do not engage in Evangelistic Campaigns. Phila., New York, Southwest, Occidental and North Pacific amend to read "Except when the Joint Com. on Student Work is unanimously in favor of it." Northwest ratifies original recommendation. V

4. Young People's Work. Continued.

Ratified by all, with changes suggested by Phila. and New York. W.B.H.M.

16. Recommend the following annual standard of excellence for Young People's organizations of the Presbyterian Church. V

1. Increase in membership.
2. Systematic study of one or more Mission Study text books.
3. At least ten meetings of Missionary interest.
4. Increase in gifts to Missions. All such gifts to be sent to Presbyterial Treasurer.
5. All apportionments and pledges paid in full before March 10th.
6. All communications from Synodical and Presbyterial Secretaries answered promptly.
7. At least one delegate sent to Presbyterial or Synodical meeting or a Summer Conference.
8. One popular meeting at which Missions shall be presented by special programs, by pageant or play, or by a speaker.
9. Presentation to the societies of all information received in regard to the assigned work and of messages from missionaries and stations.
10. Prayer at each meeting for the missionaries and Stations assigned to the society.

Phila. says, "in No. 5, the date should be changed to March 5th."
New York drops the last sentence of No. 4 and adds to No. 5, "to the Presbyterial Treasurer."

Ratified by all. W.B.H.M.

17. Recommend that Student Secs. (Field) send annually to the Student Secretary of her Foreign Board and the Student representative of Home Board in her district, lists of Alumnae in her territory, with notes on their qualifications and abilities. The Board of Student Sec. should communicate with these young women either directly or through any of the Young People's Secs. of her Board, explaining Board Methods and presenting plans of service and introducing them to their VB

5. Young People's Work. Continued.

Pres. officers, - that the Student Field Sec. in writing to the Alumnae introduce them to their Boards, Home and Foreign. Recommend that if at the end of six months the Student Sec. of any Board fails to do the work committed to her, the joint com. on Student Work shall communicate with those on the Alumnae list, provide previous notice has been sent to the Board. Recommend that the Board Student Sec. make quarterly reports to the Joint Com. and that she also notify the Com. when she has succeeded in placing the girl.

Ratified by all. W.B.H.M. voted "Continuance of policy already in existence."

18. Recommended that the Woman's Boards of Home and Foreign Missions formally express their desire to co-operate with the Dept. of Y.P. Work and the Board of Publication & Sabbath School Work wherever the missionary education and training of Young People are concerned. Since the Summer Conference for Presb. Young People conducted by this department, offer the Woman's Boards excellent opportunity for carrying on this work, we recommend that they co-operate with the department in the following particulars:

(1) In forming the programs.

(2) In the choice of leaders for classes in mission study and in missionary methods.

(3) In advertising the conferences.

V B

EDUCATIONAL.

Ratified by all. Note changes suggested by New York. W.B.H.M.

1. Recommend that the following standard submitted by Mrs. Noble King be accepted.

Standard for Missionary Education in the Woman's Boards of Missions of The Presbyterial Church. The scope of missionary education in a local church embraces all methods now in general use, the Mission Study Class, the Lecture Course, The Program Meeting, the Reading Circle, the use of Missionary Libraries, Magazines, Charts and Pictures, the missionary address and missionary demonstrations.

V

6. Educational. Continued.

It should also include a graded system of Missionary education for the young people, the promotion of giving and the development and use of service.

I. The study class. A small group of persons who meet frequently, preferable once a week, for the systematic study under a leader of some one of the mission fields or problems. The course should include from four to ten sessions. For the best work the class should number from ten to twenty members. Its method is not the lecture or program method, but informal discussion. Each member owns a textbook, prepares an assigned lesson, and quite freely and informally participates in the discussions of the class hour. The leader plans the course, outlines the assignments, endeavors to stimulate discussion and to guide it to conclusions of value, and always seeks to call forth self-expression on the part of the member of the group. Leaders should use advanced methods of teaching so far as possible and constantly endeavor to improve the standard of work done. This method of missionary education is adaptable to all grades of students, and leaders should not be discouraged or deterred from attempting the work because of the high standard set.

II. The Lecture Course is closely allied to the Study Class. It reaches a much larger group and persons unwilling to enter a small group in which they will have to take part, will attend a lecture course in which they will not be called upon to participate.

III. The Program Meeting, provides for the presentation by one or more persons, of topics centered about a particular mission field or problem. It is not a substitute for the Mission Study Class, as the Mission Study Class is not a substitute for the Program Meeting. The two are separate and should be kept distinct. The Mission Study Class trains leaders and participants for the Program Meeting, and the

7. **Educational.** Continued.

Program Meeting finds a point of contact with the uninterested and thus furnishes members for the Mission Study Class.

IV. The Reading Circle may be a group of persons who agree to meet at stated intervals at which time some one of the number reads aloud a book on one of the Mission fields or some interesting phase of the work. The reading may or may not be followed by informal discussion.

New York says, "In paragraph II, under the definition of the Study Class change the phrase, "Leaders should use advance methods of teaching so far as possible", to read; "Leaders should study methods of teaching carefully."

Add to the paragraph defining the Lecture Course the following sentence;- "This Method should not be considered a substitute for the mission study class."

That the definition of the mission study class be changed to read: "The Course should include from six to ten sessions" and that there be appended a note stating that four-session courses are not recommended for the local class using the six or eight chapter textbooks, but are regular only for classes studying the four-chapter textbooks and for classes conducted by Field Secretaries and intended to demonstrate in brief space of time practical mission study methods.

Ratified by all. W.B.H.M.

2. Recommended that all Home and Foreign Educational Secs. bear the same title, "Sec. for Missionary Education. VS

Ratified by all. W.B.H.M.

3. Recommended that the Woman's Home and Foreign Boards approve the appointment by Synodical and Presbyterial Societies of Secs. for Missionary Education, who shall promote both Home and Foreign Missions. (One Sec. for both). VS

8. Educational. Continued.

Ratified by all. W.B.H.M.

4. Recommend that we so unify our work that instructions to Secs. for Missionary Education shall apply to both Home and Foreign work. VS

Ratified by all except New York. See change proposed. W.B.H.M.

5. Recommend that Mission Study be pushed locally from headquarters and through Presbyterial Socs.
New York says, "That Mission Study Classes be promoted both from headquarters through the Board Secretary, who should maintain a personal touch with leaders and organizers of Mission Study Classes in the Presbyteries and Synods. The Presbyterial and Synodical Secs. should be promoters and inspirational workers." VVS

Ratified by all. W.B.H.M.

6. Recommend that local classes report directly to Boards through enrollment cards. That Board Secs. report through duplicate enrollment cards to Synodical Secs. regularly (monthly if possible), such Secs. distributing regularly to Presbyterial Secs., who in addition will gather records of classes which have not previously reported and forward such to Board Secs., who will distribute them in the usual way.

PUBLICATIONS.

Ratified by all Boards. Note change by New York. W.B.H.M.

1. Recommend that we accept the report blanks sent out by the Philadelphia Board with changes noted in the Minutes.
New York says:- "That there should be two printings of the local blanks for Young People's organizations, and where there are joint societies one blank with a joint imprint of the Woman's Home and Foreign Missions Boards."
Omit the part in regard to "joint imprint." VVB

9. **Publications.** Continued.

Ratified by all except New York. W.B.H.M.	2.	Recommend that carbon copies of joint publications be submitted to both Home and Foreign Boards and if no answer is received within three weeks from any Board, that Board shall be considered as voting in the affirmative. The Board printing to fix the price. New York would change the wording as follows:- If no definite order has been received within three weeks, it will be considered that the publication is not desired. Mss. will be sent to the different Societies as heretofore.	V
Ratified by all Boards but final action deferred until amount is known. W.B.H.M. votes No.	3.	Recommend that the Woman's Boards continue to subsidize "Over Sea and Land" for a term of five years to such an amount as will make it possible for the Com. to issue a magazine superior to the present standard, privilege being granted the Com. for a reasonable amount of expense for propoganda.	V
Ratified by all Boards. W.B.H.M.	4.	Recommend that this Conference petition the Assembly's Boards of Missions to grant "Over Sea and Land" adequate accommodations at 156 Fifth Ave. for the conduct of the work.	V B
Ratified by all. W.B.H.M.	5.	Recommend that we continue to have joint C.E. Programs.	V B
Ratified by all. W.B.H.M.	6.	Recommend that we have joint publications for young People, including programs for young women's societies and a book of instructions for Presby. Y.P. Secs. where necessary.	V B
Ratified by all except New York. W.B.H.M.	7.	Recommend that we have programs for joint Woman's Societies.	V B V
Ratified by all Boards, except Phila. no vote. W.B.H.M. votes No.	8.	Recommend that packets of helps be prepared annually by the Woman's Boards of Missions for the use of C.E. Societies in carrying out the monthly missionary programs suggested by the Woman's Boards and based on topics offered by the United Soc. of C.E.; that local C.E. Socs. be permitted to secure such helps	V

10. Publications. Continued.

by the annual payment of a certain fixed sum (for example 50 cents or $1.00) to the Woman's Board of Home Missions and to the Territorial Woman's Board of Foreign Missions, and that such packets of helps be sent out from the respective Board offices one month in advance of the dates when they are to be used.

Ratified by all. W.B.H.M. 9. Recommend that no special packets of helps be provided for Westminster Guild, but that the packets for regular Mission study be used with special adaptation to the Guild need when desired. V B

Ratified by all. W.B.H.M. 10. Recommend that the W.G. Bulletin be sent free only to Synodical and Presbyterial W.G. Secs. and one copy to each Chapter and Circle. V S

Ratified by all. W.B.H.M. 11. Recommend that we continue to issue Bulletin three times a year with same number of pages, and that a supplement, uniform in shape with the Bulletin, be issued in April or May containing notices of the text books for the coming year and such other notices as it may be desirable to give Chapters and Circles before Sept. V B

Ratified as to general plan. #W.B.H.M. 12. Recommend that the Year Book of Prayer and the Prayer Calendar be united. Phila. says, "be united if feasible." Northwest, "as soon as practicable, we to continue our union in the Year Book with the Assemb's Board. New York "Approve the union provided the details can be worked out in a manner satisfactory to the Board and subject to the approval of the Assembly's Board of Foreign Missions. V V B

#offers substitute motion as follows:

"That the Prayer Calendar and Year Book of Prayer be made one and that in the United book the workers of the Board of Home Missions, the Woman's Board of Home Missions, the six Woman's Boards of Foreign Missions, and the Board of Foreign Missions be included."

11. Publications. Continued.

Not Ratified. W.B.H.M. #offers

13. Recommend that this Conference ask the Woman's Boards to consolidate the "Home Mission Monthly" and "Woman's Work" as soon as possible. Phila. says, "Yes, we understand that this means that the price of the united magazine shall not be more than a dollar." Northwest, "Wish this referred to the Committees of the two Magazines to send recommendation to the Boards." New York, "That no union should be attempted at present because it is not practicable." Southwest, Occidental and North Pacific, vote "Yes". V

FINANCIAL.

Ratified by all. W.B.H.M.

1. Recommend that the Contingent Fund of Local Presbyterial and Synodical Societies shall be kept entirely separate from all Missionary contributions, and shall not be deducted from the amounts given to General Fund or towards apportionments or pledges. V S

Ratified by all. W.B.H.M.

2. Recommend that all gifts for Student Work shall come through the regular channels of the Boards. V S

Ratified by all, except New York, No reply. W.B.H.M.

3. Recommend that as the meetings of the Joint Committee on Student Work are held in New York City, the expenses of the member of the Philadelphia Board, who represents the Foreign Boards on that Committee shall be taken from the share of the Budget prorated among the Foreign Boards. No reply from New York. V Y B

Ratified by all, except New York. W.B.H.M.

4. Recommend that all Boards ask for the same per cent of increase in gifts. New York says "No." V

#offers substitute motion as follows:-

"That the Board, while looking forward to a time when the closer union of Home and Foreign interests shall make it advisable to unite the two missionary magazines, feel that the time has not yet arrived for their consolidation."

12. **Financial.** Continued.

Ratified by all. W.B.H.M.

5. Recommend that Synodical and Presbyterial societies allow a $10.00 credit from Contingent Fund toward the travelling expenses Fund of all speakers, exclusive of Student Secs. and Foreign Missionaries. In conformity with the Assembly's Board, the Woman's Foreign Boards ask that all Missionaries receive $5.00 beyond their travelling expenses. When however this arrangement in regard to Board representatives would cause the societies to exclude a speaker of their Board from the Annual Meeting, it is recommended that the Territorial For. Board and Woman's Home Board make satisfactory adjustment. That when local itineraries are planned, an offering be requested, but not required. Where speakers are requested, for local meetings a charge of $5.00 be requested. It is understood that entertainment be provided. In all these financial arrangements the Boards be allowed to adapt to suit local conditions. VS

Ratified by all except Phila. and New York. No reply. W.B.H.M.

6. Recommend that where Presbyterial Normal Study Classes or Courses are planned, the Board be granted $5.00 for providing leaders for each session of the class and that for an Interdenominational Lecture Course, $10.00 be granted for each session, and that entertainment be not required. Any change necessitated by local conditions shall be arranged by the respective Boards. No reply from New York and Philadelphia. VVS

Ratified by all. W.B.H.M.

7. Recommend that all Presbyterial Societies close their books March 10th. VS

Ratified by all. W.B.H.M.

8. Recommend uniform dates for the closing of the quarters of the Presbyterial Societies, the 10th day of June, Sept., Dec. and March. When Presbyterial Treasurers remit Monthly, payments should be made on the 10th of the month. VS

13. GENERAL ITEMS.

Ratified by all
Note change by
New York.
W.B.H.M.

1. Recommend that the Boards take no active part in promoting Joint societies, but are pleasantly acquiescent in what ever may be the wish of local organizations.
New York says, "That the Boards Acquiesce in the formation of Joint Societies when local conditions demand it."

V V S

Ratified by all,
except New York,
Note change.
W.B.H.M.

2. Recommend the following definition, A Joint Society, Synodical, Presbyterial or local is one organized under one constitution, which evenly presents the claims of Home and Foreign Missions, with one president and as many other officers as may be necessary for the presentation of the departments of work incident to relationship with the Woman's Board of Home Missions, the Woman's Department of the Freedmen's Board, and the Territorial Woman's Board of Foreign Missions.
New York says, "With the exception that there be two treasurers."

Ratified by all
except New York.
W.B.H.M.

3. Recommend that two forms of membership shall be recognized in local societies, General and Contributing. (a) General membership shall be established on any standard agreeable to the local organization. (b) Contributing membership shall include all who regularly contribute to the Woman's Board of Home Missions, or the Territorial Woman's Board of Foreign Missions through the local organization. On the contributing membership shall be based apportionments or pledges.
New York says, "That membership in Missionary Societies should be recognized under two heads:- General, those who attend the Meetings regularly, and take part in the work; Contributing, - all who give to the Home or Foreign Boards through the local societies."

14. General Items. Continued.

Ratified by all, Note suggested change. W.B.H.M. Suggests in #4 "Presbyterial Society." Asks if #2 is to be interpreted as referring specifically to "Study Classes" as distinct from Reading Circles, etc. It so interprets!

4. Recommend the following standards of Excellence. VVS

Annual Standard of Excellence for Synodical Societies.

1. Net increase in membership.
2. Net increase in number of study classes.
3. Net increase in gifts.
4. Contributions to the Synodical Contingent Fund from each Presbytery.
5. A representation from 2/3 of the Presbyterial Societies at each Annual Synodical Meeting.
6. Net increase in subscriptions to the Presbyterian Woman's Missionary Book of Prayer, and Home Mission Monthly and Woman's Work.
7. A net increase in number of Young People's Societies.
8. At each Synodical meeting to have a Young People's Hour.
9. At each Synodical meeting to have a Conference on methods.
10. Each year to send at least one young people's Presbyterial Secretary to some Summer Conference. It was moved to adopt this standard as a whole.
Phila. and New York change No. 6, to read "the Books of Prayer."

Annual Standard of Excellence for Presbyterial Societies.

Ratified with changes noted. W.B.H.M. Accepts Items #1-8 Omits #9 Accepts as new #9 "At least one presbyterial young people's Conference held during the year." #10 omit last 8 words.

1. Net increase in membership.
2. Net increase in study classes.
3. Net increase in gifts.
4. All apportionments or pledges paid in full in prompt quarterly or monthly payments not later than the 15th of the month to the Board Treasurers.
5. $1.00 to each of the Emergency Funds of the Woman's Home and Foreign Boards from each Woman's local society and the Presbyterial and Synodical contingent fund paid.
6. A representation from 2/3 of the local societies at each annual meeting of the Presbyterial Society.

15. General Items. Continued.

7. A net increase in subscriptions to the Presbyterian Woman's Missionary Book of Prayer, the Home Mission Monthly and Woman's Work.
8. Two-thirds of the local societies attaining at least eight points of the local standard of excellence.
9. When two officers are sent to meetings, to either send or assist in sending a young people's secretary as one of them.
10. At each Presbyterial Meeting to have prayer for its representatives on the fields and to hold a conference for young people.

Phila. says, No. 7, "Books of Prayer" No. 4, "not later than 10th, of the month to the Board Treasurer."
New York says, No. 7, "the Books of Prayer". No. 9 "that when two officers are sent to meetings, that one of them should be a Young People's Secretary."
Southwest says, No. 4, "all apportionments or pledges paid in full monthly or quarterly payments in the hands of Treasurers of the Boards not later than the 15th day of the month."

Annual Standard of Excellence for Local Societies.

Ratified by all except New York. Note changes. W.B.H.M. ratifies with addition to #8 of words "exclusive of Extension Department."

1. An increase in membership.
2. Home and Foreign Mission Study Classes.
3. Increasing gifts.
4. All apportionments or pledges paid in full in prompt monthly or quarterly payments (not later than the 10th of the month) to the Presbyterial treasurer.
5. One dollar to each of the emergency funds of the Woman's Home and Foreign Boards, and a gift to the Presbyterial Contingent Funds.
6. A responsibility for the organization or nurture of at least one society for young people or children.
7. At least one Praise or Thank Offering service.

16. General Items. Continued.

8. An average attendance at regular meetings equal to at least two-thirds of the contributing membership.
9. The Presbyterian Woman's Missionary Book of Prayer in the hands of at least two-thirds of the contributing membership.
10. Subscription to Home Mission Monthly or Woman's Work equal to at least one-half the contributing membership.
New York combines Nos. 3 and 4 to read, "Increasing gifts all paid in full to Presbyterial Treasurers yearly, quarterly or monthly, and not later than the 10th of the month." No. 5 instead of "one dollar", "a gift".

Ratified by all. W.B.H.M.

5. Recommend that Synodical Societies that meet separate from Synod, co-operate with Home and Foreign Boards in arranging dates to accommodate Board speakers, such dates to be arranged the previous year. Recommend that Synodical Presidents arrange consecutive meetings of Presbyterial Societies where it may be possible. YS

Ratified by all. W.B.H.M.

6. Recommend that a plan be worked out in groups so that adjacent Synodical meetings do not come on the same day of the week, thus saving time and expense of Board speakers. YS

Ratified by all. W.B.H.M.

7. Recommend that the Woman's Board of Home Missions and the Woman's Boards of Foreign Missions agree on the same dates for sending out instructions, and plans for the new work of the Boards, such as apportionments, all young People's and study class work. YS

Ratified by all except New York. W.B.H.M.

8. Recommend that the Woman's Board of Home Missions and the Woman's Boards of Foreign Missions agree to notify each other before sending to Presbyterial or Synodical officers a suggested change of plan or policy in regard to any part of the work.

17. General Items. Continued.

New York says, "On account of the relationship of our Board to the Assembly's Board of Foreign Missions, it would not be possible to agree to this recommendation."

Ratified by all. W.B.H.M.

9. Recommend that Young People's Secretaries only shall present the work of Freedmen's Board to their constituency. Recommend that local societies designate gifts for Freedmen's Board. VS

Ratified by all. W.B.H.M.

10. Recommend that all organizations auxiliary to the Woman's Home and Foreign Mission Boards confine their interests to the work authorized by these Boards. VS

Ratified by all. #W.B.H.M.

11. Recommend that the Boards unify their plans for the Extension Department, presenting its work to the Synodical Societies and pushing the policies. VS

Ratified by all. W.B.H.M.

12. Recommend that Field Secretaries shall organize, when so desired, Home and Foreign Societies, but in inspirational addresses they shall present the work of their own Boards, offerings to be credited to these Boards. VS

Ratified by all. W.B.H.M.

13. Recommend that the term "Special" shall be applied to any object approved by the Boards but not included in the Budget. Gifts for such objects are credited by the Boards. The matter of having "Specials" is left to the Boards. VS

Ratified by all except New York. W.B.H.M.

14. General Committee.
I. There shall be a body representing the Woman's Board of Home Missions and the six Woman's Boards of Foreign Missions. V

#That there may be no misunderstanding this definition was acted on "The Woman's Board of Home Missions understands this action as referring to such extension work as is listed in 'Shut-in' or 'Home department' and not to the work of organizing new societies."

18. General Items. Continued.

This body to be known as the General Committee. New York changes to read, "There shall be a deliberative and advisory body representing the Woman's Boards of Home Missions and the six Women's Boards of Foreign Missions. This body to be known as the General Committee of the Women's Boards of Missions of the Presbyterian Church, U.S.A."
Occidental says, - "Instead of General Committee would suggest General Council."

Ratified by all. W.B.H.M.

II. Membership.

(a) This General Committee shall be composed of six members from the Woman's Board of Home Missions, and one member from each of the six Woman's Boards of Foreign Missions. These members shall be appointed at the annual meetings of the constituent Boards. V B

Ratified by all. W.B.H.M.

(b) An alternate for each member of the General Committee shall likewise be appointed by each Board at its annual meeting. V B

Ratified by all. W.B.H.M.

III. Purpose.

The purpose of the General Committee shall be to secure a larger vision of the mission work of Presbyterian Women, and to unify as far as possible the policies and methods of the Woman's Boards. V B

Ratified by all except Northwest and New York. W.B.H.M.

IV. Power.

The General Committee shall consider and make recommendations to the Constituent Boards concerning matters of joint interest. The General Com. shall also have power to act in emergencies. Northwest says,- "When the vote is unanimous," after "emergencies."
New York adds to the original "provided there is a unanimous vote in favor of the proposition." V

19. General Items. Continued.

Ratified by all. W.B.H.M.

V. Sub-Committees.

(a) There shall be the following sub-committees- viz., Publications, Student Work, Westminster Guild, and such others as the General Committee may deem advisable. V B

Ratified by all except New York. W.B.H.M.

(b) The General Committee shall annually designate the Boards who shall be represented on these committees. New York changes to read,- "The Central Committee shall designate the Foreign Boards which shall be represented on these committees." V

Ratified by all. W.B.H.M.

(c) The designated Boards shall appoint their members at the time of their annual meetings and report the names to the Secretary of General Committee by May 15th. V B

Ratified by all except New York. W.B.H.M. omits "such" and "as are hereinafter provided for"

(d) The chairman of such sub-committees as are hereinafter provided for shall during their tenure of office be members of the General Committee.
New York says,- "The chairman of such sub-committees shall, during their tenure of office, be ex-officio members of the General Committee with privilege of the floor but without a vote." V

Ratified by all. W.B.H.M.

(e) Each committee shall elect a chairman from its own membership. V B

Ratified by all. W.B.H.M.

VI. Duties of Sub-Committees.

(a) The sub-committee on Publications shall consist of four members. It shall supervise all joint publications not referred by the General Committee to other committees. V B

Ratified by all. W.B.H.M.

(b) The sub-committee on Student Work shall consist of eight members. It shall have charge of the presentation of missions to young women students in schools, colleges and conferences. V B

Ratified by all except Phila. and New York. W.B.H.M.

(c) The sub-committee of Westminster Guild shall consist of six members. It shall have general supervision over all work assigned to Westminster Guild by the Boards.
Phila., says,- "The W.G. Committee shall recommend through the General V B

20. General Items. Continued.

Council the yearly programs of W.G. activities (study, giving, etc.) it shall be responsible for all national helps, blanks, announcements, etc. It shall consider or originate policies and plans of W.G. administration. New York same as above, except "consider and originate."

Ratified by all. W.B.H.M.

(d) These committees shall conduct their work as outlined by the General Committee in accordance with regulations and policies established by the Boards. V B

Ratified by all except New York. W.B.H.M.

VII. Officers.
The General Committee shall annually elect a Chairman and Secretary from its own membership. No chairman shall serve more than three consecutive terms. New York says,- "shall elect at each meeting." V B

Ratified by all except New York. W.B.H.M.

VIII. The General Committee shall meet annually in or near New York City on the Wednesday after the first Tuesday of June. New York says,- "shall hold a biennial meeting." V

Ratified by all. W.B.H.M.

IX. Before April 15th each Board shall send to the Secretary of General Committee all matters for consideration at the next meeting of the General Com. The Secretary and Chairman shall then prepare from this correspondence a docket, a copy of which shall be sent to each Board by May 1st. V B

Ratified by all except New York. W.B.H.M.

X. Docket.
(a) All items on the docket that have been considered by the constituent Boards and receive a two-thirds vote of General Committee shall become actions and go into effect.
New York says,- "receive a two-thirds vote of General Committee representing equally the two interests involved shall become actions, etc." V

Ratified by all except New York. W.B.H.M.

(b) The General Committee shall have power to consider matters not on the docket, and those receiving a two-thirds vote shall be sent to the constituent Boards as recommendations. V

21. General Items. Continued.

New York says,- "and those receiving a two-thirds vote representing equally the two interests involved shall be sent, etc."

Ratified by all except New York. W.B.H.M.

(c) The action of the Boards on these recommendations shall be sent as soon as possible to the Sec. of the General Committee who shall tabulate them and send to the constituent Boards. Such recommendations receiving a two-thirds vote shall become actions and go into effect.
New York says,- "Such recommendations receiving a two-thirds vote representing equally the two interests involved etc."

V

NORTHFIELD LUNCHEON.

Notice was given of a luncheon in the interest of the Northfield Conference to be held at The Great Northern Hotel on Saturday, March fourth.

The meeting closed with the Mizpah benediction.

Charlotte R. Sackett
Recording Secretary.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held March fourteenth 1916.

March 14, 1916.

The Woman's Board of Home Missions held a regular meeting on Tuesday, March 14th, 1916, the President, Mrs. F. S. Bennett in the chair.

Mrs. William Nelson, of Paterson, N. J. led the devotional service.

The roll call showed the following members present:

Mrs. R. H. Allen	Mrs. J. E. McAfee
Miss A. M. Alward	Mrs. A. C. McMillan
Mrs. W. A. Bartlett	Mrs. E. C. Miles
Mrs. S. W. Brownell	Miss E. Jessie Ogg
Mrs. E. B. Cobb	Miss Mabel Gordon Parker
Mrs. A. S. Crane	Mrs. John F. Pingry
Mrs. C. F. Darlington	Miss Florence Quinlan
Miss Anna Hallock	Mrs. John Reid
Mrs. W. W. Hayden	Mrs. Augustine Sackett
Mrs. W. E. Honeyman	Mrs. John Sinclair
Mrs. E. K. Hopper	Miss Margaret Stimson
Miss Annie Hyatt	Mrs. Charles Stelzle
Mrs. O. H. Kraeger	Mrs. C. L. Thompson
Mrs. H. Lindeman	Mrs. D. E. Waid
Mrs. H. C. Louderbough	Mrs. James Yereance

The following members were excused:

Mrs. J. S. Dickson	Mrs. William Edgar Geil
Miss Anna W. Hollenback	Mrs. Clarke Tillinghast
Miss V. May White	

The Minutes of the regular meeting of February eighth and of the called meeting of February twenty-ninth were read and approved.

SPECIAL PRAYER.

Before beginning the business of the day the President requested special prayer for Mrs. Berry, of the Woman's Presbyterian Board of Missions of the Northwest, who was seriously ill, and for Miss V. May White of our own Board seriously afflicted in the death of a brother.

MISS BEULAH WILSON - MISS JENNIE MOORE.

It was an unusual pleasure to have present at our meeting two of our fellow-workers, Miss Beulah Wilson of Guines, Cuba, and Miss Jennie Moore, Rocky Fork, Tennessee. Miss Wilson had left her school in charge of her associate and four Cuban girls educated under Protestant influence. She gave instances of pupils from the school conducting private schools and in this way, and in their social life, practising the principles of Christianity which they had been taught. Miss Moore followed Miss Wilson with a lively account of busy days at Rocky Fork, where there seemed to be no limit to the number and nature of the demands made upon the community worker. Those who have there received the first encouragement in their ambition for a larger life are now filling positions of responsibility elsewhere or using their knowledge to improve conditions at home.

Reports of officers followed these very interesting glimpses of our work.

GENERAL SECRETARY.

Miss Long reported time devoted to necessary correspondence and to preparing leaflet for the Summer Offering.

SECRETARY FOR EDUCATIONAL WORK.

Mrs. Gildersleeve had been busy in preparation for the meetings and conferences in the territory of the North Pacific Board and in readjusting plans for meetings nearer home in consequence of her prolonged absence in the West. A leaflet on the life of Mrs. A. R. McFarland and the Northfield program had also claimed some of her time.

SECRETARY FOR YOUNG PEOPLE'S WORK.

Miss Petrie, in addition to her other duties for the Little light Bearers, Light Bearers and Juniors, had suggested a plan for raising funds for the San Juan Hospital by asking a contribution of ten cents from every Junior member. The result of an interesting questionaire was also reported.

TREASURER.

Miss Fish presented the following comparative statement of receipts and expenditures:

Receipts	1914-15	1915-16	Increase	Decrease
For Current Work	$279,351.88	$285,635.54	$16,372.55	$10,088.89
Net Increase.....			6,283.66	
For Buildings	29,276.49	38,818.08	9,541.59	.....
" Emergency Fund	1,753.55	2,034.00	280.45	.....
" H.M.Monthly	15,242.59	15,559.41	316.82	.....
" Immigrant Work	19,080.99	17,366.07	.....	1,714.92
" Literature Dept	7,337.24	8,083.10	745.86	.....
" " Library	.....	384.38	384.38	.....
" Specials	1,326.95	2,288.32	961.37	.....
" Freedmen	55,213.39	64,600.56	9,387.17	.....
" Suspense Acct	905.89	# 4,476.70	3,570.81	.....
" Legacies	4,675.62	91,881.98	87,206.36	.....

(Includes $54,710.00 in Securities, part to be applied toward rebuilding of Presbyterian Hospital, San Juan, P.R.)

Expenditures

For Current Work	$362,057.63	$387,492.06	$ 29,974.91	$ 4,540.48
Net Increase.....			25,434.43	

SECRETARY FOR STUDENT WORK

Miss Laughlin, recently returned from visiting colleges in Illinois, Indiana, Ohio and Pennsylvania, had many items of interest to relate. At her suggestion the homes of influential Presbyterian women at Cleveland and Lake Forest had been opened for meetings at which hostesses and college girls had been introduced into the needs and privileges of the branch of missionary work which she promotes.

OVER SEA AND LAND COMMITTEE

Mrs. Louderbough, chairman of the Over Sea and Land Committee, to which had been added two members for special conference, submitted the following report which, on motion of Mrs. Crane and seconded, was carried.

"The Committee on Over Sea and Land met in conference on February 29th, agreed on the following findings:

"1st. Over Sea and Land does not reach the children of the Church.

"2nd. Under the new agreement concerning access to Sunday schools, the largest groups of Presbyterian children cannot be approcahed in behalf of Over Sea and Land.

"3rd. Despite many efforts Over Sea and Land is not adequately advertised through secretaries of Literature and Woman's Societies.

"4th. We seriously doubt whether there is any large field among children for a magazine of this type.

"5th. We are convinced that the amount of $6647 now spent on Over Sea and Land might be used more effectively for the missionary education of children.

"We therefore recommend:

"1st. That the Woman's Board of Home Missions express to the Woman's Board of Foreign Missions its strong desire to cooperate with them in providing some more effective means of presenting missions to the children of the Church.

"2nd. We recommend the discontinuance of Over Sea and Land within a period not to exceed eighteen months from March 1, 1916.

"3rd. We recommend the granting for the fiscal year 1916-17 an appropriation of $500.-"

Report of Special Committee on
Over Sea and Land.

"Plan No. 1.

If the preceding recommendations concerning Over Sea and Land are accepted and the magazine is discontinued within 18 months, we offer the following suggestions as to substitute plans for missionary education in children's organizations:

"1. We recommend that each Board secretary for Children's Work be given sufficient funds to increase the output and improve the quality of missionary material issued to children's organizations.

"2. We recommend that helps for leaders of children's organizations be printed in both women's magazines; material to be furnished by a definite responsible committee, working in closest cooperation with the editors of the magazines.

"3. We recommend that all secretaries of literature present the magazine "Everyland".

"Plan No. 2.

"If the Board does not wish to accept Plan No. 1 as proposed, we offer the following suggestions for the continuance of Over Sea and Land.

"1. We feel the magazine does not need enlargement.
"2. We feel that the illustrations, quality of paper, type and printing of magazine is most attractive.
"3. We feel that the question pages, simple stories and suggestions have been most helpful.

"We recommend (1) that there be space for helpful suggestions for leaders of children's organizations: (2) that the material used in the magazine be presented from the children's point of view. (3) that as an additional advertising measure Woman's Boards make themselves responsible for pushing the magazine through Secretaries of Literature, making the presentation of Over Sea and Land not optional but obligatory, that each Board conduct such correspondence from its own headquarters and not through the office of Over Sea and Land. (4) that for the current year a budget of $500.- be allowed to Over Sea and Land."

The question of the adoption of this report gave rise to a long discussion, covering the same points which had occupied the attention of the Board on former occasions. At length the following motion of-

fered by Miss Hallock, seconded by Mrs. McAfee, was carried.

> Moved that the Board recommend to the Woman's Foreign Mission Boards the adoption of the first plan submitted by Over Sea and Land Committee.

The following motion was offered by Mrs. Waid, seconded and carried:

> The Woman's Board of Home Missions while unanimously preferring Plan 1, at the same time present to the Woman's Boards of Foreign Missions as an alternate proposition, Plan No. 2.

Moved by Mrs. Miles, seconded by Mrs. Cobb and carried, that this report be referred back to the Over Sea and Land Committee to be taken up in conference with the committee from the Woman's Foreign Mission Boards.

COMMITTEE ON PENSION POLICY.

Miss Quinlan, chairman of the committee on pension policy for office workers offered the following, accepted on motion of Mrs. Miles and Mrs. Yereance:

> The "Committee on policy concerning retiring workers", appointed January 11, has met a number of times and has conscientiously and carefully considered the matter assigned to it. That this matter may be before each of you in definite form, the following is quoted from the Minutes of the December 18th Board Meeting.
>
> > "Mrs. Hopper, chairman of the Committee on Office Administration, made the following request:
> >
> > "Realizing that at any time on account of ill health or inability to perform assigned work, it may become necessary to dispense with the services of those who perhaps for years have been employed by the Board, the Committee on Office Administration would ask that at an

early date the Board consider and determine what should be the policy of the Board in regard to such retirements or discharges.

"Thereafter followed the case of Miss Eaton and a motion:

> "That the chair appoint a committee to bring in a policy that will apply to cases like the one just considered.

"The Committee has prayerfully deliberated upon the matter for which it was appointed. Several methods were considered by which a Retirement Fund might be created.

"For example, along a line similar to the Teacher's Pensions - a Fund into which the workers give a percemtage of their salaries augumented by a percentage from the Board. Upon severance of connection with the Board, after a stated minimum period of service, a predetermined proportion of salary would yearly become available for the said worker. The hearty cooperation of the workers is essential to the success of such a proposition, and that was felt to be problematical. It would affect at present nearly forty officers and clerks. The probability of the small number of workers who would remain in the employ of the Board a sufficient length of time was a drawback to such a plan. The only precedent is the case of Mr. Bull and that pension is paid from the profits of the Department in which he worked - The Home Mission Monthly - not from missionary funds er se.

"As we expend all funds in trust, where the portion from the Board was to be obtained was a serious question.

"Were the pensions to come from Board Funds entirely, more than one mode might be practicable. The Emergency Fund increased by some new method might be utilized. The success of this Fund, however, is partly due to the definite amount requested; partly to the appeal it makes to the sympathies of the constituency. The advisability of disturbing its present status is decidedly questionable.

"A new special Fund for pension purposes purely might be created.

"Realizing that we should be fully as generous to ex-employees as the most progressive business

corporations - on the other hand, conscious that we are administering trust funds, your Committee feels that the time is not ripe for the Board to commit itself to a definite pension policy, and therefore unanimously recommends that for the present no action formulating such a policy be taken. As in all probability only a few cases may arise, and as those will have varying attendant circumstances, the Committee thinks that for the present it were wiser to consider specific cases as they arise. "

1. Miss Quinlan, Chairman
2. Mrs. Pingry
3. Mrs. McMillan
4. Miss Ogg
5. Mrs. Cobb
6. Mrs. Bartlett
7. Mrs. Allen

On motion of Mrs. Brownell, seconded by Mrs. Honeyman, was adopted.

RECEPTION - BY NEW YORK YOUNG PEOPLE

The President requested that as many as possible of the Westminster Guild and Student Committees should be present at the reception on the evening of March twenty-fourth given by New York young people at 156 Fifth Avenue.

LOCAL COMMITTEE FOR ELLIS ISLAND

Mrs. Waid, representative of this Board on the Local Committee for Ellis Island, spoke of a recent meeting at which representatives from eleven of the eighteen accredited organizations were present. Dr. Carter, President of the New York Bible Society, was made president, and Mrs. Ella A. Boole, of the W.C.T.U., secretary.

COUNCIL OF WOMEN FOR HOME MISSIONS

A communication received from Mrs. Wilcox, Secretary of the Council of Women for Home Missions, stated that the Committee on Home

Mission Interests Among Immigrants had been authorized by the Council to cooperate with the Immigrant Work Committee of the Home Missions Council on the 1916 program and the Executive Committee of the Council approved that a budget of $600.- be allowed for the work of this Committee. To meet this appropriation each Constituent Board is requested to contribute $50.- to the Council treasury for 1916.

On motion of Mrs. McMillan and seconded, voted that $50.- be appropriated from this Board for the above named purpose.

SCHOOL DOCKET

Mr. Allaben, school superintendent, before presenting his docket, expressed his pleasure at being once more at 156 Fifth Avenue, after his recent lengthy journeys to Panama and Cuba.

The School Committee recommended additional appropriation of $632.- for Farm School, N.C. for current expenses, a bookkeeping appropriation covered by receipts from the sale of farm products.

On motion of Mrs. Pingry and seconded, was granted.

An additional appropriation of $391.- for current expenses for San Juan Hospital.

On motion of Mrs. Crane and seconded, was granted.

SPECIAL - ADVANCE WORK IN CUBA

Mr. Allaben, after his attendance at the Panama Congress, recognizing the probable plans for cooperative advance along the line of missionary education by the Protestant Boards, felt that it would not be wise for this Board to commit itself to the plan adopted at a recent meeting for the enlargement of the school at Guines, therefore recommended that the name

of the "Special" for the new fiscal year shall be "Advance Work in Cuba".

On motion of Mrs. Honeyman, seconded by Miss Alward, was approved.

MRS. D. B. WELLS

The general secretary reported a letter had been received from Mrs. D. B. Wells, Chicago, thanking this Board for the letter of commendation.

By-LAWS

The secretary stated that notice must be given at the meeting of March 28th of any contemplated change in the By-laws, such changes to be acted upon at the Annual Meeting.

The meeting closed with the Mizpah benediction.

Charlotte R. Lockett

Recording Secretary.

Minutes of the Regular Meeting
of the Woman's Board of Home
Missions of the Presbyterian
Church in the U. S. A.
held March twenty-eighth, 1916.

March 28, 1916.

The Woman's Board of Home Missions held a regular meeting on Tuesday, March 28th, 1916 at 10.30 a.m. at 156 Fifth Avenue. The meeting was called to order by Mrs. Tillinghast, Vice-president.

The Roll call showed the following members present:

Mrs. R. H. Allen	Mrs. O. H. Kraeger
Miss A. M. Alward	Mrs. H. Lindeman
Mrs. W. A. Bartlett	Mrs. J. E. McAfee
Mrs. F. S. Bennett	Mrs. A. C. McMillan
Mrs. S. B. Brownell	Mrs. E. C. Miles
Mrs. A. W. Corning	Miss E. Jessie Ogg
Mrs. A. S. Crane	Miss Mabel Gordon Parker
Mrs. C. F. Darlington	Mrs. John F. Pingry
Mrs. J. S. Dickson	Miss Florence E. Quinlan
Mrs. W. A. M. Grier	Mrs. Augustine Sackett
Miss Anna Hallock	Miss Margaret Stimson
Mrs. W. W. Hayden	Mrs. C. L. Thompson
Mrs. W. E. Honeyman	Mrs. Clarke Tillinghast
Mrs. E. K. Hopper	Mrs. James A. Webb, Jr.
Miss Annie Hyatt	Mrs. James Yereance

The following members were excused:

Miss Anna W. Hollenback Miss V. May White

Mrs. A. C. McMillan conducted the devotional service. At its close the President, Mrs. Bennett, took the chair.

The Minutes of the Board meeting of March 14th were read and approved after correction.

WESTMINSTER COLLEGE, SALT LAKE CITY, UTAH.

On motion of Mrs. Pingry, seconded by Miss Quinlan, it was voted that in regard to the disposal of the funds given Westminster College, Salt Lake City, Utah, there be substituted in the Minutes of February 29th a fuller statement than the one appearing originally, in order that all the details

necessary for complete understanding of the situation might be included in that one copy of the Minutes.

MISS EMILY FLEMING

As at our last meeting, it was again our privilege to have present with us one of the workers from the field, - Miss Emily Fleming, of Ferron, Utah. In her five years connection with the school there she has seen the number of pupils increase to one hundred twenty-five, although additions to the Church or Sabbath school are discouragingly slow.

BUILDING COMMITTEE

The President, as chairman of the Building Committee, stated that Mr. McAfee had just returned from Porto Rico and that the first cement had been poured into molds for the new San Juan Hospital. He brought too the very sad news of the death of a little daughter of Mr. Odell.

DEVOTIONAL COMMITTEE

Miss Alward, chairman of the Devotional Committee, announced that Mr. Allaben would speak on Porto Rico and Cuba at the next Third Tuesday meeting, and Dr. Thompson would give us "Echoes from the Panama Congress".

FINANCE COMMITTEE

Miss Hyatt, chairman of the Finance Committee referring to the present policy of this Board in carrying their own insurance for all buildings, made the following recommendation:

> The Finance Committee recommend to the Woman's Board that hereafter all buildings belonging to the Woman's Board be insured.

On motion of Miss Hallock, seconded by Mrs. Crane, adopted.

Also

> Resolved, that the $4,808.96 now in the Insurance Reserve Fund be released to cancel the following unusual obligations incurred by the Woman's Board as follows:-
>
> | | |
> |---|---|
> | Chicago Conference ---------- | $2,896.58 |
> | Expenses Annual Meeting Council of Women for Home Missions, Atlanta, Ga. | 153,93 |
> | Interest on Annuity Gifts------ | 800.00 |
> | Exhibit Panama-Pacific Exposition ---------- | 200.00 |
> | Loan on Los Angeles, Cal., property (Macy Street)---- | 758.45 |
> | | $4,808.96 |

On motion of Mrs. Pingry, seconded by Mrs. Brownell, adopted.

The Finance Committee reported the purchase of 3 $M Kansas City Ft. Scott and Memphis R.R.Co. 6% Bonds at 110 5/8 for investment account. Net income 5.4%.

From time to time during the past year the treasurer has called the attention of the Finance Committee to the importance of establishing some way to obtain the money required to carry on the work of the Board for the first nine months of the fiscal year when the gifts secured do not begin to cover the expenses. Until this Board's incorporation such sums as were needed were borrowed by the Board of Home Missions - they providing the securities on which to borrow. Hereafter we must borrow our own money and must provide the necessary negotiable collateral. Therefore, it is hereby Resolved:

> That the balance of practically $45,000 in the Legacy Reserve Fund be held intact and such other legacies as may be received be added to this Fund until the whole amount reaches the total necessary as a borrowing capacity:

That the $25,000 in annuities now held by the Woman's Board be considered a part of the collateral needed for the borrowing of the $100,000 herein referred to:

That a special effort be made to increase the annuities until the sum reaches $150,000; when this is accomplished the Legacy Reserve Fund will be released for the purpose set forth in the action of the Woman's Board under date of May 11th, 1915:

With the understanding that the Finance Committee add such phraseology to this recommendation as will allow drawing from the Legacy Reserve Fund a sufficient amount to complete the San Juan Hospital.

On motion of Mrs. Bartlett, seconded by Mrs. Yereance, adopted.

On motion of Miss Quinlan, seconded by Mrs. Hopper, voted that the extract from the Minutes of the Woman's Board of Home Missions of the Presbyterian Church in the U.S.A. under date of December 28, 1915 be corrected to read

48 shares National Carbon Co., Preferred Capitol Stock
instead of 40 shares National Carbon Co., Preferred Capitol Stock

HOME MISSION MONTHLY COMMITTEE

Mrs. Pingry, chairman of The Home Mission Monthly Committee, requested that the treasurer be empowered to transfer $2500.- from The Home Mission Monthly account to the General Fund of the Woman's Board of Home Missions.

On motion of Mrs. McAfee, seconded by Miss Ogg, granted.

COMMITTEE ON LITERATURE AND PUBLICATION

Mrs. Tillinghast, chairman of the Committee on Literature and Publication reported leaflets recently published and others in preparation.

STUDENT COMMITTEE

Mrs. Kraeger, chairman, reported for the Student Committee, making special mention of a recent important and successful meeting at Princeton, N. J.

WESTMINSTER GUILD COMMITTEE

The report of Mrs. McAfee, chairman of the Westminster Guild Committee was most encouraging - 122 new chapters and 75 new circles had been formed during the past year, making a total of 877 Westminster Guild chapters and 368 circles - among them one at Mayaguez, Porto Rico, and one for the Indian Girls at Phoenix, Arizona. She called attention to the Westminster Guild Bulletin and offered the following recommendation:

> Because of the uncertainties constantly arising in suggesting what practical work to assign to Westminster Guilds, the Westminster Guild Committee of the Woman's Board of Home Missions recommends that the Board commit to Guilds and Circles the responsibility for supplying the practical needs and Christmas boxes for the three stations to which Westminster Guild money goes.

On motion of Miss Hyatt and Mrs. Yereance, adopted.

LEAFLETS

The President reminded the members of the Board that the leaflets published by the Board could be obtained as they were issued by a subscription of one dollar until that amount was exhausted, and recommended that they should avail themselves of this opportunity to keep in touch with this department of the work of the Board.

ANNUAL REPORTS OF OFFICERS

The question of the time for reading the annual reports of the officers was discussed and on motion made and seconded voted that these reports should be read at a called meeting of the Board at 10.30 a.m. on Tuesday, April 4th.

On motion of Miss Hallock, seconded by Miss Stimson, voted that each chairman of Standing Committees read her own report, a time limit of five minutes being allowed her.

MEMBERSHIP - TERMS OF

The President announced that some confusion existed in the minds of members of the Board in regard to their terms of membership, some understanding that members of the first class were elected for one year and those of the third class for three years, while others held that the former were for three years and the latter for one year. To make clear this point the following motion offered by Miss Quinlan and seconded was carried:

> That an addenda be subjoined to the Minutes of May eleventh stating that the first class members serve on the Board for three years, second class for two years and third class for one year.

MISS EATON'S PENSION

It will be recalled that in taking action on Miss Eaton's retirement, the Board made provision for one year only from April 1, 1916.

Motion made by Mrs. Tillinghast and seconded, that the matter be deferred for consideration till the first meeting in May, was lost.

Moved by Mrs. Pingry, seconded by Miss Hallock, and carried, that the matter of pension for Miss Eaton be put on a permanent policy of $400.- per year to be paid from the Emergency Fund.

SIX MONTH'S ABSENCE

Article V, Section 5 of the By-laws of the Woman's Board read as follows:

> Absence for six months without written excuse shall be equivalent to a resignation. In such event the general secretary shall present such cases to the Board at a regular meeting.

In the performance of this duty the general secretary mentioned the name of Mrs. Calvin B. Walker.

WOMAN'S NORTH PACIFIC PRESBYTERIAN BOARD OF MISSIONS

The general secretary announced the receipt of the following telegram:

> "The Woman's North Pacific Presbyterian Board of Missions to-day voted unanimously to give the home mission work formerly conducted by them into the direct care of the Woman's Board of Home Missions.
>
> Katherine Y. Thaxter."

On motion of Mrs. Tillinghast, seconded by Miss Ogg, voted that this Board return to the Woman's North Pacific Presbyterian Board of Missions notice of its official ratification of its former action in accepting the trust committed to it.

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BY-LAWS - PROPOSED AMENDMENTS.

The following proposed amendments to the By-Laws were then presented by the secretary preparatory to action on same at the Annual Meeting of the Board, April 25, 1916.

IN ARTICLE I
On Members.

(a) To amend by numbering the paragraphs, Section 1, Section 2, Section 3.

(b) Add to ARTICLE I Section 5 from ARTICLE V, making it Section 4 of ARTICLE I.

(c) Amend above new Section 4 by adding after the word, "Absence" the words, "from regular business meetings."

IN ARTICLE II
On Officers.

(a) Section 1. Amend by using, "Vice-President" in place of "Vice-Presidents."

(b) Section 2. Change period at end to comma, and add the words,"the three names having the greatest number of votes on the nominating ballot being the candidates for election."

(c) substitute for present Sections 4 and 5, the following as Section 4, "The Administrative Officers shall consist of a General Secretary, a Treasurer and a Superintendent of Schools; there shall also be a Secretary for Missionary Education, a Secretary for Young People's Work, a Secretary for Student Work, an Editor of The Home Mission Monthly, and such Assistant Officers as may be elected by the Woman's Board. These officers shall conduct the work of the Board in accordance with the duties outlined in ARTICLE IV. At all business meetings of the Board Administrative Officers shall have the privilege of the floor without voting power.

(d) Section 6 becomes Section 5.
Amend by omitting the words, "In addition to the above."

(e) Section 7 becomes Section 6.
Amend (1) by making (a) consist of but first paragraph of five and a half lines.
(2) (b) "Vice-Presidents-at-Large. There may be Honorary Vice)Presidents-at-Large appointed by the Board, such appointments to be permanent and not to exceed six in number at any one time.
(3) Add a (c) "Advisory Vice-Presidents and the Honorary Vice-Presidents-at-Large shall be entitled to sit at Board meetings and shall have the privilege of the floor without voting power.

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IN ARTICLE III
Executive Officers.

Amend Section 4 by substituting for last sentence the following: "The Executive Officers shall also select the Committee which shall have charge of the preparation of the program for the Biennial Meeting of the Woman's Board."

IN ARTICLE IV
Administrative Officers.

(1) Amend Section 1 by omission of next to last sentence, "In the absence of the General Secretary, the secretaries as listed in ARTICLE II, Section 4, shall preside", and substitution therefor of the following: "The General Secretary shall be a member of the School Committee, with vote, and of the Committee on Biennial, without vote."
(2) Amend Section 2.
(a) Transfer second sentence of first paragraph to follow paragraph ending "by Administration Committee" and amend by omission of word "also".
(aa) Transfer third sentence to very end of Section.
(b) Amend sentence, "The Treasurer shall be ex officio member of the Finance Committee without vote" to read "The Treasurer shall be a member of the School Committee with vote and ex officio member of the Finance Committee without vote."
(c) Amend by omission of last sentence of Section.
Section 3. The Superintendent of the Mission School Department, in conference with the General Secretary and the Treasurer, shall administer the work of the Board in its various mission fields, pass upon the fitness of applicants for positions in these fields, and purchase school and furniture supplies needed in the mission schools and stations maintained by the Board. He shall be empowered to order such expenditures as have been duly authorized but shall bring to the School Committee and through it to the Board, for action, all matters in his department referring to increased appropriations, transfer of funds or teachers, requests for the opening of new mission stations, etc., and shall at all times keep the Board fully informed as to the work in the mission field. In conference with the School Committee he shall prepare the annual field budget which shall go to the Board for approval. He shall present the school docket at the business meetings of the Board.
Amend Section 4 to read as follows: "The Secretary for Missionary Education, in conference with the General Secretary shall have charge of the extension of missionary knowledge through mission study classes and such other educational opportunities as may present themselves."
Amend Section 5 by insertion after title "in conference with the General Secretary."
Amend Section 6 by addition at end of words, "she shall confer fully with the Committee on Student Work as to the plans for her department."
Amend Section 7 by substituting "Committee on Literature

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and Publication" for "Home Mission Monthly Committee". Amend Section 9 by adding "written" before "annual report."

IN ARTICLE V On Meetings	Section 1.	Amend by insertion of word "business" as third word.
	Section 2.	Amend by omitting word "day"
	Section 3.	Amend by changing "or" to "and"
	Section 4.	Amend by changing "or"to "and"
	Section 5.	Transfer to ARTICLE I
	Section 6	Becomes Section 5
	Section 7	Becomes Section 6 Amend new Section 6 by omitting first eighteen words and substituting therefor "A Biennial Meeting of the Woman's Board shall be held the first week of May of each alternate year, in the even years, at such place as may be designated by the Board."
	Section 8	Becomes Section 7.
IN ARTICLE VI On Standing Committees	Section 1.	Amend by omission in list of Committees of "Building"and "Home Mission Monthly."
	Section 2.	Amend by omission in second sentence of words "members of the "
	Section 3.	Omit
	Section 4	Becomes Section 3
	Section 5	Becomes Section 4
	Section 6	Omit
	Section 7	Becomes Section 5 Amend to read as follows: "The Committee on Literature and Publication shall consist of seven members. This Committee shall act as an advisory body to the Editor of The Home Mission Monthly on matters of policy and business: in conference with the General Secretary it shall decide the amount and character of general literature that shall be published and shall secure authors for the same: it shall confer with the Administrative Officers as to the special literature needed for the work entrusted to them, and it shall be responsible for seeing that all publications are coordinated. This Committee shall have general supervision of securing estimates for printing and designate the person responsible for the details. It shall name annually the amount it believes necessary for expenses of preparing and distributing literature,

exclusive of The Home Mission Monthly, and shall be responsible that the amount expended shall not exceed the budget allowed.

Section 8. Becomes Section 6

Section 9 Becomes Section 7

(a) Amend by inserting words after title "Shall consist of seven members. It"

(b) Amend further by inserting after the words, "supplies and furnishings", the words, "This Committee shall approve the Administration Budget and "

Section 10 Becomes Section 8

Section 11 Becomes Section 9

Amend to read: "The School Committee shall consist of the President, the Superintendent of Schools, the General Secretary, the Treasurer, the Chairman of the Finance Committee and seven Board members appointed by the Executive officers, one of said seven to be named as Chairman. All members of this Committee shall have full voting power in the Committee. Each of the seven appointed Board members shall have as her special responsibility the interest of the mission work of the Board in one of the fields; namely, Alaskan, Indian, Mexican, Mormon, Mountaineer, Cuba and Porto Rico. This Committee shall consider matters relating to the field work in charge of the School Department before these come to the Woman's Board for action: It shall consider requests for new buildings and for repairs, and recommend the same to the Board: It shall pass on specifications and estimates for buildings and may appoint sub-Committees to have charge of building operations. This Committee shall give careful consideration to the Annual Budget of the School Department before this is presented to the Board for adoption.

Section 12 Becomes Section 10.

Amend by inserting after words, "four members" the words, "who shall cooperate with the Secretary for Student Work in furthering the cause of home missions among students. Also insert "general" before "conduct" in last line.

Section 13 Becomes Section 11.

Amend first sentence to read: "The Westminster Guild Committee shall consist of six members who shall cooperate with the Secretary for Young People's Work in the forming of plans for furthering home mission interest among the Chapters and Circles of the Westminster Guild." Also change first word of second sentence "six" to "the".

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IN ARTICLE VII
On Auxiliary
Organizations

Amend Section 4 by inserting after the words, General Fund", the words, "of the Woman's Board."

SCHOOL BUDGET

The treasurer stated that for the convenience of the schools their budget run from July to July, while the fiscal year of the Woman's Board closed April 1st.

On motion of Mrs. Pingry, and seconded, the following recommendation by the treasurer was adopted:

> That the office be empowered to pay such bills for the conduct of the field work, during the months of April May and June, as may be needed for current work pending the presentation and adoption of the budget for the school year, July 1st, 1916 - July 1st, 1917.

STUDENT COMMITTEE BUDGET

The treasurer further stated that the budget prepared by the Student Committee had been presented to her with the request that it be paid.

On motion of Mrs. Pingry, seconded by Miss Hallock, voted that the budget be spread upon the Minutes and the treasurer be empowered to pay it.

Budget submitted by the joint committee on Student Work for the year beginning April 1st, 1916 and ending March 31, 1917:

Salaries ($1,300 and $1,000	$2,300.
Rent	183.34
Traveling	1,500.
Administrative	375.
Margin	141.66
TOTAL	$4,500.-

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SHARE OF THE WOMAN'S BOARD

1/2 of Salaries	$1,150.-	
1/2 of Expenses	1,100.-	
TOTAL		$2,250.-
Quarterly Payment		275.-

After prayer by the President the meeting adjourned.

Charlotte R. Sackett

Recording Secretary.

Box 10